

; Y\U`hgFYj c`i h]cb`VY]`7Uf]hUg.` , VYf
%\$"\$\$\$\$`6YgW\ÀZh][hY`dfcZ]h]YfYb`UV`&\$&*`°

5V`↳b]i Uf`&\$&*`Yf\U`hYb`%` "\$\$\$\$`7Uf]hUg!A]hUfVY]hYbXY`]b
6Yf`]b` ; Y\U`hgYf\Ò\i b[Yb`j cb`V]g`ni` , i` "'8YhU]`g`ni` f
HUF]Zfi bXY`&\$&)"`



6Yf`]bž`8Yi hgW\`UbX`!`Fi bX`%` "\$\$\$\$`6YgW\ÀZh][hY`XYf`7Uf]hUg`]b
6Yf`]b`i bX`6fUbxYbVi f[`XØfZyb`g]W\`Ui Z` ; Y\U`hgYf\Ò\i b[Yb
ZfYi Yb`"8]YgY`hfYhYb`UV`↳b]i Uf`&\$&*`]b`? fUZhž`k cVY]`X]Y` ; Y\À`hYf
ni bÀW`ghi a`" i` `ghY][Yb`"9]bY`k Y]hYfY`9f\Ò\i b[`i a` `&ž` i` `]gh`ZØf
↳b]i Uf`&\$&+`j cf[YgY\Yb`"8]YgY`A U» bU\`a Yb`VYhfYZZYb`Ui W\
%"\$\$\$\$`ÿfnh]bbYb`i bX`ÿfnhY`]b`XYb`7Uf]hUg!`?`]b]_Ybž`X]Y`UV`↳`]`
&\$&)`V]g`A`Àfn`&\$&*`Y]bY` ; Y\U`hgYf\Ò\i b[`j cb`]bg[YgUa`h`i` `]b
XfY]`GWf]hhYb`Yfk UfhYb`_ØbbYb`"BYVYb`XYb` ; Y\U`hgYf\Ò\i b[Yb
g]bX`Ui W\`Ni`U[Yb`ZØf`DZY[Y!`i bX`GW\]W\hUfVY]h`HY]`XYf
JYfY]bVUfi b[Yb`"8Uni`_ca`a Yb`Ui W\`JYfVYggYfi b[Yb`VY]`XYb
5i gV]`Xi b[gj Yf[Øhi b[Ybž`X]Y`UV`XYa`"%"`↳`]`&\$&)`]b`nk Y]
GWf]hhYb`i a`]bg[YgUa`h`%)`\$`9i fc`ghY][Yb`k YfXYb`"A`h`X]YgYb
A U» bU\`a Yb`k YfXYb`k`]W\h][Y`5fVY]hgVYfY]W\Y`]b`XYb`]bg[YgUa`h`

() \$ ' 7 Uf]hUg!9]bf]W\hi b [Yb ']b ' XYf ' F Y []cb [Yk ØfX][hž]b ' XYbYb
fi bX '%("\$\$\$ 'A YbgW\Yb ' VYgW\ÅZh][h'g]bX" fVV & (' VYf]W\hYhž ' XUgg
X]Y ' 9]b][i b [' nk]gW\Yb ' XYb ' HUF]ZdUfhbYfb ' VYfY]hg ' Ua ') " ' ð b] ' &\$&)
Yfn]Y ' h'k i fXY"

8]Y ' HUF]Zfi bXY ' &\$&) ' VYhf]Zhi'dfU_h]gW\ ' U ' Y ' 6YgW\ÅZh][hYb [fi ddYbž
a]h'5i gbU\ a Y ' j cb ' Yfnh]bbYbž ' YfnhYb ' i bX '@Y\ f_ fÅZhYb" ' 8]YgY
9]b][i b [']gh'Y]b ' HY] ' XYf ' i a ZUggYbXYb ' HUF]ZYf\ Ò\ i b [ž'X]Y ' a Y\ f
U'g ' +\$\$\$ '\$\$ '\$\$ ' 6YgW\ÅZh][hY ']a ' ; Ygi bX\Y]hg! ' i bX ' Gcn]U ' VYfY]W\
VYhf]Zhi" ' 5V ' XYa ' %" ' ð '] ' &\$&) ']Y [h'X]Y ' 9f\ Ò\ i b [' VY] ']bg [YgUa h') ž
DfcnYb h" ' 6YgcbXYfg ' Yfk Å\ bYbgk Yfh'g]bX ' X]Y ' Yf\ Ò\ hYb ' Ni ' U [Yb
ZØf ' G W\]W\ h' i bX ' K YW\ gY ' gW\]W\ h' gck]Y ' X]Y ' DZY [Yni ' U [Ybž'X]Y ']b
XYb ' _ca a YbXYb ' ð\ fYb ' XmbUa]gW\ ' Yf\ Ò\ h'k YfXYb" ' U_a Ug
i bhYfghfY]W\ hž ' XUgg ' X]YgY ' 5bdUggi b [Yb ' U'g ' F YU_h]cb ' Ui ZX]Y
: c [Yb ' XYf ' DUbXYa]Y ' i bX ' X]Y ' XUa]h'j YfVi bXYbYb
< YfUi gZcfXYfi b [Yb ']a ' ; Ygi bX\Y]hgk YgYb [YgY\Yb ' k YfXYb
a ØggYb"

Ni gÅhn`]W\Y ' J YfVYggYfi b [Yb ' i bX ' ? cbhYI h

9]b ' k Y]hYfYf ' ? cbhYI h'ZØf ' X]YgY ' 9bhk]W_ ' i b [Yb ' g]bX ' X]Y
GhfY]_U_h]j]hÅhYb ']a ' ; Ygi bX\Y]hgVYfY]W\ ž'X]Y ' VYfY]hg'ni
j cf\Yf][Yb ' 9f\ Ò\ i b [Yb ' j cb ' Ni ' U [Yb ' ZØ\ fhYb" ' Gc ' k i fXY
VY]gd]Y ' gk Y]gY ' X]Y ' ðhYbg]j ! ' i bX ' ðZY_h]cbgni ' U [Y ' Ub
I b]j Yfg]hÅhg_]b]_Yb ' j cb ' - \$ ' 9i fc ' Ui Z%) \$ ' 9i fc ' Yf\ Ò\ h" ' 8]Yg ' nY][hž
XUgg ' X]Y ' < YfUi gZcfXYfi b [Yb ']a ' ; Ygi bX\Y]hgk YgYb ' X]Y
: cfXYfi b [Yb ' bUW\ ' VYggYfYb ' 5fVY]hgVYX]b [i b [Yb ' i bX ' a Y\ f
5bYf_ Yb bi b [' XYf ' 5fVY]h'j cb ' DZY [Y_ fÅZhYb ' i bX ' UbXYfYb
: UW\ _fÅZhYb ' \Yfj cf [Yfi ZYb ' \UVYb" ' j Yf " X] ' \Uh'g]W\ ' ni XYa ' ZØf
Y]bY ' , VYfbU\ a Y ' XYf ' HUF]ZY]b][i b [' XYg ' 2 ZZYbh]W\Yb ' 8]YbghYg
Y]b [YgYhnhž'k Ug ' X]Y ' 6YXYi hi b [' XYf ' 5bdUggi b [Yb ' i bhYfghfY]W\ h'

8]Y ' U_hi Y ' Yb ' ; Y\ U'hgj Yf\ UbX ' i b [Yb ' g]bX ' Y]b ' dcg]h]j Yg ' G][bU ' ZØf
X]Y ' 6YgW\ÅZh][hYb ']a ' 6YfY]W\ ' ; Ygi bX\Y]hi bX ' DZY [Y" ' 8i fW\ ' X]Y
VYj cfghY\YbXYb ' 5bdUggi b [Yb ' k]fX ' b]W\ h' bi f ' X]Y ' Z]bUbn]Y ' Y
G]hi Uh]cb ' XYf ' 5b [YghY ' hYb ' j YfVYggYfhž'gcbXYfb ' Ui W\ ' Y]b ' NY]W\Yb
XYf ' K YfhgW\Åhni b [' ZØf ' X]Y [Y ' Y]ghYhY ' 5fVY]h']b ' Y]bYa ' gc
k]W\ h][Yb ' GY_hc f ' [YgYhnh" ' 8]Y : cfXYfi b [Yb ' XYf ' A]hUfVY]hYfYg]hY

\UVYb`X]Y`J Yf\UbX`i b[Yb`a U» [YV`]W`VYY]bZi gghi bX`nY][Ybž
k]Y`k]W`h][`Y]bY`ZU]fY`9bh`c\bi b[`]b`XYf`\Yi h][Yb`NY]h]gh"

8YhU]`g	
Cfh	6Yf`]bž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "U_a Ug"XY• [Ygi bX\Y]h!gcn]U`Yg! V]`Xi b["j YfX]"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh