

; YXYb_ZY]Yf`ZØf`A Uf[ch': f]YX`ÀbXYf.
6i bXYgdfÀg]XYbh`GhY]ba Y]Yf`Y\fh
NY]hnYi []b

; YXYb_ZY]Yf`ZØf`A Uf[ch': f]YX`ÀbXYf`Ua ' - "\$+ "&\$&) ']b`XYf
6Yf`]bYf`D\`]\Ufa cb]Y/6i bXYgdfÀg]XYbh`GhY]ba Y]Yf`À`h`X]Y
5bgdfUWXY"



6Yf`]bž`8Yi hgW\`UbX`!`5a`!`-`" ` † `] & \$ &) `]bXYh`]b`XYf`6Yf`]bYf
D\`]\Ufa cb]Y`Y]bY`cZZ]n]Y`Y; YXYb_ZY]Yf`ZØf`A Uf[ch': f]YX`ÀbXYf
ghUhhž`X]Y`j cf`nk`Y]`A`cbUHyb`j`YfghUfV": f]YX`ÀbXYfž`Y]bY`<c`cWU`i`gh!
, VYf`YVYbXY`i`bX`\cW\`[`YgW\`ÀnhY`NY]hnYi []bž`k`i`fXY`%\$`!`‡\fY
U`h`G]Y`ghUfV`Ua`!`-`" `A`U]`i`bX`k`i`fXY`Ua`!`%)`" `A`U]`Ui`ZXYa`!`‡X]gW\`Yb
: f]YX`\cZ`K`Y]»`YbgYY`VY][`YgY`nhž`]b`Y]bYa`!`9\`fYb[`fUV`bYVYb`]`fYb
; fc»`Y`hyfb`" `‡`fY`!`Ua`]`Y`Z]Y`X`Yb`BG!`J`YfZc`[`i`b[`Yb`ni`a`!`CdZYfž
i`bX`g]Y`gY`Vgh`k`i`fXY`]bg`?`cbnYbhfUh]cbg`U[`Yf`H\`YfYg]YbghUXh
XYdcfh]Yfhž`VYj`cf`g]Y`bUW\`XYa`!`?`f]Y[`]b`X]Y`!`G5`Ya`][`f]Yfhy`" `A`]h
, , , ‡\fYb`_Y\fhY`g]Y`]b`]\fY`<`Y]a`UghUXh`6Yf`]b`ni`fØW`ž`k`c`g]Y
g]W\`Y]XYbgW\`UZh]W\`ZØf`8Ya`c`_fUh]Y`i`bX`[`Y[`Yb`XUg`J`Yf[`YggYb

XYf'BG!J YfvfYWX Yb'Yb[U[]YfhY"

8]Y'; YXYb_ZY]Yf'VY[]bbhi a '%+.) \$'l \f'i bX'k]fX''j Y'j ca'fVV
ØVYfhfU[Yb''b'XYf'nYbhfU`Yb'5bgdfUWX Y'k]fX'6i bXYgdfÅg]XYbh
: fUb_!K U'hYf'GhY]ba Y]Yf'Yfk UfhYhž'XYf'Ui WX'GWX]fa \Yff'XYf
A Uf[ch: f]YX`ÀbXYf'Gh]Zhi b[']gh''Ni XYa'k]fX'Y]b'; fi »k cfhj ca
FY[]YfYbXYb'6Øf[Yfa Y]ghYf'j cb'6Yf']bž?U]K Y[bYf'f78I Łž
[YgdffcWX Yb''9]b[Y`UXYb'g]bX''Ub[`À\ f][Y'K Y[VY[`Y]hYfž: fYi bXY
i bX'DfY]ghfÅ[Yf'XYg'bUWX '\f'VYbUbbhYb'DfY]gYg'gck]Y'j]Y`Y
↑ b[Y'A YbgWX Ybž'a]h'XYbYb'g]Y']b'?cbhU_highUbX'i bX'X]Y'g]Y'U`g
NY]hnYi []b']bgd]f]YfhY''8]Y'HY]'bU`a Y'Ub'XYf'; YXYb_ZY]Yf']gh'Ui g
G]WX Yf\Y]hg[fØbXYb'bi f'ZØf[Y`UXYbY'; ÀghY'a Ø[`]WX ž'k cVY]'XYf
8]U`c['a]h'XYf'Øb[YfYb'; YbYfUh]cb'Y]b'nYbhfU`Yg'5b`Y[Yb
: f]YX`ÀbXYfg'k Uf"

8 Ug'9fVY`Y]bYf'NY]hnYi []b

A Uf[ch: f]YX`ÀbXYf'k i fXY'Ua')''Bcj Ya VYf'%- &%]b'6Yf']b
[YVcfYb''K `À\ fYbX'XYf'bUh]cbU`gc n]U`]gh]gWX Yb'< YffgWX UZh
j YfghYW_hY'g]Y'g]WX ž'k i fXY'YXcWX'j YffUhYb'i bX'XYdcfh]Yfh''8Yf
J Yf'i gh]\fYf'9'hYfb'i bX']\fYg'6fi XYfg'k Uf'Y]bY'hfUi a Uh]gWXY
9fZU\fi b[ž'X]Y'g]Y']b']\fYf'@YVYbgUi Z[UVY'U`g'NY]hnYi []b
Yf[`ÀbnhY''B UWX'XYa'Nk Y]hYb'K Y'h_f]Y['k Uf'g]Y']b]WX'h'bi f']b'XYf
6]Xi b[gUfVY]h'hÀh][ž'gcbXYfb'gYhnhY'g]WX'Ui WX'U_hj'ZØf'X]Y
5i ZUfVY]hi b['XYf'bUh]cbU`gc n]U`]gh]gWX Yb'J YfvfYWX Yb'Y]bž'i a'XUg
; YX`ÀWX hb]g'YVYbX]['ni '\U'hYb"

8]Y'; fØbXi b['XYf'A Uf[ch: f]YX`ÀbXYf'Gh]Zhi b[']a' `U\ f'&\$&
j YfXYi h]WX'h'\f'9b[U[Ya Ybž'XYa c_fUh]gWXY'K YfhY'ni'gWX'ØhnYb
i bX'6]Xi b[gUfVY]h'Ub'GWXi `Yb'ni'ZØfXYfb''6Y']\fYf'6Y]gYhni b[
k i fXY']\f' i a [Ub['a]h'XYf'J Yf[Ub[Yb\Y]h[Yk ØfX][h'g]Y'gd fUWX
j cb'XYf'K]WX'h][_Y]h'XYg'9f]bbYfbg'i bX'9fn`À`Ybgž'b]WX'hj cb'<Ugg"
8]Y'ØX]gWXY'; Ya Y]bXY'VYgWXYfY]Vh'g]Y'U`g'Y]bY'DYfgcb'j c`Yf
A YbgWX']WX_Y]hž'K `Àfa Y'i bX'A]h[YZØ\`"

8]Y`\Yi h][Y'; YXYb_ZY]Yf'k]fX'Y]b'VYXYi hYbXYg'9fY][b]g'gY]bž'i a
A Uf[ch: f]YX`ÀbXYfg'@YVYb'i bX']\fYb'i bYfa ØX']WX Yb'9]bgUhn
[Y[Yb'XUg'J Yf[YggYb'ni'k ØfX][Yb''K]Y'fVV&(`VYf]WX hYhž'k]fX

X]Y': Y]Yf'b]W.h'bi f'Y]bY'F ØW_gWUi 'Ui Z']\f'@VYb'V]YhYbž'gcbXYfb
 Ui W'X]Y'_ØbZh][Yb'; YbYfUh]cbYb'Yfa i h][Ybž'g]W'a]h'XYf
 ; YgW]W.hY'Ui gY]bUbXYfni gYhnYb"'Zf"XY'\YVh'\Yfj cfž'XUgg'XUg
 9b[U[Ya Ybh: f]YX`ÀbXYfg'ZØf'X]Y'† b[Y'; YbYfUh]cb'U'g'Y]bY'5fh
 J Yfa `ÀW.hb]g'Ub[YgY\Yb'k YfXYb'_Ubbž'XUg']b'XYf'A Uf[ch
 : f]YX`ÀbXYf'Gh]Zhi b['ZcfhYVh"8]Y'6Yf`]bYf'NY]hi b['VYhcbh
 ni XYa ž'k]Y'k]W.h]['Yg']ghž'\f'9fVY'ni 'VYk U\fyb'i bX'ni
 j YfVfY]hYb"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "Zf"XY • k k k "VYf`]bYf!nY]hi b["XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh