

; UfhYbYI dYfhY`< c fgh`A U[Yf. `8]Y`VYghYb
H]ddg`ZØf`V`Ø\YbXY`HfUi a [ÄfhYb`°

6i bXYgk Y]h`VY`UbbhY`6Yf`]bYf`; UfhYbYI dYfhY`< c fgh`A U[Yf
[]Vh`Ua` `+"`đ b]`&\$&) `dfU`_h]gWXY`H]ddg`ZØf`X]Y`YfZc`[fY]WXY
; UfhYbgU]gcb"



6Yf`]bž`8Yi hgW\`UbX`!`8]Y`; UfhYbgU]gcb`]gh`]b`]c`Y`a` `; Ub[Yž
i bX`; UfhYb`]YV\UVYf`g]bX`Ui Z`XYf`Gi WXY`bUW\`XYb`VYghYb`H]ddg
ZØf`]\fY`[fØbYb`C`UgYb`" < c fgh`A U[Yfž`Y]b`UbYf`_UbbhYf
@UbXgW`UZhg[ÄfhYfž`6]c`c[Y`i bX`6i WUi hcž`V]YhYh`k`Yfh]`c`Y`
F`UhgW`Ä[Y`ZØf`XYb`; UfhYb`i bX`6U`_cb`"A U[Yfž`XYf`Xi`fW`X]Y`F`66!
GYbXi b[`; UfhYbnY]h`gck`]Y`gY]bYb``bghU[fUa`!`?`UbU` ` < c fgh`gY]b
GW`fYVYf[UfhYb` `VY`_Ubbh[Yk`c`fXYb`]ghž`\Uh`ØVYf`+) "\$\$\$
: c`ck`Yf`i bX`k`Y]» ž`k`c`fUi`Z`Yg`]a` `Y][YbYb`[fØbYb`F]Y]W
Ub`_ca`a`h`A`]h`XYb`f]W`h][Yb`K`Yf`_nYi [Yb`i bX`DZ`Ub`nYb`_ØbbYb
Ui W` < c`V`V`m[ÄfhYf`YfghUi b`]WXY`9f[YVb]ggY`Yfn]Y`Yb`"

9]b`k`]W`h][Yg`<`]Zga`]hhY`ž`XUg`A U[Yf`Ya`d]Z]Y`\`hž`]gh`XYf`GUi`nU`\bž
XYf`b]W`h`bi`f`6Y`_fÄi`hYf`Yb`hZ`Yb`hž`gcb`XYfb`Ui`W`XYb`6c`XYb`

`cW_Yfh"5i »YfXYa `Y[h'Yf'K Yfh'Ui ZY]bY'[i hY'DZUbngW\Ui ZY`a]h
[fc»Yf'?Y`Yž'i a `X]Y`K i fnY`b`XYf'DZUbnyb`VY]a `I a hcdZYb`b]W\h
ni `VYgW\ÅX][Yb"6Y]`XYf'5i gk U`X`XYf'K Yf_nYi [Y`]gh`X]Y`E i U`]hÅhž
]bgVYgcbXYfY`fcghZfY]Y`A UhYf]U`]Ybž`YbhgW\Y]XYbX" `A U[Yf
Ya dZ]Y`h'Vf]h]gW\Y`A Uf_Yb`k]Y`?Ybh/ `Ghck Yž'6i f[cb/ `6U`
gck]Y`?fi a d\c`n`U`g`VYgcbXYfg`ni j Yf`Ågg]["

H]ddg`ZØf`Hca UhYb`]YV\UVYf

9]b`nYbhfU`Yg`H\Ya U`ZØf`j]Y`Y` ; ÅfhbYf`g]bX`Hca UhYbž`X]Y`Y]bYf
XYf`VY`]YVhYghYb`DZUbnyb`]a ` ; UfhYb`g]bX"5`YfX]b[g`_ØbbYb`g]Y
UbZÅ`][`ZØf`j YfgW\]YXYbY`?fUb_\Y]hYb`gY]b"Ni `XYb`\Åi Z][ghYb
[Y\ÖfYb`X]Y` [YZØfW\hYhY`6fUi bZÅi `Y`gck]Y`UbXYfY`DfcV`Ya Y
k]Y`6`ØhYbYbXZÅi `Y`i bX`?fUi h!`i bX`6fUi bZÅi `Y"8]YgY
?fUb_\Y]hYb`Åi »Yfb`g]W`cZiXi fW`gdYn]Z]gW\Y`Gma dhca Y`Ub`XYb
DZUbnyb.`6fUi bZÅi `Y`nY][h`g]W`Xi fW`[fUi gW`k UfnY` : `YW_Yb`Ui Z
XYb`6`ÅhYfbž`k Å\fybX`6`ØhYbYbXZÅi `Y`j cf`U`Ya `VY]
HfcW_YbghfYgg`Ui Zhf]h`i bX`VfÅi b`]W\!gW`k UfnY` : Ui `ghY`Yb`i a
XYb`6`ØhYbUbgUhn`[YV]`XYh`k YfXYb"8]YgY`_ØbbYb`VYgcbXYfg`VY]
\Y]»Ya `K YhhYf`c`bY`Ui gfY]W\YbXY`6Yk ÅggYfi b[`Ui ZhfYhYbž`XU
a Ub[Y`bXYg`?U`n]i a `X]Y`I fgUW\Y`]gh"

I a `X]Y`Hca UhYb`[Ygi bX`ni `U`hYbž`Ya dZ]Y`h`A U[Yf`X]Y
J Yfk YbXi b[`ZfY]`UbX[Y]Y][bYhYf`GcfhYbž`k]Y`XYf`Yb[`]gW\Yb
GU`Uhca UhY`H][YfY`Už`X]Y`fcVi ghYf`[Y[Yb`?fUb_\Y]hYb`g]bX"
?`Y]bYfY`Hca UhYb`gcfhYb`k]Y`7cW_hU]!`i bX`æ`Ubb]gVYYfhca UhYb
fY]ZYb`ni XYa `gW`bY`Yf"8]Y`J Yfa Y]Xi b[`j cb` , VYf!`cXYf
I bhYfj Yfgcf[i b[`a]h`8Øb[Ya]hY`b`i bX`X]Y` ; Yk Å\`f`Y]ghi b[
Y]bYf`[`Y]W\`a Å»][Yb`K UggYfj Yfgcf[i b[`g]bX`YbhgW\Y]XYbX`ZØf
X]Y` ; Ygi bX`Y]h`XYf`DZUbnyb"

- <Åi Z][ghY`Hca UhYb`_fUb_\Y]hYb.
 - 6fUi bZÅi `Y
 - 6`ØhYbYbXZÅi `Y
 - ?fUi h!`i bX`6fUi bZÅi `Y
 - Gh]W_ghcZza Ub[Y`
 - A U[bYg]i a a Ub[Y`

K Y]hYfY `; UfhYb h]d d g

: Øf`X]Y`5i Zni W\h]j cb`k Y]hYfYb`DZUbnYbž`Yhk U`; i f_Ybž`Ya dZ]Y\`h
A U[Yfž`k Ufa Y`i bX`gcb]b][Y`GhUbXcfhY`ni`k Å\`Yb"9]g_U`hYg
K UggYf`]gh`ZØf`; i f_Yb`gW\ÅX`]W\ž`k Yg\U`V`;]Y»k UggYf`]a a Yf
N]a a YfhYa dYfUhi f`\UVYb`gc`hY" Cf[Ub]gW\Y`8Øb[Yf`cXYf
gdYn]Y`Y`6fYbbYggY`Ui W\Y`g]bX`]XYU`ž`i a`X]Y`bch`k YbX][Yb
BÅ\fghcZY`ni`"YZYfb"J YfYXY`hY`; i f_YbdZUbnYbž`k]Y`X]Y`GcfhY`
@i W_m`7i W a VYfž`V]YhYb`ni`gÅhn`]W\Y`F`cVi gh\Y]h"

K]XfcgYb`]\b[Y[Yb`g]bX`Y]bY`k Y]hYfY`[Ygi bXY`K U\`ZØf`XYb
; UfhYb" G]Y`g]bX`fcVi ghYf`U`g`cW\j YfYXY`hY`NØW\hi b[Yb" A U[Yf
Ya dZ]Y\`h]bgVYgcbXYfY`< YW\h!ž`<i bXg!`i bX`F Ua V`Yffc`gYbž
X]Y`]a`Bcj Ya VYf`U`g`k i fnY`bUW_hY`DZUbnYb`VYnc[Yb`k YfXYb
_ØbbYb`i bX`[Øbgh][Yf`g]bX"

?`Uf`]ghž`XUgg`X]Y`f]W\h][Y`5i`gk U\`XYf`DZUbnYb`Y`bUW\
GhUbXcfhVYX]b[i b[Yb`YbhgW\Y]XYbX`]gh`G\Uhh][Y`6YfY]W\Y`g]bX
]XYU`ZØf`; i b_]Yb`i bX`GhcfW\gW\bÅVY`ž`k Å\`fYbX`gcb]b][Y`D`ÅhnY
A Uf[Yf]hYb`i bX`Å\b`]W\Y`DZUbnYb`VYj`cfni` [Yb"6Y]`XYf`DZY[Y
gc`hY`]bgVYgcbXYfY`XUg`ZfØ\`nY]h][Y`9bhZYfbYb`j`cb`K]X`_fÅi`hYfb
]a`gdÅhYb`K]bhYf`b]W\h]j Yf[YggYb`k YfXYbž`XU`X]Yg`j]Y`5fVY]h]a
Gca a Yf`gdUfh"

K Ybb`Yg`i a`G\W\ÅX`]b[Y`[Y\`hž`k]Y`Yhk U`@Åi`gYž`]gh`; YXi`X
[YZfU[h" A U[Yf`VYhc`bhž`XUgg`X]Y`A Uf]Yb`_ÅZYfdcdi`Uh]cb`Xi`fW
j`cf\UbXYbY`@Åi`gY`[YZØfXYfh`k]fX"8]YgY`g]bX`bUhØf`]W\Y
: fYggZY]bXY`i bX`_ØbbYb`Ui`Z`6U`_cbdZUbnYb`a`Ubi`Y`YbhZYfbh
k YfXYb"

8]Y`?ca`V]bUh]cb`Ui`g`f]W\h][Yb`K Yf_nYi` [Ybž`XYf`K U\`[Ygi`bXYf
DZUbnYb`i bX`XYf`5bk YbXi`b[]`j`cb`dfÅ]`Ybh]j`Yb`A U»`bU\`a`Yb
[Y[Yb`?fUb`\Y]hYb`k]fX`YXYa`<cVVm[ÅfhbYf`XUVY]`\Y`ZYbž`Y]b
V`Ø\YbXYg`DUfUX]Yg`ni`gW\UZZYb"

: Øf`a`Y\`f`bZcfa`Uh]cbYb`ni`Hca`UhYb`_fUb`\Y]hYbž`XYfYb
9f_Ybbi`b[i bX`6Y\UbX`i b[ž`_ØbbYb`@YgYf`; UfhYb`^ci`fbU`"bYh
VYgi`W\Yb"5i`»YfXYa`V]YhYh`A`Y]b`gW\`ØbYf`; UfhYb`i`a`ZUggYbXY

8YhU]`g`ni `XYb`^`Ai Z][ghYb`DfcV`Ya Yb`]a `Hca UhYbUbVUi "

: Øf`i a ZUggYbXY`; UfhYbh]ddg`i bX`K Yf_nYi [Yž`X]Y`X]YgYb`i: fØ\`^]b[
i bX`Gca a Yf`XYb`I bhYfgW\]YX`a UW\Yb`_ÖbbYbž`j Yfk Y]gh`X]Y`
**6Yf`^]bYf`NY]hi b [`Ui Z`X]Y`9fZU\fi b [Yb`j cb`<cfgh`A U[Yf`i bX
V]YhYhgca]h`Y]bY`k Yfhj c``Y`F Yggci fW`ZØf`U``Y`; UfhYbZFYi bXY"**

8YhU]`g`	
C fh	6Yf`^]bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "VYf`^]bYf!nY]hi b ["XY• k k k "[UfhYb`^i fbU``bYh• k k k "a Y]b!gW`cYbYf![UfhYb"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`^]b"bYh