

: ØW gY '6Yf` ]b ' ]a ' : ]bU`! ? Ua dZ' [ Y [ Yb 'G7  
A U [ XYVi f [ . '9 ]b '8 i Y `` XYf` ; ] [ UbhYb °

: ØW gY '6Yf` ]b `hfYZZYb ' ]a ' 7 \ Ua d ]cbg! @YU [ i Y! : ]bU`Y`Ui Z'G7  
A U [ XYVi f [ " '8 Ug 'Gd ]Y ``Z]bXYh'Ua ' %) " ' † b ] ' & \$ & ) ' ]b ' ? Ò `b`ghUhh"



? Ò `b ž '8 Yi hgW `UbX ' ! ' ð a ' < UbXVU `` gcf [ h'XUg : ]bU`Y`XYf  
7 \ Ua d ]cbg! @YU [ i Y`Z0f' [ fc » Y '5i Za Yf\_gUa \_Y]hž'XU`X]Y : ØW gY  
6Yf` ]b 'Ua 'GcbbhU [ UVYbX 'i a ' %, 'i \ f' [ Y [ Yb 'XYb 'G7 'A U [ XYVi f [  
UbhfYhYb " '8 Yf'G7 'A U [ XYVi f [ 'YffY]W hY`XUg : ]bU`Y` ]b ' ? Ò `b ž  
bUW`XYa 'Yf` ]a ' < U`VZ]bU`Y`XYb`H]hY`j YfhY]X] [ Yf : 7 '6UfW`cbU  
Ui ggW U`hYhYž`Y]b`VYY]bXfi W\_YbXYf'9fZc` [ ž'XYf`X]Y`GhÅf`\_Y`i bX  
9bhgW`cggYb`Y]h'XYg`HYUa`g`i bhYfghfY]W`h`"A U [ XYVi f [ 'UbXYhY` ]b  
XYf`@[ U`YX] [ ' ]W`Y]bYb`Di b`h` \ ]bhYf`XYb : ØW gYb`i bX`nY] [ h  
XUa` ]hž'XUgg`Yg`g]W`i a`Y]bYb`gdUbbYbXYb`K`YhhVYk`Yfv` \ UbXY`h`  
**fVV& ( 'VYf]W`hYh"**

8 ]Y : ØW gY '6Yf` ]b `UVYb`g]W` ]a ' < U`VZ]bU`Y` [ Y [ Yb 'XYb` < 67  
B UbhYg`Xi fW [ YgYhnhž`k`cVY] ; YgW`ÅzhgZ0\ fYf`6cV` < Ubb]b [ `X]Y

gc`]XY'; YgUa h`Y]ghi b[ `gY]bYf`A UbbgW`UZh`cVhY"6YgcbXYfY  
9fk Å\bi b[ `ZUbX`A Uh\]Ug'; ]XgY`ž`XYf`nk Uf`b]W`h`Xi fW` [ Y\YbX  
j YfZØ[ VUf`k Ufž`YXcW`]a `; ]bU`Y`k ]YXYf`Y]bgUhnVYfY]h`gY]b`k ]fX"  
GY]bY`F ØW\_\_Y`f`]gh`Y]b`@]W`hV`]W\_`ZØf`X]Y`6Yf`]bYfž`X]Y`Ui Z`gY]bY  
9fZU\fi b[ `i bX`Gd]Y`k Y]gY`Ub[ Yk ]YgYb`g]bX`Gd]Y[ Y`VYf]W`hYh"

## 8 Yf`K Y[ `]bg` : ]bU`Y

8 Ug`9<: `: ß5@(`]b`?`Ò`bž`XUg`Ua `%( "`i bX`%" "`đ b]`&\$&)  
ghUhhZ]bXYhž`i a ZUgghj ]Yf`\cW`\_UfÅh][ Y`A UbbgW`UZhYb.`bYVYb`XYb  
: ØW`gYb`6Yf`]b`i bX`XYa`G7`A U[ XYVi f[ `Ui W`X`Yb` : 7`6UfW`c`bU  
i bX`XYb`< 67`B`UbhYg`"A ]h`%%H]hY`b`]gh`XYf` : 7`6UfW`c`bU  
F Y\_c`fXg]Y[ Yf`XYf`9<: `7`Ua`d]cbg`@YU[ i Yž`YXcW`gW`Y]hYfhY`Yf`]b  
X]YgYa``đ\`f`Ub`A U[ XYVi f[ ž`k Y`W`Y`&\$&`VY]a`8YVØh`]b`?`Ò`b  
VYfY]hg`XUg` : ]bU`Y`YffY]W`h`U`hYb`gd`c`fh( Z]bU`"XY`VYf]W`hYh"

8]Y`ØVYfk`Å`h][ YbXY`@Y]ghi b[ ž`a`]h`XYf`A U[ XYVi f[ `XUg`< U`VZ]bU`Y  
[ Y[ Yb`6UfW`c`bU`ZØf`g]W`Y`b`hgW`Y]XYb`\_c`bbhYž`VYk`Y]ghž`XUgg`XUg  
HYUa`VYfY]h`]ghž`g]W`X`Yf`< YfUi`gZc`fXYfi b[ `]a` : ]bU`Y`ni`ghY`Yb`"  
8Yf`5i`ZY]bUbXYfhfYZZYb`XYf`VY]XYb`XYi`hgW`Yb`?`i`Vg`]gh`ZØf`X]Y  
< UbXVU`[ Ya`Y]bgW`UZh]`cb`[ fc»Yf`6YXYi`hi b[ `i bX`j`Yfgdf]W`h`Y]b  
gdUbbYbXYg`Gd]Y`ž`XUg`X]Y` : Ub`g`b]W`h`j`YfdUggYb`gc`hYb`"

## < ][ \`][ \`hg`i bX`9fk Ufhi b[ Yb

8 Ug` : ]bU`Y`\_Ø`bbhY`Y]bY`K ]YXYf`\c`i b[ `XYf`F]j`U`]h`h`nk ]gW`Yb`XYb  
VY]XYb`A UbbgW`UZhYb`XUfghY`Ybž`X]Y`g]W`]b`XYf`@[ U`bi`f`Y]bYb  
Di`b`\_`h`j`cbY]bUbXYf`Yb`hZYfb`h`VYZ]bXYb`"8Yf` : c`\_`i`g`]Y[ h`\_`Uf`Ui`Z  
XYb`]bX`j ]Xi`Y`Yb`@Y]ghi b[ Yb`XYf`Gd]Y`Yfž`k ]Y` ; ]XgY`g`F ØW\_\_Y`f`  
i bX`XYb`ghUf`\_Yb`@Y]ghi b[ Yb`XYf`Hcf`\ØhYf`Ui`Z`VY]XYb`GY]hYb`"a  
?`cbhYi`h`XYf`V]g`Yf][ Yb`9<: `7`Ua`d]cbg`@YU[ i Y!G]Y[ Y`]gh  
8Yi`hgW`U`bX`a`]h`]bg[ YgUa`h`,`H]hY`b`\]bhYf`GdUb]Yb`f%+`H]hY`Ł`X]Y  
nk`Y]hVYghY`B`Uh]cbž`k`Ug`XUg`8i`Y`bc`W`]bhYfYggUbhYf`a`U`W`h"

: Øf`X]Y`Gd]Y`Yf`VY]XYf`A UbbgW`UZhYb`VYXYi`hY`h`X]YgYg`Gd]Y`b]W`h  
bi`f`Y]bYb`H]hY`ž`gcbXYfb`Ui`W`Y]bY` ; Y`Y[ Yb`Y]hž`g]W`U`g`X]Y  
VYghYb`< UbXVU`Yf`9i`fcdUg`ni`Y`hUV`]YfYb`"8]Y`J`cfZ`fYi`XY`Ui`Z`XUg  
: ]bU`Y`]gh]bbYf`\U`V`XYf`< UbXVU`!7ca`a`i`b]hm`gdØfVUfž`i`bX`X]Y

: Ubg'g]bX'[ YgdUbbhž'k Y`WXY`A UbbgWUZh'Ua `9bXY`XYb  
dfYgh][ YhfÀW h][ Yb`H]hY``]b`X]Y`<Ò\Y`ghYa a Yb`k ]fX"

8YhU]`g	
Cfh	?Ò`bž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "gd]Y[ Y`"XY</li><li>• gdcfh( Z]bU`"XY</li></ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh