

: Øb Z' > \ f Y
@Ub XYgUb h]X]g_f]a]b]Yfi b[g[YgYhn. '9]b
A Y]'YbghY]b 'ZØf'6Yf`]b °

5a %- " ' † b] ' & \$ &) 'ZY]Yfh'XUg'6Yf`]bYf
@Ub XYgUb h]X]g_f]a]b]Yfi b[g[YgYhn'f@58; Ł'gY]bYb 'ZØbZhYb
; YVi fhghU['i bX'ghÅf_h'XYb'GWi hn'j cf'8]g_f]a]b]Yfi b["



6Yf`]bž'8Yi hgW\`UbX'!'<Yi hYž'Ua %- " ' † b] ' & \$ &) ž'k]fX'XUg
@Ub XYgUb h]X]g_f]a]b]Yfi b[g[YgYhn'f@58; Ł' b'6Yf`]b 'ZØb Z' > \ f Y 'U'h'
8 Ug; YgYhnž'XUg'Ua '&%' † b] ' & \$ & \$ ']b '? fUZ'h'fU'hž'V]YhYh
6Yf`]bYf]bbYb'i bX'6Yf`]bYfb'GWi hn'j cf'8]g_f]a]b]Yfi b['Xi fW\`
6Y\ÖfXYb" '6Yf`]b 'gh'XUg'Y]bn][Y'6i bXYg'UbX']b'8Yi hgW\`UbXž'XUg
Y]b'gc`WYg; YgYhn'ja d`Ya Ybh]Yfh'\Uh"GYbUhc]b'7Ubgy`?']n'hYdY
\YVh'X]Y'6YXYi hi b['XYg'@58; '\Yfj cfž'XU'Yg'gck c\`'XYb'GWi hn
j cf'8]g_f]a]b]Yfi b['U'g'Ui W\`XUg'J YfhfUi Yb]b'X]Y'ÖZZYbh]W\Y
J Yfk U'hi b['ghÅf_h"

5`YfX]b[g[]Vh'Yg<YfUi gZcfXYfi b[Ybž'Ui Z'X]Y'XUg; YgYhn'ghÖ» h"

JcfU`Ya`a Ub[Y`bXYg`K]ggYb`ØVYf`8]g_f]a]b]Yfi b[`i bX`X]Y
6Ygh]a a i b[Yb`XYg`@58; `g]bX`Åi Z][`Ubni hfYZZYb`"Ni XYa`nY][h
g]W`]b`XYf`6Yf`]bYf`J Yfk U`hi b[`Y]b`K]XYfghUbX`[Y[Yb`X]Y
C ZYb`Y[i b[`j cb` : Y`Yfb`i bX`XUg`@YfbYb`Ui g`X]YgYb
9fZU`fi b[Yb`"Hfc`h`X]YgYf`< ØfXYb`ZØfXYfh`XUg`@58; `Y]bY
X]g_f]a]b]Yfi b[g_f]h]gW`Y`A cXYfb]g]Yfi b[`XYf`J Yfk U`hi b[ž]bXYa
Yg`@Y]hdf]bn]d]Yb`k]Y`X]Y`K YfhgW`Åhni b[`j cb`J]Y`ZU`hi bX`X]Y
J Yf`]bXYfi b[`j cb`8]g_f]a]b]Yfi b[`YhUV`]Yfh`"9g`gW`UZZh`Y]bY
[YgYh`]W`Y` ; fi bX`U[Y`ZØf`J YfÅbXYfi b[Yb`]b`F]W`hi b[`Y]bYf
X]g_f]a]b]Yfi b[gZfY]Yb`J Yfk U`hi b["

8]Y`Ca Vi XgghY`Y`i bX`]fY`9fZc`[Y

8]Y`@58; !Ca Vi XgghY`Y`žX]Y`Å`f`]W`]b`V]g`ni` (\$ \$: Å`Yb`VYfÅh
i bX`gW`]W`hYhž`]gh`Y]b`nYbhfU`Yf`6YghUbXhY]`XYg` ; YgYhnYg`"8f"
8cf]g`@YVgW`Yfž`X]Y`@Y]hYf]b`XYf`Ca Vi XgghY`Y`žVYf]W`hYh]j cb
: Å`Ybž`X]Y`fUgg]gh]gW`Yž`Yf_i bZhgVYnc[YbY`8]g_f]a]b]Yfi b[Yb
gck]Y`8]g_f]a]b]Yfi b[Yb`k Y[Yb`6Y`]bXYfi b[Yb`i bX`W`fcb]gW`Yf
9f_fUb_i b[Yb`VYhfUZYb`"Ni XYa`k YfXYb`6YgW`k YfXYb`Åi Z][`j cb
6Øf[Yfb`[Y[Yb`6Øf[YfÅa`hYfž`GW`i`Ybž`<cW`gW`i`Ybž`X]Y`Dc`]nY]
i bX`X]Y`6Yf`]bYf`J Yf`Y`fgVYhf]YVY`Y]b[YfY]W`h"

