

; YXYb_Yb`Ub`X]Y`C dZYf`XYg`6Yf`]bYf
K Y]\bUW\hga Uf_h!5bgW\`U[g.
9f]bbYfi b[Yb`V`Y]VYb`°

5a`%- "'8YnYa VYf'&\$&(` [YXYb_h`6Yf`]b`]b`XYf`?U]gYf!
K]\Y`a !; YXÅW\hb]g_]fW\Y`XYf`C dZYf`XYg`5bgW\`U[g`Ua
6fY]hgW\Y]Xd`Uhn`j`cb`&\$%* "



5a`%- "'8YnYa VYf'&\$&(`k]fX`XYf`FY[]YfYbXY`6Øf[Yfa`Y]ghYf`]cb
6Yf`]bž`?U]`K Y[bYfž`i`a`%-`.)`i` \f`]b`XYf`?U]gYf!K]\Y`a !
; YXÅW\hb]g!]?fW\Y`Ub`Y]bYf`; YXYb_UbXUW\h`ZØf`X]Y`C dZYf`XYg
]g`Ua]gh]gW\Yb`HYffcfUbgW\`U[g`Ui`Z`XYa` `K Y]\bUW\hga Uf_h`Ua
6fY]hgW\Y]Xd`Uhn`ja` `Å\`f`&\$%*`hY`]bY\`a`Yb`"8]YgY
HfUi`Yfj`YfUbghU`hi`b[`k]fX`Ub`XUg`gW`fYW`_]W\Y`9fY][`b]g`Yf`]bbYfbž
VY]`XYa` `%'`A`YbgW\Yb`] \f`@YVYb`j`Yf`cfYb`i`bX`nU\`fY]W\Y
J`Yf`Y`h`hY`ni`fØW`_V`]YVYb`"K Y[bYf`VY`hc`b`hY`ž`XUgg`6Yf`]b`Ui`W\
\Yi`hY`ž`UW`h`Å\`fY`b`UW`XYf`HU`hž`]b`HfUi`Yf`j`YfY]b`h`V`Y]V`hi`b`X
j`Yf`XYi`h]W\hY`XYb`8`Ub`_`Ub`X]Y`FY`hhi`b[g`_f`Å`ZhY`i`b`X`X]Y`Dc`]n]ghYbž
X]Y`h`Å[`]W\`ZØf`X]Y`G]W\Yf\`Y]h`XYf`GHUX`h`gc`f[Ybž`gc`VYf]W\hY`hY`XUg

DfYggY! i bX`bZcfa Uh]cbgUa hXYg@JbXYg'6Yf`b"

8 Yf`gW fYW`_]W X Y`5bgW`U[`i bX`gY]bY` : c`[Yb

8 Yf`h0X`]W X Y`5bgW`U[`YfY][bYhY`g]W X `Ua` %-`"8YnYa VYf`&\$%* ž`U`g
Y]b`]g`Ua`]gh]gW Yf`HYffcf]gh`Y]bYb`@_k`]b`XYb`K`Y]\bUW`hga`Uf`h
VY]`XYf`; YX`W`hb]g_]fW X Y`ghYi`YfhY`i`bX`XUVY]`nU`\`fY]W X Y
A`YbgW`Yb`j`Yf`YhnhY`"i`bhYf`XYb`%`i`HcXYgcdZYfb`k`UfYb`A`YbgW`Yb
Ui`g`g]YVYb`j`YfgW`]YXYbYb`@`AbXYfb`ž`XUfi`bhYf`8Yi`hgW`UbX`ž`gfUY`
i`bX`hU`]Yb`"Ni`XYb`VYhfcZZYbYb`DYfgcbYb`n`A`\`hY`Ui`W`XYf
9fgh`Y`ZYf`GUgW`U`<`Øg[`Ygž`XYf`&\$&%`j`YfghUfV`ž`bUW`XYa`Yf`Xi`fW
X]Y`5hhUW`Y`gW`k`Yf`j`Yf`Yhnh`k`i`fXY`"5a`A`U`ba`U`"8Yf`F]gg`k`]fX
]b`gh]`Yf`9`fZ`fW`h`XYf`C`dZYf`[`YXUW`hž`k`cVY]`X]Y`B`Ua`Yb`XYf
J`Yfghc`fVYbYb`j`YfYk`][`h`g]bX`"8Yf`5bgW`U[`\`UhhY`a`Ugg]j`Y
5i`gk`]f`_i`b`[`Yb`Ui`ZX]Y`G]W`Yf`Y]hg`U[`Y`]b`8Yi`hgW`UbX`"9g`k`i`fXY
ZYgh[`YghY`hž`XUgg`X]Y`6Y`\`ØfXYb`ž`hfchn`k`]YXYf`c`hYf`K`Ufbi`b`[`Yb
ØVYf`XYb`;`YZ`\`fXYf`5b]g`5a`f]ž`b]W`h`Ui`gfY]W`YbX`fYU[`]YfhYb`ž`k`Ug
X]Y`]bbYf`Y`G]W`Yf`Y]h`8Yi`hgW`UbX`g]b` :`fU[`Y`ghY`hYž`k`]Y`Ui`g`XYb
6Yf]W`hYb`Ui`Z`K`_]dYX]U`\`Yfj`cf[`Y`h"

B`UW`XYa`5bgW`U[`]Ua`Yg`ni`Y]bYf`i`a`ZUggYbXYb`8]g`_i`gg]cb
ØVYf`X]Y`G]W`Yf`Y]hga`U»`bU`a`Yb`]b`8Yi`hgW`UbX`"J`YfgW`]YXYbY
I`bhYf`gi`W`i`b`[`gUi`ggW`ØggY`k`i`fXYb`[`YV]`XYhž`i`a`X]Y
J`Yfg`Ai`a`b]ggY`XYf`9fa`]hhi`b`[`gVY`\`ØfXYb`ni`VY`Yi`W`hYb`i`bX`X]Y
I`a`gh`AbXY`ni`_`ĀfYb`ž`X]Y`ni`X]YgYa`5bgW`U[`]Z0`fYb`"8]Y
hfUi`f][`Y`J`YfUbg`hU`hi`b`[`Ua`Ā`\`f]W`Yb`;`YXYb`_hU[`\`Uh`g]W`U`g
k`]W`h][`Yf`C`fh`Y`hUV`]Yfhž`i`a`XYf`J`Yfghc`fVYbYb`ni`[`YXYb`_Yb`i`bX
X]Y`[`Ya`Y]bgUa`Y`J`YfUbhk`cfhi`b`[`Z0`f`X]Y`G]W`Yf`Y]h`ni
fYZY`_h]YfYb"

| | |
|----------|--|
| 8 YhU]`g | |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "VYf`]b"XY • XY"a`k`_]dYX]U"cf[|

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh