

: ØWÅ gY ' 6 Yf `] b . ' <] g h c f] g W Å Y f ' Y f g h Y f
A Y] g h Y f h] h Y ` ` Z Y] Y f b °

8] Y ' : ØWÅ gY ' 6 Yf `] b ' k i f X Y b ' U a ` , " ' † b] ' & \$ &) ' Y f g h a U ` g
8 Y i h g W Å Y f ' < U b X V U ` ` ! A Y] g h Y f " ' 9] b ' A Y] ' Y b g h Y] b '] b ' X Y f
J Y f Y] b g [Y g W Å] W Å h Y °



6 Y f `] b ž ' 8 Y i h g W Å ` U b X ` ! ' 8] Y ' : ØWÅ gY ' 6 Yf `] b ` \ U V Y b ' U a ` , " ' † b] ' & \$ &)
; Y g W Å] W Å h Y ` [Y g W Å f] Y V Y b ' i b X ' g] W Å ` n i a ` ' Y f g h Y b ' A U `] b ' X Y f
J Y f Y] b g [Y g W Å] W Å h Y ` X Y b ' H] h Y ` ` X Y g ' 8 Y i h g W Å Y b ' < U b X V U ` ` ! A Y] g h Y f g
[Y g] W Å Y f h " B U W Å ` Y] b Y a ` U i Z F Y [Y b X Y b ' G U] g c b Z] b U ` Y ` [Y [Y b ' X] Y
F \ Y] b ! B Y W _ U f ` @ ò k Y b ž ` X U g ` a `] h ` Y] b Y a ` ` , . ' ' ! 5 i g k Å f h g g] Y [` Y b X Y h Y ž
_ U b b ` X Y f J Y f Y] b ` b i b ` U i Z Y] b Y ` Y f Z c ` [f Y] W Å Y ` & \$! Å \ f] [Y
9 b h k] W _ i b [` n i f Ø W _ V `] W _ Y b " ' 8] Y g Y b ' A Y] ' Y b g h Y] b ` \ U h ` X] Y ' : Ø \ f i b [
i a ` ; Y g W Å Å Z h g Z Ø \ f Y f ' 6 c V ` < U b b] b [ž X Y f ' g Y] h ' & \$ \$) ` h Å h] [`] g h ž
a U » [Y V `] W Å ` [Y Z Ø f X Y f h " G Y] b ` N] Y ` ž Y] b Y ` g h U f _ Y
B U W Å k i W Å g U V h Y] i b [` U i Z n i V U i Y b ' i b X ` Z] b U b n] Y ` `
j Y f U b h k c f h i b [g j c ` ` n i ` k] f h g W Å U Z h Y b ž ` \ U h ' g] W Å ` U i g [Y n U \ ` h "

I b h Y f ' < U b b] b [` k i f X Y ` X] Y ` A U b b g W Å U Z h ` a `] h ` G d] Y ` Y f b ` U i g ` X Y f

Y][YbYb' ð [YbX'i bX' HU'YbhYb'k]Y'XYb' !&%!K Y`ha Y]ghYfb' B]`g
@]W hY]b' i bX' H]a : fY] \ ÒZYf' j YfghÀf_h" HfU]bYf' ðfcb' G]Yk YfhžXYf
Yfgh' % ð\ fY' U'h]ghž' \ Uh'g]W 'a]h'a cXYfbYa 'HYa dc\ UbXVU`
Y]bYb' B Ua Yb' [Ya UW h'i bX' X]Y' Gd]Y' Yf' XUni ' [YVfUW hž' ØVYf' g]W
\]bUi gni k UW gYb" '8]Y : ØW gY' VY YbXYhYb' X]Y' GU]gcb' a]h') , .%\$
Di b_hYb' i bX' g]W YfhYb' g]W 'gc' XYb' D' Uhn' Ub' XYf' Gd]hnY' XYf
HUVY`Yžk cXi fW 'g]Y' j cf' XYa ' G7' A U[XYVi f['a]h') +.%%' Di b_hYb
'UbXYhYb"

Ni gUa a YbgYhni b['i bX' @Y]ghi b[Yb

8]Y' A Ub bgW UZh']gh' Y]b' A]i 'Ui g']bhYfbUh]cbU'Yb' Hcd! GhUfgž
XYi hgW Yb' B Uh]cbU'gd]Y' Yfb' gc k]Y' 6Yf']bYf' HU'YbhYb" 'A]h' A Uh\]Ug
;]XgY' ž' XYf']a ' YbhgW Y]XYbXYb' Gd]Y' nY\ b' HcfY' Yfn]Y' hY' i bX']b
XYb' YhnhYb' ð\ fYb' nk Y] 'A U' U'g' K Y'h\ UbXVU`Yf' XYg' ð\ fYg
Ui g[YnY]W bYh' k i fXYž' \ Uh' XUg' HYUa 'Ui W 'Y]bYb' \ YfUi gfU[YbXYb
5_hYi f" ;]XgY' ghY' hY']b' XYf' j Yf[Ub[YbYb' GU]gcb' a]h' & * '
: Y' XhcfYb' Y]bYb' bYi Yb' F Y_c fX' Ui Z' Hcfk Ufh' 8Y' Ub' A]c gUj ' Yj
k i fXY' ZØf' gY]bY' ghUV]Yb' @Y]ghi b[Yb' VYgcbXYfg' [Y' cVhž' k À\ fYbX
XYf' F Ygh' XYg' HYUa g' j cb' Y]bYf' VYY]bXfi W_YbXYb' GYf]Y' j cb' Y' Z
DZ]W hgd]Y' g]Y[Yb']b' : c' [Y' d f c Z]h]YfYb' _cbbhY"