8 Ug`@58; `VY]b`U`hYh`Ui W`Y]bYb`[Yf]W`h`]W`Xi`fW`gYhnVUFYb
9bhgW`ÅX][i b[gUbgdfi W`i bX`Y]b`?`U[YfYW`h`ZØf
5bh]X]g_f]a]b]Yfi b[gj YfVÅbXY`"8]YgY`A U» bU`a Yb`gc`Yb
_c`Y`_hj`Y`9fZU`fi b[Yb`j cb`8]g_f]a]b]Yfi b[`g]W`hVUf`a UW`Yb`i bX
ØZYbh`]W`Y`8]g_i gg]cbYb`Ubghc» Yb`"Ni`XYb`9fZc`[Yb`XYf
Ca Vi XgghY`Y`nÅ`Yb`9bhgW`ÅX][i b[gnU`i b[Yb`i bX`Y`bXYfi b[Yb
X]g_f]a]b]YfYbXYf`6YgW`Y]XY`"8]Y`i bhYfghØhni b[`ZØf`X]Y`6Øf[Yf
i bX`X]Y`J Yfk U`hi b[`YfZc`[h`]YfVY]`]a`a Yf`dfcZYgg]cbY`i bX
fYW`hgg]W`Yf"

8]Y`HYfa]bVi W`i b[`i bX`XYf`? cbhU`_h`ni f Ca Vi XgghY`Y`

Ni gÅh`]W`ni`XYb`ϕ]h]Uh]j Yb`XYg` ; YgYhnYg`]gh`X]Y`Y`Y`_hfc]gW`Y
HYfa]bVi W`i b[`VY]`XYb`6Y`ØfXYb`Y]bY`bØh`]W`Y`9bhk]W`i b["

8]YgY`8]YbghY`g]bX`_cghYbZfY]i bX`Yfa Ò[`]WXYb`Yg`XYb`6Øf[Yfbž
 Cb`]bY!HYfa]bY`ZØf`b]W`h`Xf]b[YbXY`5b`Y[Yb`]a`6Øf[YfUa`h`ni
 Vi WXYb`"6Y]`Xf]b[YbXYb`5b`Y[Ybž`k]Y`UV[Y`Ui ZYbYb
 8c_i a YbhYbž`_Ubb`a Ub`Ui W`c`b`Y`HYfa]b`ni a`6Øf[YfUa`h
 [Y`Yb`"5b`Y[Yb`k YfXYb`]b`U`Yb`6Øf[Yf`A`a`h`Yfb`]b`6Yf`]bž`Ui W
 Ui »Yf`U`V`XYg`K`c`b`VYn]f_gž`VYUfVY]hYh"

: Øf`Y]bY`6YfUhi b[`VY]`XYf`@58; !Ca Vi XgghY`Y`_ØbbYb`6Øf[Yf
 X]Y`K`YVg]hY`

k k k "VYf`]b"XY#gYb#UXg#fYW`h#UX[#ca Vi XgghY`Y`#
 VYgi WXYb`cXYf`Y]bY`9!A U]`Ub`6YgW`k YfXY4`UX[!cg"VYf`]b"XY
 gYbXYb`"5i W`h`Y`Zcb]gW`]gh`X]Y`Ca Vi XgghY`Y`i bhYf`\$` \$
 - \$%!`!`(`)*`ni`YffY]WXYb"

8]Y`i bhYfghØhni b[`j`cb`C`f[Ub]gUh]cbYb`k]Y`J`8?ž`GcJ`8`i bX`XYf
 @UbXYgj`YfY]b][i b[`GY`Vgh`Z`Y`6Yf`]b`Y`J`"U`h`ni`f`GW`UZZ`b[`j`cb
 ðZcfa`Uh]cbga`UhYf]U`]Yb`[YZØ`fhž`X]Y`X]Y`bYi`Yb`F`YW`hY`XYf
 6YhfcZYbYb`Yf`Ai`hYfb`"8]YgY`6fcgW`ØfYb`g]bX`Yb`hgW`Y]XYbXž`i a
 XUg`K`]ggYb`ØVYf`X]Y`9f`YVi b[`j`cb`5bgdfØW`Yb`i bX`9fZU`fi b[Yb
 a`]h`8]g_f]a`]b]Yfi b[`ni`Yfk`Y]hYfb`i bX`gca`]h`XYb`F`YW`hggW`i`hn`ni
 gh`f`_Yb"

| | |
|-----------|---|
| 8YhU]`g | |
| C`fh | 6Yf`]bž`8Yi`hgW`U`b`X |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • k k k "VYf`]b"XY • gYfj`]W`"VYf`]b"XY • k k k "X]g_f]a`]b]Yfi b[!VYf`]b"XY |

6Ygi WXYb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b"bYh