

; Yk U`h'i bX`7\ Ucg. `Dc`nY]`Yfa ]hhY`h'b UWX  
5 b[ f]ZZY b`]b`6Yf`]b`°

6Yf`]bYf`Dc`nY]`Yfa ]hhY`h'b UWX`fYWX hgYI hfYa ]gh]gWX Ya  
5 b[ f]ZZ`Ui Z`GD8`i bX`GWXi gg`a ]h`Gc ZhU]fk UZZY`]b`H]Yf[ UfhYb  
i bX`f]YXf]WX g\ U]b`"



⊕`6Yf`]b`\_Ua`Yg`Ua`j`Yf[ Ub[ YbYb`K cWX YbYbXY`ni`Y]bYa  
VYgcf[ b]gYffY[ YbXYb`J cfZU`ž`XYf`gck c\`Y]bYb`a`i`ha`U»`]WX  
fYWX hgYI hfYa ]gh]gWX`a`ch]j`YfhYb`5b[ f]ZZ`U`g`Ui`WX`Y]bYb  
Dc`nY]Y]bgUhn`a`]h`Y]bYa`<`i`VgWX`fUi`VYf`i`a`ZUgghY`"5a`GUa`ghU[ ž  
XYb`%(`"8YnYa`VYf`&\$&(`ž`UhhUW`\_YfhY`Y]bY`;`fi`ddY`9]bnY`bYf  
A`h[`]YXYf`XYf`Gcn]U`XYa`c`\_fUh]gWX`Yb`DUfhY`]8Yi`hgWX`UbXg`fGD8`Ł  
Ub`Y]bYf`6i`g\U`hYghY`Y`]b`XYf`@Ub`\_k`]hnYf`GhfU»`Y`]b`@]WX`hYfZY`XYž  
k`Ug`ni`K`]XYfghUbXg\UbX`i`b[ Yb`[ Y[ Yb`X]Y`Y]bhfYZZYbXYb  
Dc`nY]\_fÄ`ZhY`ZØ`fhY`"8]Y`Dc`nY]`6Yf`]b`V]hhY`h`i`a`<]bk`Y]gYž`i`a`X]Y  
<]bhYf[ fØbXY`X]YgYg`5b[ f]ZZg`Ui`Zni`\_`ÄfYbž`i`bX`\Uh`XUZØf`Y]b  
<]bk`Y]gd`c`fhU`Y]b[ Yf]WX`hYhž`k`]Y`**VYf`]b`XY`VYf]WX`hYhY`"**

⊕`Y]bYa`\_UbXYfYb`J cfZU```\_Ua`Yg`]b`XYf`BUWX`h`ni`Y]bYa`9]bgUhn

]b'6Yf`]b!: f]YXf]W\g\U]b"NYi [ Yb'U`Ufa ]YfhYb'ØVYf`XYb'B chfi Z`X]Y  
 Dc`]nY]ž'bUWXYa `g]Y`Y]bY'DYfgcb'a ]h`Y]bYf`K UZZY`]b`XYf  
 @]YV][ ghfU»Y`[ YgY\Yb`\UhhYb"9]b'Dc`]nY]\i VgW\fUi VYf`k i fXY  
 Y]b[ YgYhnhž'i a `X]Y'; Y[ YbX'UVni gi W\Yb"; `ØW\_]W\Yfk Y]gY`\_cbbhY  
 X]Y`[ YZØW\hYhY'DYfgcb'gdÅhYf`ZYgh[ Ybca a Yb`k YfXYbž`c\`bY`XUgg  
 Yg`ni `J Yf`Yhni b[ Yb`\_Ua "J cf`C fh`ghY`hY`g]W\`YfUi gž`XUgg`X]Y  
 K UZZY`Y]bY`GcZhU]fk UZZY`k Uf`i bX`\_Y]bY`U`\_i hY'; YZU\`f`XUfghY`hYž  
 k ]Y`fVV&("XY`VYf]W\hYhY"8]Y`[ YbUi Yb`l a ghÅbXYž'i bhYf`XYbYb  
 X]Y'DYfgcb`X]Y`K UZZY`hfi [ ž]g]bX`V]g`Ub[ `i b`\_Ufž'i bX  
 ðZcfa Uh]cbYb`ni `5`hYf`i bX'; YgW`YW\h`ghY`Yb`bcW\`Ui g"

Ni gÅhn`]W\`\_Ua `Yg`]b`XYf`H]Yf[ UfhYbghfU»Y`k Å\`fYbX`XYg`[ `Y]W\Yb  
 K cW\YbYbXYg`ni `Y]bYa `J cfZU`ž`VY]`XYa `Y]bY`C V`Y`\_hgW\ØhYf]b  
 XYf`Dc`]nY]`k Å\`fYbX`]fYg`8]YbghYg`Xi fW\`Y]bY`a i ha U»`]W\Y  
 GW\i ggUV[ UVY`a ]h`Y]bYf`GcZhU]fk UZZY`[ YhfcZZYb`k i fXY"8]Y`?i [ Y`  
 dfU`hY`[ Y[ Yb`]fY`GW\i hnk YghYž`XcW\`g]Y`V`]YV`i bj Yf`Yhnh"8]Y  
 Dc`]nY]`\Uh`X]Y`9fa ]h`i b[ Yb'ØVYfbca a Yb`i bX`gi W\h`bUW\  
 VY`UghVUfYb`<]bk Y]gYb`ni `XYb`J cfZÅ`Yb"

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "VYf`]b"XY</li> <li>• k k k "fVV&amp;("XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh