

; YXYb_gdUn]Yf[Àb[Y`ni f`? ÒdYb]W_Yf
6`i hk cWXY. `9f]bbYfi b[`i bX`5i ghUi gWX`°

; YXYb_gdUn]Yf[Àb[Y`ni f`9f]bbYfi b[`Ub`X]Y` ?ÒdYb]W_Yf
6`i hk cWXY `Ua` `& ("i bX`&) "' ð b] ' & \$ &) `]b`6Yf`]b!`?ÒdYb]W_`
5`Y` ð hYfYgg]YfhYb`g]bX`Y]b[Y`UXYb`"



GWX`]YfgYYghf`"%+ž`%&) &+ `6Yf`]bž`8Yi hgWX`UbX`!`5a` %- " ' ð b]
&\$&) `À\`fh`g]WX`X]Y`hfU[]gWXY` ?ÒdYb]W_Yf`6`i hk cWXY` `ni a` ` - &`
A U`" `5b`X]YgYa` ` \]ghcf]gWXYb`8Uhi a`k`]fX`Y]b` ; YXYb_gdUn]Yf[Ub[
j`YfUbghU`hYhž`i a` `Ub`X]Y`Vfi hU`Yb`9fY][b]ggY`]a` `ð b]` %- ' ' ` `ni
Yf]bbYfb`i bX`XYfYb` : c`[Yb`k` À\`fYbX`XYf`BG!8]_hUhi f`ni
fYZY_h]YfYb`" `8Yf`5b`Ugg`k`]fX`j` ca` `A`cV]`Yb`ð` [YbXnYbhfi a
@Ub[Yf`GYY`cf[Ub]g]Yfhž`i bX`X]Y` ; YXYb_gdUn]Yf[Àb[Y`Z]bXYb`Ua
& ("i bX`&) "' ð b] ' & \$ &) `ghUhh`N]Y`]gh`Ygž`X]Y`CdZYf`XYf`XUa`U`][Yb
; Yk`U`hhUhYb`ni`i` [YXYb_Yb`i`bX`g]WX`a`]h`XYb`DYfgdY_h]j` Yb`j`cb
HÀhYfbž`NYi` [Yb`i`bX`K`]XYfghUbX`ni`VYgW`ÀZh][Yb`" `ð` [YbXghUXhfUh
5bXf`À` ; fUa` a` Y`gXcfZZ`VYhcb`h`X]Y`K`]W`h][_Y]h`X]YgYf
5i`gY]bUbXYfgYhni`b[`a`]h`XYf`J`Yf[Ub[Yb`Y]h`ZØf`X]Y`↑`b[Y
; YbYfUh]cb`"

8]Y' ? ÒdYb]W_Yf'6'i hk cWXY 'k Uf'Y]bY'NY]h'XYg'GWxfY_W_Ybgž']b
XYf'X]Y'Ghi fa UVhY']i b[Yb'fG5Ł'i bhYf'XYa 'GWxi hn'XYg'? ÒdYb]W_Yf
5a hg[Yf]Wxhg'Vfi hU''[Y[Yb'dc`]h]gWXY'; Y[bYfž'XUfi bhYf
'ca a i b]ghYbž'Gcn]U'XYa c_fUhYb'i bX'ØX]gWXY'6Øf[Yfž
j cf[Y[Ub[Yb'g]bX''l bhYfghØhnh]j cb'GG'i bX'; YghUdc'k i fXYb'j cb
&%'V]g'&*' 'ž b]'%- ' ' 'Cddcg]h]cbY''Y'[YZUb[Yb'[Ybca a Ybž
[YXYa Øh][hi bX'a]gg\UbXY'h'j]Y'Y'j cb']\bYb'j Yf'cfYb']b'X]YgYf
NY]h']\f'@YVYb''8]Y'<Ui dhj YfUbhk cfh]WXYb'ZØf'X]YgY'J YfVfYWXYb
k i fXYb'Yfgh'bUW'XYa 'Nk Y]hYb'K Y'h_f]Y['j cf'; Yf]Wxh[YghY''h"
9]b'; YXYb_cfh'k i fXY'%- , \$]b'Y]bYf'XYf'NY''Yb'XYg'; YZAb[b]ggYg
]b'6Yf'']b]? ÒdYb]W_Yff]WxhYhi bX'']b'XYb'Zc`[YbXYb'ž\ fYb'k Y]hYf
Ui g[YVUi hž'i a 'XYf'CdZYf'ni '[YXYb_Yb'i bX'X]Y
9f]bbYfi b[gUfVY]h'ni 'ZØfXYfb"

Dfc [fUa a 'XYf'; YXYb_gdUn]Yf[Àb[Y

8]Y'; YXYb_gdUn]Yf[Àb[Y''UXYb'U''Y'žbhYfYgg]YfhYb'ni f
Gdi fYbgi WXY'i bX'ni a '5i ghUi gWXY]b''8]Y'HYfa]bY'g]bX'k]Y'Zc`[h
[Yd`Ubh

- HYfa]b'%.
8Uhi a .' &(' 'ž b]'&\$&)
l \fnY]h.'%*.' '\$'l \f'V]g'%, .\$\$'l \f
Cfh'DUf'_Ub'XYf'8U\ a Y#l bX]bYž'GW'']YfgYYghf''%+ž
%&) &+'6Yf']b
ž\U'h'6Ygi W'nk Y]Yf'HUhcfhY']b_'i g]j Y'Y]bYf'_i fnYb
6ccghci f'ØVYf'X]Y'8U\ a Y"

- HYfa]b'&.
8Uhi a .' &)' 'ž b]'&\$&)
l \fnY]h.'%*.' '\$'l \f'V]g'%- .\$\$'l \f
Cfh'DUf'_Ub'XYf'; fc»Yb'DfUa dYž'; cgYbYf'8Ua a '(ž
%&)) -'6Yf']b
ž\U'h'9f]bbYfi b[ggdUn]Yf[Ub['Xi fW'XYb'?]Yn'ni
H\Ya Yb'k]Y'HÀhYfž'NYi [Ybž'CdZYf'i bX'K]XYfghUbX'a]h
HfUbgZYf']b'X]Y'; Y[Ybk Ufh"

8]Y'J YfUbghU`hi b[Yb'f]WxhYb'g]Wx'Ub'ž [YbX']WXY'UV'%('ž\ fYbž
k cVY]'9]bnY'hY]'bY\ a Yf'k]''_ca a Yb'g]bX'i bX

; fi ddYbUba Y`Xi b[Yb`i bhYf`XYf`9!A U]!5XfYggY`Ub[Yf!
gYY4 fchYf!VUi a !VYf`]b"XY`YfVYhYb`k YfXYb"

9f]bbYfi b[g_i `hi f`ghÅf_Yb

8]Y`9f]bbYfi b[`Ub`X]Y` ?ÖdYb]W_Yf`6`i hk cWY `]gh`HY`Y]bYf
i a ZUggYbXYfYb`8YVUhhY`ØVYf`X]Y`9bhk]W_`i b[`j`cb
; YXYb_ghÅhhYb`]b`8Yi hgWÅ`UbX"GY]h`XYf`; fØbXi b[`XYg
; YXYb_ghÅhhYb`fYZfUhg`XYf`Gh]Zi b[`Hcdc[fUd\]Y`XYg`HYffc`fg`j`cf
&) `X\`fYb`\`Uh`X]Y`6YXYi hi b[`X]YgYf`C`fhY`ni [Ybca`a`Yb""]G]Y
ghY\`Yb`\`Yi`hY`]b`XYf`J`YfU`bhk`cfhi b[`ž`X]Y`K`YfhY`XYf`8Ya`c`_fUh]Yž
`b`hY[fUh]cbgZÖfXYfi b[`i`bX`5bh]gYa`]h]ga`i`gdfÅj`Ybh]cb`ni
j`Yfa`]hY`bž`VYgcbXYfg`]a`?`cbhYi`h`XYf`UbghY][`YbXYb
[YgY`gWÅUZh]WÅYb`<`YfUi`gZc`fXYfi b[Yb`i`bX`fYWÅhgdc`di`]gh]gWÅYb
GhfÖa`i`b[Yb"

; YXYb_ghÅhhYb`k`]Y`X]Y`]b`?ÖdYb]W_`g]bX`b]WÅh`bi`f`<`]ghcf]_Yfb
j`cfVY\`U`hYb""]G]Y`g]bX`YVYbX][`Y`C`fhY`XYg`@YfbYbg`i`bX`XYf
FYZYI`]cbž`X]Y`5bhk`cfhYb`Ui`Z: fU[Yb`XYf`J`Yf[Ub[Yb\`Y]h[YVYb
i`bX`X]Y`; YgY`gWÅUZh]Ub`fY[Yb`gc`Ybž`g]WÅ`U`h]j`a`]h`XYf`Y][`YbYb
; YgWÅ]WÅhY`Ui`gY]bUbXYfni`gYhnYb""]8]Y`ni`_ØbZh][`Y`9bhk`]W_`i`b[
X]YgYf`9f]bbYfi b[gc`fhY`V`Y]Vh`Yb`hgWÅY]XYbX`ZØf`X]Y`J`YfhY]X][`i`b[
Y]bYf`]bhY[fUh]j`Yb`i`bX`k`YfhgWÅÅhhYbXYb`9f]bbYfi b[g_i`hi`f"

8YhU]`g	
C fh	GWÅ`]YfgYYghf" "%+ž%&) &+`6Yf`]bž`8Yi`hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• k k k "VdV"XY• k k k "[YXYb_ghUYhhYbZc`fi`a`"XY

6Ygi WÅYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh