

; Yk U`h`Ui Z`BYi _Ò`bYf`Gd]Y`d`Uhn.
F Y]n[Ug`i bX`A c`c hck WcW_hU]` `]a `9]bgUhn°

5i gY]bUbXYfgYhni b[Yb`]b`BYi _Ò`b. `F Y]n[UgUb[f]ZZY`i bX
; Yk U`h`Ua `Gd]Y`d`Uhn`i bX`]a `6i g"J Yf`YhnhY`i bX`:`i W`h`XYf
HÀhYf"



? Uf`!A Ufl !GhfU» Y`9W_Y`K Y]W`gY`ghfU» Yž`%&\$ (' `6Yf`]bž
8Yi hgW`UbX`!`b`XYf`BUW`h`Ui Z`XYb`%%" ' † b] ' & \$ &) ž[Y[Yb`&
l \fž`_Ua `Yg`ni `Y]bYa `[Yk U`hgUa Yb`J cfZU`Ui ZY]bYa `Gd]Y`d`Uhn
]b`BYi _Ò`bž`_cb`_fYh`Ub`XYf`? Uf`!A Ufl !GhfU» Y`9W_Y
K Y]W`gY`ghfU» Y" `Nk Y]`%, !Š`f][Y`k UfYb`]b`Y]bY
5i gY]bUbXYfgYhni b[`j Yfk]W_Y`hž`i a `dYfgOb`]W`Y`GhfY]h][_Y]hYb`ni
_`ÀfYb`"8]Y`G]hi Uh]cb`Yg`_U`YfhY`gW`bY`ž`U`g`Y]bYf`XYf
?cbhfU`Yb`hYb`F Y]n[Ug`]bg`; Yg]W`h`XYg`Ub`XYfYb`gdfØ`hY`"8]Yg
ZØ`fhY`ni `Y]bYf`_ØfdYf`]W`Yb`5i gY]bUbXYfgYhni b[ž`X]Y`gW`]Y» `]W`
XfUgh]gW`Y`:`c`[Yb`bU`a`"

9]b`i bVY`_Ubb`hYf`6Y[`Y]hYf`XYg`a`i`ha`U»`]W`Yb`5b[fY]ZYfg`hfUh
bUW`XYa`YfghYb`5b[f]ZZVfi hU`Ui Z`XYb`Ua`6cXYb`]Y[YbXYb

%, !\f][Yb`Y]bž`]bXYa`Yf`]\b`a`]h`Y]bYa`GW`U[ghcW`Ui Z`XYb
?cdZi bX`F`ØW`Yb`gW`i [``9]b`: fYi bX`XYg`5b[Y[f]ZZYbYbž
YVYbZU`g`%, `j\fy`U`hž`k i fXY`YVYbZU`g`N]Y`X]YgYg`, VYf[f]Zg`i bX
Yf`]hYb`J`Yf`Yhni b[Yb`Xi fW`X`Yb`GW`U[ghcW`

6YXfc\i b[Yb`i bX`:`i W`h

8]Y`; Yk U`h`bU`a` `b]W`h`bi f`_ØfdYf`]W`Yž`gcbXYfb`Ui W`dgmW`]gW`Y
8]a` Ybg]cbYb`Ub``9]b`k`Y]hYfYf`i bVY`_UbbhYf`6Y[`Y]hYf`nØW`hY`Y]bY
j`Yfa`Y]bh]W`Y`GW`fYW`_gW`i gk UZY`i bX`n]Y`hY`a` Y`fZUW`_Ui Z`X]Y
VY]XYb`Ua` `6cXYb``]Y[YbXYb`C`dZYf```b`Y]bYf`k`Y]hYfYb`9g`_U`Uh]cb
XYf`G]hi Uh]cb`k`i fXY`ni XYa` `Y]b`A`c`chck W`W`_hU]``]b`F]W`hi b[`XYf
5b[Y[f]ZZYbYb`[Yk`cfZYbž`XYf`YXcW`_gY]b`N]Y`j`YfZY`\`hY`i bX
_Y]bYb`GW`UXYb`Ub]W`hYhY``B`UW`X]YgYa` `J`cfZU``Z`ØW`hYhYb`X]Y
5b[fY]ZYf`]b`F]W`hi b[`F`Yi hYfghfU»Y`

F`Yhni b[g`_f`Ä`ZhY`VfUW`hYb`XYb`gW`k`Yf`j`Yf`YhnhYb`%, !\f][Yb`a`]h
?cdZi`i bX`C`VYf`_ØfdYfj`Yf`Yhni b[Yb`]b`Y]b`?fUb`_Yb`\Ui`g``8]Y
Dc`nY]`\Uh`gcZc`fh`9fa`]hni b[Yb`Y]b[`Y`Y]hYh`i bX`Y]bY`5bnY][`Y
k`Y[Yb`[YZ`\f`]W`Yf`?ØfdYfj`Yf`Yhni b[`Ui`Z[Ybca`a`Yb``9]b
G]W`Yfi b[gX]Ybgh`XYf`9]bgUm`_f`Ä`ZhY`_c`bbhY`XYb`b]W`h
i`a`[YgYhnhYb`A`c`chck W`W`_hU]``Ua` `HUhc`fh`g]W`Yfb``8]Y
?f]a`]bU`dc`nY]`XYf`8]fY`_h]cb```fC`gh`U`h`X]Y`9fa`]hni b[Yb
ØVYfbca`a`Ybž`i`a`k`Y]hYfY`8YhU]`g`ni`XYa` `J`cfZU``ni`_`Ä`fYbž`XYf
X]Y`B`UW`V`UfgW`UZh]b`5i`ZfY[i`b[`j`YfgYhnh`\Uh`

Y`b`]W`Y`J`cfZÄ`Y`i`bX`ÖZZYbh`]W`Y`G]W`Yf`\Y]h

I`bUV`\Äb[][`j`cb`X]YgYa` `U`_hi`Y`Yb`J`cfZU``g]bX`5b[f]ZZY`a`]h
F`Y]n[Ug]b`B`Yi`_Ö`b`b]W`h`bYi` ``Gc`VYf]W`hYhY`6Yf`]b`@]Y`VYfY]hg
j`cb`Y]bYa` `Ä`b`]W`Yb`J`cfZU``]b`XYf`B`UW`hni`a``&(``j`bi`Uf`&\$&)`
9]bY`: fUi`k`i`fXY`]b`Y]bYa` `6i`g`XYf`@]b]Y`B`+`j`cb`i`bVY`_UbbhYb
DYfgcbYb`a`]h`F`Y]n[Ug]Ub[Y[f]ZZYbž`k`Ug`ni`5i`[Yb`fY]ni b[Yb
ZØ`fhY``8]Y`HÄ`hYf`Y`bh`_Ua`Yb`i`bYf`_Ubbhž`k`Ä`fYbX`XYf`6i`gZU`\fYf
i`bX`X]Y`F`Yhni b[g`_f`Ä`ZhY`gW`bY``fYU[]YfhYb``Gc`W`Y`J`cfZÄ`Y
k`YfZYb`Y]b`GW`U[`]W`h`Ui`Z`X]Y`<YfUi`gZc`fXYfi b[Ybž`j`cf`XYbYb`X]Y
ÖZZYbh`]W`Y`G]W`Yf`\Y]h`]b`6Yf`]b`ghY`h`

8]Y`Dc`nY]`Yfa i h][h`NYi [Ybž`g]W`ni `a Y`XYbž`i a `gc`W`Y
; Yk U`hhUhYb`ni `j Yf`]bXYfb`i bX`X]Y`H`hYf`ni f`J YfUbhk cfhi b[`ni
n]Y`Yb`"8]Y`G]W`YfghY`i b[`j cb`G]W`Yf`Y]h`]b`XYb`GhfU» Yb`j cb
BYi _Ò`b`V`Y]Vh`j cb` \ÒW`ghYf`Df]cf]h`hž`XU`X]Y`6Øf[Yf`Y]b`F`Y`W`h
Ui Z`G`W`i h`i bX`G]W`Yf`Y]h` \UVYb`"

8 YhU]`g	
C fh	? Uf`!A Ufi !GhfU» Y`9W`_Y`K Y]W`gY`ghfU» Yž %&\$(` `6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VYf`]b!`]j Y"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh