

: ØW gY '6Yf`]b j cf`A Y]ghYfgW UZh.
<]ghc f]gW Yg :]b U`Y`]b`A Ub b \ Y]a °

: ØW gY '6Yf`]b`ghY \ Yb`Ua` , " ' † b] ' & \$ &) j cf`XYf`7 \ UbW`Ui Z
] \ fY`YfghY`8Yi hgW Y`A Y]ghYfgW UZh`]a` < UbXVU` [Y [Yb`F \ Y]b!
BYW_Uf`@Øk Yb"



6Yf`]b ž`8Yi hgW `UbX`!`8]Y`GdUbbi b [`]b`XYf`< UbXVU`!
6i bXYg` [U`YffY]W h`i` \ fYb` < Ø`Ydi b_hž`k`À` \ fYbX`X]Y` : ØW gY
6Yf`]b j cf`Y]bYa` dchYbn]Y` ` \]ghc f]gW Yb`9fZc` [`ghY \ Yb` "5a
_ca` a` YbXYb`GcbbhU [ž`XYa` " % \$ " ' † b] ' & \$ &) ž` \ UVYb`g]Y`X]Y`7 \ UbW`ž
] \ fY`YfghY`8Yi hgW Y`A Y]ghYfgW UZh`i`ni`g]W Yfb`"9]b`G]Y [` [Y [Yb`X]Y`
F \ Y]b! BYW_Uf`@Øk Yb`]b`A Ub b \ Y]a ž`XYf`i` a` %) `i` \ f`VY []bbž
k`ØfXY`XYb` : ØW gYb`b]W`h`b`i`f`XYb`H]hY` `Vf]b [Yb`ž`gcbXYfb`Ui`W
X]Y`U`_hi`Y` `Y`HUVY` `YbZØ` \ fi` b [`]b`XYf`@ [U`VYgh`Åh] [Yb`"

8]Y` : ØW gY '6Yf`]b`VYb`Øh] [Yb`ZØf` \ fYb`A Y]ghYfh]hY` `YX] [`]W`Y]bYb
Di`b_hž`XU`g]Y`Y]bYb`_bUddYb`J`c`fgd`fi`b [`Ui`Z`XYb`nk`Y]hYb`D`Uhnž
XYb`G7`A`U [XYVi`f [ž` \ UVYb`"8]YgYf`J`YfZc` [Yfž`XYf` [Y [Yb`X]Y
UVgh]Y [gVYXfc` \ hY`G;` `66A` `6]Yh] [\ Y]a` `UbhfYhYb` `a`i`ggž`VYb`Øh] [h`

Y]bYb`G]Y[`i bX`Y]bYb`DUhmYf`XYf` : ØW`gYž`i a `j cfVY]ni n]Y\Yb" `8Yf
8fi W`_]gh`gca `]hgck c\`ZØf`6Yf`b`U`g`Ui W`ZØf`A U[XYVi f[`Ybcfa ž
XYbb`X]Y`GU]gcb`bY][h`g]W`XYa `9bXY`ni `i bX`YXYf`Di b`h`_ØbbhY
YbhgW`Y]XYbX`gY]b"

: cfa ghÅf`_Y`i bX`HfU]bYf`XYg`>U\ fYg

≠`XYf`U`hi Y`Yb`GU]gcb`_cbbhYb`X]Y` : ØW`gY`Y]bY`VYY]bXfi W`YbXY
: cfa `Ui ZnY][Yb" `G]Y` \UVYb`X]Y`Y`YmhYb`gYW`g`Gd]Y`Y` [Yk cbbYbž
k Ug`]\fY`5a V]h]cbYb`Ui ZXYb`H]hY`i bhYfghfY]W`h`6YgcbXYfg
\Yfj cfni \YVYb`]gh`XYf`HfU]bYf`XYf` : ØW`gYž`>Jfcb`G]Yk Yfhž`XYf`ZØf
gY]bY`\Yfj cffU[YbXY`5fVY]h`ni a `HfU]bYf`XYg`>U\ fYg` [Y`_Øfh
k i fXY" `i bhYf`gY]bYf`@Y]hi b[` \Uh`XUg`HYUa `b]W`h`bi f`YfZU\ fYbY
Gd]Y`Yfž`gcbXYfb`Ui W`Y]bY`FY]\Y`hU`Ybh]YfhYf`↑ b[Yf`XYi hgW`Yf
Gd]Y`Yf`]b`gY]bYb`FY]\Yb"

8]Y` : ØW`gY`ghY\Yb`]b`XYf`Yk][Yb`HUVY`Y`XYf`6i bXYg`][U`a `]h` %&
G]Y[Ybžk Ug`g]Y`]b`Y]bY`fYgdY`_hUV`Y`Dcg]h]cb`Vf]b[h" `8YbbcW`
a ØggYb`g]Y` [Y[Yb`X]Y`F` \Y]b!BYW`Uf`@Øk YbžX]Y`Y]bY`ghUf`_Y
<]ghcf]Y`]b`XYf`@[U`\UVYbž`Ui ZdUggYb" `@Ui h`XYb`GhU]gh]_XUhYb
j cb`**H\Y`Gdcfhg`**\UVYb`X]Y`@Øk Yb`]bg[YgUa h` (%& `Gd]Y`Y
[Yk cbbYbžk Ug`g]Y`ni `Y]bYa `Yfbghni bY\`a YbXYb` ; Y[bYf`a UW`h"

5Vgh]Y[g`_Ua dZ`i bX`@[[U!8mbUa]_

K Å\ fYbX`X]Y` : ØW`gY`i a `X]Y`A Y]ghYfgW`UZh`_Åa dZYbž`g]bX`UbXYfY
HYUa g`]b`XYf`@[U`a `]h`XYa `5Vgh]Y[` _cbZfcbh]Yfh" `≠gVYgcbXYfY
X]Y`HYUa g`HJ`6`Ghi hh[Ufh`i bX`<7`9f`Ub[Yb`_Åa dZYbž`i a `g]W`XYb
?`UggYbYf\U`h`ni `g]W`Yfb" `Ghi hh[Ufh`\Uh`bi f`Y]bYb`G]Y[`]b`XYb
`YmhYb`bYi b`Gd]Y`Yb`Yfn]Y`hi bX`ghY\h`gca `]h`Ui ZY]bYa
[YZÅ\ fXYhYb`D`Um" `8]Y`G; `66A`6]Yh[\Y]a žX]Y` [Y[Yb`XYb`G7
A U[XYVi f[`gd]Y`hž`_ØbbhY`YVYbZU`g`UVghY][Ybžk Å\ fYbX`9f`Ub[Yb
i bX`Ghi hh[Ufh`7\UbW`b`\UVYbž`Ua `YmhYb`Gd]Y`hU[`ni `di b`hYb"

8]Y`YmhY`F`i bXY`X]YgYf`gc`gdUbbYbXYb`GU]gcb`ghY\h`U`gc`j`cf`XYf
HØf" `5a `GcbbhU[`k`]fX`g]W`YbhgW`Y]XYbž`cV`X]Y` : ØW`gY`6Yf`]b
; YgW`]W`hY`gW`fY]VYb`cXYf`cV`XYf`G7`A U[XYVi f[`bcW`a`U`g
Ui Zc`Yb`_Ubb" `8]Y` : Ub`g`g]bX`j`c`Yf`J`cfZfYi`XYž`i`bX`X]Y

J cfnY]W\Yb`_ObbhYb`_Ui a `gdUbbYbXYf`gY]b"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "gdcfhgW\Ui "XY• k k k "h\Y!gdcfhg"cf[

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh