

; YgYhnYgÄbXYfi b[']a 'GhfU» Ybj Yf_Y\ f.
< c ``ÄbX]gWx Yf'; f]ZZ 'gWx Øhnh'F UXZU\ fYf°

8]Y'Dc`nY]'6Yf`b'gi Wxh'NYi [Yb'ni a 'fYWxhgYI hfYa]gh]gWxYb
5b[f]ZZ'Ui Z'GD8!A]h[`]YXYf`b`@]WxhYfZY`XY`Ua `%("8YnYa VYf
&\$&("



5a `%("8YnYa VYf'&\$&(`k i fXYb `]b`@]WxhYfZY`XY`a Y\ fYfY
A]h[`]YXYf`XYf`Gcn]U`XYa c_fUh]gWxYb `DUfhY]'8Yi hgWx `UbXg`fGD8 Ł
a i ha U» `]Wx `CdZyf`Y]bYg`fYWxhgYI hfYa]gh]gWx `a ch]j]YfhYb
5b[f]ZZg"8]Y'Dc`nY]'j cb'6Yf`b`V]hhYh`X]Y`² ZYbh`]Wx_Y]hi a `<]ZY
VY]'XYf`5i Z_`Äfi b[`X]YgYg`J cfZU`gž`XYf`g]Wx `Ub`Y]bYf
6i g`U`hYghY`Y`]b`XYf`@Ub_k]hnYf`GhfU» Y`YfY][bYhY`"Ni gÄhn`]Wx
_Ua `Yg`k Ä`fYbX`XYf`XUfUi Z`Zc`[YbXYb`K]XYfghUbXg`UbX`i b[Yb
[Y[Yb`X]Y'Dc`nY]_fÄZhY`ni `k Y]hYfYb`?ca`d`]_Uh]cbYb`"I a
<]bk Y]gY`ni `gUa a Y`bž`Uh`XUg`@UbXYg_f]a]bU`Ua h`Y]b`gdYn]Y`Yg
<]bk Y]gdcfhU`Y]b[Yf]WxhYhž`k]Y`**VYf`]****X**Y`VYf]WxhYhY`"

, VYf`X]Y'; YZU\ fYb`]a `GhfU» Ybj Yf_Y\ f`k i fXYb`_Øfn`]Wx `a Y\ fYfY
VYXYi hYbXY`Di b_hY`Ub[YgdfcWxYb`"Ni `Y]bYa `hfU[]gWxYb`I bZU`

_Ua`Yg]b`K`Y]»YbgYYž`U`g`Y]bY`F`UXZU`fYf]b`i`bX`Y]bY`5i`hcZU`fYf]b`
Ua`&+`"8YnYa`VYf`&\$&(`j`Yf`Ymhk`i`fXYb`"6Y]`Y]bYa`
Ni`gUa`a`Ybghc`»`nk`]gW`Yb`Y]bYa`A`YfW`XYg`i`bX`Y]bYa`i`cfX`Ub`
XYf`?`fYi`ni`b[`6`Öfb`YghfU»`Y`9W`_`Y`@Ub[`\`Ub`gghfU»`Y`k`i`fXY`X]Y`
F`UXZU`fYf]b`Xi`fW`X`Yb`5i`ZdfU`"gW`k`Yf`j`Yf`Ymh`i`bX`]bg`
?`fUb`_`Yb`\`Ui`g[`YVfUW`h`"8]Y`5i`hcZU`fYf]b`VYb`Öh][`hY`YVYbZU`g`
Ua`Vi`Ub`hY`6Y`\`UbX`i`b[`ZÖf`]\`fY`J`Yf`Yhni`b[`Yb`ž`k`Ug`X]Y`
8f]b[`]W`_`Y]h`a`Y`\`fY`fY`f`A`U»`bU`a`Yb`ni`f`i`bZU`j`Yf`\`Ø`hi`b[`
i`bhY`fghfY]W`h`"

8]Y`K`]W`h][`_`Y]h`X`Y`g`<`c`"AbX]gW`Y`b`i`;`f]ZZg`

9]b`k`Y]hY`fY`5gdY`_`h`i]b`XYf`8]g`_`i`gg]cb`i`a`J`Yf`_`Y`\`fgg]W`Y`f`\`Y]h`i]gh`
XYf`gc[`Yb`Ubb`hY`i`\`c`"AbX]gW`Y`i`;`f]ZZ`ž`Y]bY`HYW`b]_`ž`X]Y`\`Y`ZYb`
_`Ubb`ž`gc[`Yb`Ubb`hY`i`8`ccf]b[`!`I`bZ`"Y`ni`j`Yf`\]b`XYfb`"8]Y`gY`
I`bZ`"Y`h`fY`hY`b`Ui`Z`k`Yb`b`5i`hcZU`fYf`VY]a`2`Zb`Yb`]\`fYf`H`Ø`fY`b`
F`UXZU`fYf`Ø`VY`fgY`\`Yb`"8Yf`i`\`c`"AbX]gW`Y`i`;`f]ZZ`Ya`dZ]Y`\`h`ž`VY]a`
5i`gghY][`Yb`X]Y`H`Ø`f`a`]h`XYf`[`Y[`Yb`Ø`VYf`]Y[`Yb`XYb`<`UbX`fh`6`"X]Y`
fYW`hY`<`UbX`Z`Öf`X]Y`i`U`\`fY`fh`Ø`f`E`ni`Ö`Zb`Yb`ž`gc`X`Ugg`g]W`X`Y`f`?`Ø`fd`Y`f`
Ui`hca`Uh]gW`ni`f`G`hfU»`Y`X`fY`\`h`i`bX`Y]b`6`]W`_`Ø`VYf`X]Y`G`W`i`h`Y`f`
Yfa`Ö[`]W`h`k`]fX`"8]Y`gY`A`Y`h`c`XY`_`Ö`bb`hY`d`ch`Y`bn]Y`"Y`@`Y`V`Y`b`f`Y`h`h`Y`b`ž`
]b`XYa`i`bZ`"Y`Xi`fW`i`b`UW`hg`Ua`Y`g`H`Ø`f`Ö`Zb`Yb`j`Y`f`\]b`XY`fh`k`Y`f`XY`b`ž`
k`Ug[`Y`f`UX`Y]b`8Yi`hgW`UbX`j`cb`Y`f`\`Y`V`]W`Y`f`6Y`XYi`hi`b[`]gh`"U`i`h`
hn`XY`nY][`h`Y]bY`5b`U`mgY`ž`X`Ugg`h`f`c`h`n`X`Y`f`H`U`hg`U`W`Y`ž`X`Ugg`
8`ccf]b[`!`I`bZ`"Y`bi`f`Y]b`Yb`_`Y]b`Yb`HY]`X`Y`f`i`U`\`ff`UX`i`bZ`"Y`
Ui`ga`UW`Y`b`ž`g]Y`\`Ä`i`Z][`g`W`k`Y`fY`J`Y`f`Y`h`ni`b[`Yb`ni`f`i`c`[`Y`\`UV`Y`b`"

8YhU]`g`	
E`i`Y`"Y`b`	<ul style="list-style-type: none">• k`k`k`"VYf`]b`"XY`• k`k`k`"hn`"XY`

6Ygi`W`X`Y`b`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`b`Y`h`