A]h'X]YgYa '9fZc`[ 'ja 'F ØW\_Yb'hfYhYb'X]Y': ØWΛgY'6Yf`b'bi b'ja
<U'VZ]bU'Y'XYg' :]bU'': ci f 'XYf'7\Ua d]cbg'@YU[i Y' [Y [Yb'<67
B UbhYg'Ub"@Ui h'fVV&('[]h'XUg'HYUa 'j cb'G]Yk Yfh'U'g
H]hY`UbK ÅfhYf'i bX'[ Y\h'U'g': Uj cf]h'bg'Gd]Y`ž'Ui WΛ'k Ybb
Gdcfhj cfghUbX'GhYZUb' ?fYhngWΛa Uf'B UbhYg'U'g'Y]bYb' [YZÅ\f`]WΛYb
; Y [bYf'VYk YfhYh"8]Yg']gh'X]Y'nk Y]hY'HY]'bU\ a Y'XYf': ØWΛgY'Ua
' :]bU'': ci f /]\fY'YfghY'k Uf'&\$%&ž'VY]'XYf'g]Y'b]WΛh'XUg'9bXgd]Y`
YffY]WΛhYb"

J cfZfYi XY'i bX'9fk Ufhi b[Yb

8]Y'6i WΛa UWΛYf'gY\Yb'X]Y': ØWΛgY'6Yf`b'a]h'Y]bYf'E i chY'j cb
&ž&) 'ja 'J Yf[`Y]WΛ'ni 'XYb'&ž+) 'ZØf'H]hY'j YfhY]X][ Yf': 7'6UfWΛ`cbUž
k Ug'X]Y'\c\Yb'9fk Ufhi b[Yb'Ub'XUg'HYUa 'i bhYfghfY]WΛh"
; YgWΛÅžhgZØ\ fYf'6cV'<Ubb]b['nY][hY'g]WΛ'cdh]a]gh]gWΛž'XUgg'X]Y
d cg]hj Y'9bYf[]Y'Ui g'XYf'6i bXYg'][U!GU]gcb'a]h'bg'Hi fb]Yf
[Ybca a Yb'k YfXYb'_Ubb"9f'Yfa i h][hY'X]Y'Gd]Y'Yfž'ni bÅWΛgh
]\fYb'A Y]ghYfh]hY'ni 'ZY]Yfbž'VYj cf'g]Y'UV'A]h'k cWΛ'a]h'XYf
J cfVYfY]hi b['Ui ZXUg'bÅWΛghY'<][\][\h'VY[]bbYb"

HfU]bYf'ϋfcb'G]Yk Yfh'VYhc bhYž'XUgg'X]Y'7\Ua d]cbg'@YU[i Y
'YXcWΛ'Y]b' [Ub'n'UbXYfYf'K YhVYk YfV'gY]"Hfcm'XYf'dcg]hj] Yb
Gh]a a i b['gWΛ'Å[h'?fYhngWΛa Uf'j cfž'B UbhYg'b]WΛh'ni
i bhYfgWΛÅhnYbž'Ui WΛ'k Ybb'X]Y'K Yh'e i chYb'b]WΛh'ni 'XYfYb
; i bghYb'gd fYWΛYb"8 Ug'<U'VZ]bU'gd]Y'Z]bXYh'j b'XYf'? Ø'bYf
@Ubl Ygg'5fYbU'ghUhhž'i bX'X]Y': ØWΛgY'a ØggYb'g]WΛ'Ui ZY]bY'\UfhY
6Y[Y[bi b['Y]bghY''Yb"

8 Yf'6`]W_ 'Ui Z'X]Y'Ni _i bZh

8]Y'9fk Ufhi b[Yb'ZØf'XUg'VYj cfghY\YbXY':]bU'Yž'XUg'Ua 'GcbbhU[
i a '%, 'l \f'ghUhhZ]bXYb'gc`ž'g]bX'\cWΛ"8 cfh'_ØbbhYb'X]Y': ØWΛgY
Yb'k XYf'Ui ZXYb': 7'6UfWΛ`cbU'cXYf'G7'A U[XYVi f['hfYZZYb"8]Y
A Y]ghYfgWΛUZh'\Uh'b]WΛh'bi f'XYb'HYUa [Y]gh[YghÅf_hž'gcbXYfb
Ui WΛ'XYb'5bgdfi WΛ'Ui Zk Y]hYfY'H]hY'[Yk YW_h"; YgWΛÅžhgZØ\ fYf
<Ubb]b['Yf]bbYfh'g]WΛ'Ub'gY]bY'J]g]cbž'6Yf`b'ni f
<UbXVU''\Ui dhghUXh'ni 'a UWΛYbž'i bX'X]YgYf'A Y]ghYfh]hY'']gh'Y]b
VYXYi hYbXYf'GWΛf]h'i]b'X]YgY'F]WΛhi b["

8]Y': ØWgY'6Yf']bž'bi b'a]h'XYa 'YfghYb'H]hY`[Yk]bb']b'XYf
 HUgWYž'g]bX'VYfY]hž'Ui ZXYf'[fc» Yb']bhYfbUh]cbU'Yb'6Ø\bY'ni
 [`ÀbnYb"9]b'k Y]hYfYg'5VYbhYi Yf'ghY\h'VYj cfž'i bX'X]Y
 < UbXVU`k Y'h'gWU i h[ YgdUbbh'Ui Z'\fY'@Y]ghi b[ Yb']a ' : ]bU`
 : ci f "'8]Y': Ubg_`ÒbbYb'g]W'VYfY]hg'Yhnh'Ui Z'gdUbbYbXY'Gd]Y`Y
 ZFYi Ybž'k À\fYbX'g]W'X]Y'A UbbgWUZh]b'X]Y'bÅWghY'D\UgY']\fYf
 GU]gcb'ghØfnh"

8YhU]`g	
C fh	? Ò`bž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "gd c fhgWU i "XY • k k k "gi YXXYi hgWY"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh