

: ØW gY`6Yf`]b.; `Ubnj c`Y`A Y]ghYfgW UZh  
hfc hn`7\Ua d]cbg!@YU[ i Y!B ]YXYf`U[ Y`

8]Y': ØW gY`6Yf`]b`ZY]Yfb`]\fY`YfZc`[ fY]W ghY`GU]gcbž`hfc hn  
Y]bYf`B]YXYf`U[ Y`ja`7\Ua d]cbg!@YU[ i Y!: ]bU`Y"  
; YgW ÅZhgZØ\ fYf`6cV`<Ubb]b[ `fYZY\_h]Yfh`ØVYf`9a ch]cbYbž  
HYUa [ Y]gh`i bX`ni \_ØbZh[ Y`N]Y`Y"



6Yf`]bž`8Yi hgW`UbX`!`8]Y': ØW gY`6Yf`]b`\UVYb`Y]bY  
VYa Yf\_Ybgk YfhY`GU]gcb`\]bhYf`g]W ž`X]Y`a ]h`XYf`HY]`bU`a Y`Ua  
7\Ua d]cbg!@YU[ i Y!: ]bU`Y`YbXYhY" `Hfc hn`XYf`Ybhh`Ai gW YbXYb  
B]YXYf`U[ Y`V`]YV`X]Y': fYi XY`ØVYf`XYb`A Y]ghYfh]hY`ž`XYb`X]Y  
A UbbgW UZh`YffUb[ ž`i b[ YVfcW Yb"; YgW ÅZhgZØ\ fYf`6cV`<Ubb]b[  
`Ai »YfhY`g]W`ni`XYb`9a ch]cbYb`bUW`XYa`Gd]Y`i bX`VYhcbhYž  
XUgg`X]Y`A Y]ghYfgW UZh`ØVYf`U`Ya`ghY`Y`i bX`X]YgYf`H]hY`XYf  
[ fØ» hY`9fZc`[ `]b`XYf`J YfY]bg[ YgW ]W hY`gY]"`8]Y`A UbbgW UZh`\Uh  
X]Y`A Y]ghYfgW UZh`i bX`XUg`7\Ua d]cbg!@YU[ i Y!: ]bU`Y`YffY]W hž  
UVYf`Yg`k Uf`Ya ch]cbU`\YfUi gZcfXYfbXž`nk Y]`[ fc» Y`<Ø\Ydi b\_hY  
]bbYf`U`V`Y]bYf`K cW Y`ni`VYk`Å`h][ Yb`ž`Yf`\_`ÄfhY`<Ubb]b[ ž`XYf  
ghc`n`Ui Z`X]Y``hY[ fUh]cb`j`cb`g]YVYb`Y][ YbYb`ž [ YbXgd]Y`Yfb`]b

X]Y`A UbbgW UZh]gh"8 ]Y` [ YgUa hY`GU]gcb`k i fXY`Xi fW` \ UfhY`5fVY]h  
i bX`b]W h`Xi fW` Z]bUbn]Y`Y`A ]hY` [ YdfA [ hž`k Ug` < Ubb]b [ `U`g  
YbhgW Y]XYbXYb`9fZc` [ gZU`\_hc f` \ Yfj` c f` \ c V` "9f` ]gh`c d h]a` ]gh]gW ž`XUgg  
X]Y` : ØW`gY` ]b`XYf`\_ca` a` YbXYb`GU]gcb`YfbYi`hi`a` `XYb`H]hY`  
\_Aa` dZYb`k`YfXYb`i`bX` \ c`Zh`Ui`ZY]bY`VYggYfY`DYfZc`fa` UbW` ]a  
7 \ Ua` d]cbg!@YU[ i`Y`!K`YhVYk`YfV"

8 ]Y`Y`hnhY`DUfh]Y` [ Y [ Yb`X]Y`F` \ Y]b!BYW`\_Uf`@Øk`Yb`k`Uf`Y]b  
Ya`ch]cbU`Yg`9f`YVb]gž`XUg`ni`nk`Y]HU[ Yb`XYf` : Y]YfY]`ZØ` \ fhY`"  
< Ubb]b [ `VYgW`fY]Vh`XYb`A`Y]ghYfh]hY` `U`g`j`Yf [ `Y]W`VUf`a` ]h`Y]bYa  
B65!H]hY` ]a` `6Ug`\_YhVU` `ž`k`Ug`X]Y`6YXYi`hi`b [ `XYg`9fZc` [ Yg  
i`bhYfghfY]W`h` " `b`Y]bYa` `b`hYfj` ]Yk` `a` ]h`GUbXfU`GW`k`UfhY`j`cb`fVV`&(  
`Åggh`Yf`\_Y]bYb`Nk`Y]ZY`XUfUbž`XUgg`X]Y`A`Y]ghYfgW`UZh`Y]bYb  
 \ c` \ Yb`GhY` `Ybk`Yfh`ZØf`XYb`J`YfY]b` \ UH"

## 9a`ch]cbYb`j`cf`XYa` `[fc»Yb`Gd]Y`

5a`\_ca`a`YbXYb`GUa`ghU[ `ghY` \ Yb`X]Y` : ØW`gY`6Yf` ]b` ]a` ` < U`VZ]bU`Y  
XYf`7 \ Ua` d]cbg!@YU[ i`Y` ]b`XYf`?`Ø`bYf`@Ubl`Ygg!5fYbU`XYa` ` < 67  
B`UbhYg` [ Y [ Yb`ØVYf` " `J`cf`XYa` `k` ]W`h] [ Yb`Gd]Y` ]j`YfUbgH`hY`h`X]Y  
A`UbbgW`UZh`Y]b`5VYbXYggYb` ]a` ` < chY` `F`UX]ggcb`6`i`ž`k`c`XUg`HYUa  
i`bX`XYf`6YhfYi`Yf!`gck` ]Y`HfU]bYfghUV`ni`gUa`a`Yb`\_ca`a`Yb`" `I`a` `X]Y  
Gh]a`a`i`b [ `ni` ` \ YVYbž`nY] [ h` < Ubb]b [ `Y]b`gdYn]Y` `ZØf`XUg`HYUa  
dfcXi`n]YfhYg`J` ]XYcž`XUg`X]Y`Gd]Y`Yf`ni`a` `@UW`Yb`Vf]b [ h` " `b`X]YgYa  
`i`gh] [ Yb`7` ]d`g]b [ h`XYf`XYi`hgW`Y`@]YXYfa`UW`Yf`C]a`UfU`gY]bYb  
DUfhm! < ]h`K`UW`\_Y`\_cbhU`\_h`ž`XYf`ZØf`X]Y` : ØW`gY`i`a` [ YX]W`hYh  
k`i`fXY`i`bX`ni`f`c`Z]n]Y` `Yb`A`Y]ghYf! < ma`bY`XYf`A`UbbgW`UZh  
Uj`UbW]YfhY`" `C]a`UfU`XfØW`\_h`XUa` ]h`gY]bY`I`bhYfghØhni`b [ `ZØf`X]Y  
6Yf` ]bYf`Ui`g`i`bX` [ fUhi` ` ]Yfh`ni`f`A`Y]ghYfgW`UZh"

8 ]Y`Ni`gUa`a`YbUfVY]h`ink` ]gW`Yb` < Ubb]b [ `i`bX`gY]bYa` `HYUa` ` ]gh  
b]W`h`bi`f`Ui`Z`XYb`gdcfh` ]W`Yb`9fZc` [ `Zc`\_i`gg]Yfhž`gcbXYfb`Ui`W` `Ui`Z  
X]Y`Ya`ch]cbU`Y`J`cfVYfY]hi`b [ `XYf`Gd]Y`Yf`"8Yf`9]bgUhn`j`cb  
GdcfhdgmW`c`c` [ Yb`\_ØbbhY` ` \ ]Yf`Y]bY`YbhgW`Y]XYbXY`F`c` `Y`gd]Y`Yb`"  
GdcfhdgmW`c`c` [ Yb`k` ]Y` < Ybb]b [ `H` \ f]Yb`i`bX`5bXfÅ` < UVYf` \ UVYb` ]b  
XYf`J`Yf [ Ub [ Yb` \ Y]h` [ YnY] [ hž`XUgg`a`YbhU`Y`GhÅ`\_Y`i`bX  
dgmW`c`c` [ ]gW`Y`6YhfYi`i`b [ `ZØf`gdcfh` ]W`Y`9fZc` [ Y` ]a` ` < UbXVU` ` ]j`cb  
 [ fc»Yf`6YXYi`hi`b [ `g]bX`"G]Y`VYf]W`hYhYb`j`cb` ] \ fYb`9fZU` \ fi`b [ Yb

i bX`XYf`Bchk YbX][ \_Y]hž`X]Y`H\Ya Yb`K ]f\_Yb`i bX`GW`Y]hYfb`cZZb  
ni `VYgdfY`W`Ybž`i a `X]Y`@Y]ghi b[ `XYf`5h\`YhYb`Ub[ Zf]gh][ `ni  
j YfVYggYfb"

≠g[ YgUa h`V`Y]Vh`UVni k UfhYbž`k ]Y`X]Y` : ØW`gY`6Yf`]b`g]W`]a  
<U`VZ]bU`Y`gW`U[ Yb`k YfXYb``A ]h`Y]bYa `ghUf\_Yb`HYUa [ Y]ghi bX  
Y]bYf`gc`]XYb` ; fi bX`U[ Y`Ui g`XYf`j Yf[ Ub[ Yb`GU]gcb`\cZZb`X]Y  
6Yf`]bYf`Ui Z`XYb`9]bni [ `]bg` : ]bU`Y`XYf`7`Ua d]cbg`@YU[ i Y"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;( "XY</li><li>• k k k "V]`X"XY</li><li>• k k k "X]Y!gdc fhd gmW`c`c [ Yb"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh