

; Yk U`hhUh`]b`K` Y]» YbgYY. `&%!`&A`f][Yf`
bUW` `A` YggYfUb [f]ZZ`ZYgh[Ybca a Yb`°

⊕`6Yf`]b!K` Y]» YbgYY`k` i` fXY`Y]b`&%!`&A`f][Yf`bUW` `Y]bYa`
F`Ui` VØVYfZU` ``i` bX` ; Yk U`h`[Y[Yb`Y]bYb`%` !`&A`f][Yb`
ZYgh[Ybca a Yb`"



6Yf`]b!K` Y]» YbgYYž`8`Yi` hgW` `UbX` !`⊕`6Yf`]b!K` Y]» YbgYY`_Ua` `Yg`
Ua` `A`]hk` cW`UVYbX`ni` `Y]bYa` `J`cfZU` ``ž`XYf`YfbYi` h`X]Y`DfcV`Ya` Uh]`
j`cb` ; Yk U`h`i` bhYf` ⚡ [YbX`]W`Yb`]b`XYb` :` c`_i` g`fØW`_h` `9]b`
&%!`&A`f][Yf` `UhY` `X]Y`Dc` `nY]` [Yfi` ZYbž`bUW`XYa` `Yf`j`cb`XfY]`
⚡ [YbX`]W`Yb` `Ub [Y [f]ZZYb`k` cfXYb`k` Uf` ``9f`VYf]W`hYhYž`XUgg`Yf`VY]`
X]YgYa` ` , VYf [f]ZZ`a`]hY]bYa` `GW` `U [ghcW`_j` Yf`Yhnh`k` i` fXYž`k` cVY]`Yf`
gY`Vgh`ni` `X]YgYa` `NY]hdi` b`_hY]bYb` `5` `c` \c`k` Yfh`j`cb`Yhk` U` `ž`
Dfca`]` `Y`Ui` Zk`]Yg` `6Y]`gY]bYf`U [[fYgg] Yb` :` YghbU`a` Y`ghY` `hY` `X]Y`
Dc` `nY]` `YXcW` `ZYghž`XUgg`XYf`&%!`&A`f][Y`ni` j`cf`Y]bYb`%` !`&A`f][Yb`
a`]hY]bYa` `A` YggYf`j` Yf`Yhnh` `UhY` ``8Yf` ⚡ b [Y`k` i` fXY`XUfUi` Z]b`]bg`
?fUb`_Yb` \Ui` g` [YVfUW`hž`k` `A`fYbX`XYf`&%!`&A`f][Y`]b` ; Yk U`fgUa`
[Ybca a Yb`k` i` fXYž`YXcW` `gd`ÅhYf`k`]YXYf`Ybh`UggYb`k` i` fXY` ``9f`
g]Y` \h`g]W` `bi` b`XYa` `J`cfk` i` fZXYg`gW`k` YfYb`F`Ui` VYg` [Y [YbØVYf`"

8]Y'9fY][b]ggY'VY[UbbYb`_i fn'j cf`%- 'l \fz`U`g`XYf`&%!`Å\`f][Y
ni gUa a Yb`a]h`Y]bYa `&\$!`Å\`f][Yb`6Y[`Y]hYf`Ui ZY]bYf`6Ub`_Ub
XYf`; i ghUj !5Xc`Z]GhfU» Y`gU» "D`Òhn`]W`hfUhYb`XfY]`đ [YbX`]W`Y`Ub
g]Y`YfUbž`k Ug`ni `Y]bYa `GhfY]h`i bX`Y]bYf`_`ÖfdYf`]W`Yb
5i gY]bUbXYfgYhni b[`Z0\`fhY" `9]b`5b[fY]ZYf`gW`i [`a]h`Y]bYa
GW`U[ghcW`_Ui ZXYb`?cdZXYg`&%!`Å\`f][Ybž`XYf`XUfUi Z]b`ni
6cXYb`Z]Y" `8]Y`J`Yf`Yhni b[Ybž`X]Y`Yf`XUVY]`Yf`]hž`YfZcfXYfhYb`Y]bY
Ua Vi `UbhY`6Y\`UbX`i b["

8 YhU]`g`ni f`5i gY]bUbXYfgYhni b[

8Yf`&%!`Å\`f][Y`]gh`ni XYa `hUj`YfX`ÅW`h][`Z0f`Y]bY`j cf\`Yf[Y\`YbXY
5hhUW`_Y`Ui ZY]bYb`%`!`Å\`f][Ybž`XYf`ni gUa a Yb`a]h`Y]bYa
%(!`Å\`f][Yb`i bhYfk`Y[g`k`Uf" `6Y]XY`đ b[Yb`VYf]W`hYhYbž`XUgg`g]Y
g]W`j`cb`XYa `&%!`Å\`f][Yb`i bX`gY]bYa `6Y[`Y]hYf`VYXfc\`h`Z0\`hYb`"
8Yf`&%!`Å\`f][Y`gc``XUfUi Z]b`a]h`Y]bYa `A`YggYf
Gh]W`VYk`Y[i b[Yb`]b`F`]W`hi b[`XYg`%`!`Å\`f][Yb`Ui`g[YZ0\`fhi`bX
]\`b`ja` ; Yg]W`hj`Yf`Ymh`\`UVYb" `BUW`XYa `XYf`đ b[Y`ni`6cXYb
[YZU`Yb`k`Ufž`Ybhf]gg`XYf`&%!`Å\`f][Y`]a`gY]b`6UgYW`d`i bX`hfUh
Ui Z]\`b`Y]bž`VYj`cf`Yf`g]W`]b`F`]W`hi b[`<`Ua`Vi`f[Yf`D`Uhn`Yb`hZYfb`hY"

8]Y`Dc`nY]`_cbbhY`X]Y`a`i`ha`U»`]W`Yb`5b[fY]ZYf`b]W`h`Ui`gZ]bX][
a`UW`Yb" `6Y]`XYf`8i`fW`gi`W`i`b[`XYg`&%!`Å\`f][Yb`ZUbXYb`X]Y
9]bgUhn`_f`Åžh`b]W`h`bi`f`XUg`6UgYW`d`XYg`%`!`Å\`f][Ybž`gcbXYfb
Ui`W` :`Yi`Yfk`Yf`g`_ÖfdYf" `K`Å\`fYbX`XYf` :`YghbU\`a`Y`nY][`hY`g]W`XYf
&%!`Å\`f][Y`U[[fYgg]j`i`bX`a`i`gghY`g]W`Y]bYf
Yf`_Ybbi`b[gX]Ybgh]W`Yb`6Y\`UbX`i`b[`i`bX`6`i`hYbhbU\`a`Y
i`bhYfn]Y\`Yb"

?cbhYI`h`ni`f`đ`[`YbX`_f]a`]bU`]h`Å`h

8]YgYf`J`cfZU``ghY\`h]a`?`cbhYI`h`Y]bYf`k`UW`gYbXYb`ghUf`_Yb
8]g`_i`gg]cb`ØVYf`đ`[`YbX`_f]a`]bU`]h`Å`h]b`8Yi`hgW`UbX" `8Ug`
**6i`bXYg`đ`[`YbXa`]b]ghYf]i`a`_UfVY]hYh`Ub`df`Åj`Ybhj]`Yb`
<`UbX`i`b[`gghfUHY`[`Ybž`i`a`?`]bXYf!`i`bX`đ`[`YbX`_f]a`]bU`]h`Å`h`ni
fYXi`n]YfYb" `8UVY]`k`]fX`VYhc`bž`XUgg`X]Y`A`Y\`f\`Y]h`XYf
hUj`YfX`ÅW`h][`Yb`?`]bXYf`i`bX`đ`[`YbX`]W`Yb`bi`f`Y]ba`U``]b
9fgW`Y]bi`b[`hf]h" `@YX][`]W`Y`)`!`%\$!`j`cb`]b`Yb`VY[Y\`Yb**

k]YXYf\c`hY`i bX`hY]`g`gWk Yfk]Y[YbXY`GhfUZhUhb"

hYbg]j hAhYf`g]bX`\Ai Z[`a Abb`]W`i bX`ghY\Yb`cZha U`g`j cf
_ca d`YI Yb`gcn]U`Yb`<YfUi gZcfXYfi b[Ybž`XUfi bhYf
6YbUW`hY]`[i b[Ybž`; Yk U`hYfZU\fi b[Yb`i bX`GW`i `dfcV`Ya Yb`"8]Y
?f]a]bU`]hAhgdF`Aj Ybh]cb`\Uh]b`XYb`YhnhYb`nk Y]`d\fnY\bhYb`Ub
E i U`]hAh`i bX`i a ZUb[` [Yk cbbYbž`i bX`X]Y`Ni gUa a YbUfVY]h
nk]gW`Yb`GW`i `Ybž`Dc`nY]`i bX`š [YbX\`]ZY`k i fXY`Yf\YV`]W
[Ygh`f`_h`"9]b`: UW`_ca a]ggUf]Uh`XYf`Dc`nY]X]fY`_h]cb`%fBcfXŁ`Uh
X]Y`k Y]hYfYb`9fa]h`i b[Yb`ni `XYa `U`hi Y`Yb`JcfZU`
ØVYfbca a Ybž`i a `k Y]hYfY`9f`_Ybbhb]ggY`ni ` [Yk]bbYb"

hG[YgUa hij YfXYi h]W`h`X]YgYf`JcfZU`X]Y`Xf]b[YbXY
Bchk YbX][_Y]hž`X]Y`G]W`Yf\Y]hij cb`š [YbX`]W`Yb`]b`XYf`GhUXh`ni
Yf\Ø`Yb`i bX`df`Aj Ybh]j Y`A U» bU\`a Yb`ni `Yf[fY]ZYbž`i a `; Yk U`h
i bhYf`† b[Yb`A YbgW`Yb`ni `j Yff]b[Yfb`"8]Y`<YfUi gZcfXYfi b[Yb
g]bX`[fc» ž`UVYf`Xi fW`_cbgYei YbhY`5bg`AhY`i bX`X]Y
Ni gUa a YbUfVY]h`U`Yf`6YhY]`][hYb`_ØbbhY`Y]bY`JYfVYggYfi b[
YffY]W`h`k YfXYb"

: Øf`k Y]hYfY`hZcfa Uh]cbYb`ØVYf`XYb`JcfZU`]b`K Y]» YbgYY`i bX`X]Y
XU\]bhYfghY\YbXYb`DfcV`Ya Yž`g]Y\Y`X]Y`6Yf]W`hYfghUhi b[`VY]`
fVV&(`i bX`VYf`)b`XY"

8YhU]`g	
Cfh	6Yf`]b!K Y]» YbgYYž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "VYf`)b`XY • k k k "Va ZgZ`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`)b`bYh