8Yf' K Y['ni a ' H]hY' k Uf' a]h' < YfUi gZc fXYfi b[Yb' [Ygd]W_hž' XcW
X]Y : ØW gY' \ UVYb' Ui g']\ fYb' : Y\ Yfb' [Y' Yfbh" '6cV' < Ubb]b[ž' XYf
A UW Yf' XYg' 9fZc' [gž' VYgW f]YV' XYb' H]hY' [Yk]bb' U'g' 9fZØ' i b[
Y]bYg' @YVYbghfUi a g " '8]Y' F ØW__Y\ f' ni f' 7\ Ua d]cbg' @YU[i Y
bUW 'Y' Z ð\ fYb' k]fX' YVYbZU' g' j cb' j]Y' Yb' : Ubg' i bX' 9! dYfhYb' U'g
Y]b' VYXYi hYbXYf' 9fZc' [[Yk YfhYh" 'a ' 7\ Ua d]cbg! @YU[i Y!
< U' V Z]bU' Y' hfY ZYb' X]Y : ØW gY' Ui Z' B UbhYgž' k À\ fYbX' XYf' G7
A U[XYVi f[' [Y[Yb' XYb' : 7' 6UfW' cbU'gd]Y' h"

9]b' 6`]W_]b' X]Y' < UbXVU` [YgW]W hY

8Yf' < UbXVU` V']W_h' Ui ZY]bY' Ub[Y' i bX' VYk Y[hY ; YgW]W hY
ni fØW_ " '6YfY]hg' %- \$* 'k i fXY' XUg' YfghY' F Y[Y' k Yf' _ni a ' < UbXVU`
j YfØZYb' h]W h" , VYf' X]Y' ð\ fY' k i fXY' X]Y' GdcfhUfh
k Y]hYfYbhk]W_Y' h' i bX' %- ' * 'c' ma d]gW " ' ð' 8Yi hgW 'UbX' k i fXY
%- &% X]Y' YfghY' 8Yi hgW Y' A Y]ghYfgW UZh']a : Y' X\ UbXVU`

Ui g[YhfU[Yb"8i fW`X]Y`9]bZ0\fi b[`XYg<U`Yb\UbXVU`g]b`XYb
 %- * \$Yf`đ\fyb`[Yk Ubb`X]Y`GdcfhUfh`k Y]hYf`Ub`Dcdi `Uf]h`hž`k cVY]
 X]Y`6i bXYg`][U`gY]h`XYb`%- +\$Yf`đ\fyb`ni `XYb`\ÖW`ghYb
 Gd]Y`_`UggYb`[Y\Öfh"

8]Y`9bhk]W`i b[ž`X]Y`X]Y` : ØW`gY`6Yf`]b`]b`XYb`YmhYb`đ\fyb
 Xi fW`Ui ZYb`\UVYbž`]gh`b]W`h`bi f`Y]b`NY]W`Yb`Z0f`XYb`5i Zgh]Y[`XYg
 JYfY]bgž`gcbXYfb`Ui W`Y]b`6Y]gd]Y`Z0f`X]Y`Gh`f`_`Y`i bX`XYb`Gd]f]h
 XYg`[YgUa`hYb`<UbXVU`g]b`8Yi hgW`UbX`"8]Y`Ni _i bZi`XYg
 <UbXVU`g]b`XYf`6i bXYg`][U`V`Y]Vh`k Y]hYf`b`Y]b`Y`gdUbbYbXY
 5b[Y`Y[Yb\Y]hž`]bgVYgcbXYfY`a`]h`XYa`5i Zgh]Y[`XYf` : ØW`gY`]b`X]Y
 7\Ua`d]cbg`@YU[i`Y`i bX`XYa`XUa`]h]YfVi bXYbYb`]bhYfbUh]cbU`Yb
 K`YhhVYk`YfV"

K`]Y`X]Y` : ØW`gY`X]YgY`<YfUi`gZcfXYfi`b[Yb`a`Y]ghYfb`k`YfXYbž
 V`Y]Vh`UVni`k`UfhYbž`XcW`X`Yf`J`YfY]b`\Uh`VYfY]hg`VYk`]YgYbž`XUgg`Yf
 VYfY]h`]ghž` ; fc»Yg`ni`Y]ghYb`i`bX`X]Y`XYi`hgW`Y`<UbXVU`!
 @UbXgW`UZi`bUW`\U`h][`ni`d`f`A[Yb`"A`Y`f`đ`Zcfa`Uh]cbYb`ni`X]YgYa
 \]ghcf]gW`Yb`H]hY`[Yk`]bb`Z]bXYb`g]W`VY]`fVV&(`ž`?`]W`Yf`i`bX`
 ck`Umc"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "_]W`Yf"XY • k k k "ck`Umc"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh