

: ØWx gY '6Yf` ]b 'ZY]Yfb 'ØVYfnYi [ YbXYb 'G]Y[  
[ Y[ Yb 'A Y`gi b[ Yb 'a ]h' +. &- °

8]Y': ØWx gY '6Yf` ]b 'VYg]Y[ Yb 'A Y`gi b[ Yb 'a ]h' +. &- ]b 'XYf  
A UI !GWx a Y`b[ !< U`Y" '9bhgWx Y]XYbXYf 'G]Y[ 'ZØf 'X]Y  
A Y]ghYfgWx UZh°



A UI !GWx a Y`b[ !< U`Yž'6Yf` ]bž'8Yi hgWx `UbX '! '8]Y': ØWx gY  
6Yf` ]b '\UVYb 'Ua " ' \$" A U] &\$&) ]b 'Y]bYa 'dUW\_YbXYb '< UbXVU`gd]Y`  
X]Y 'A H'A Y`gi b[ Yb 'XYi h]Wx 'a ]h' +. &- 'VYg]Y[ h" ð 'XYf  
Ui gj Yf\_Ui ZhYb 'A UI !GWx a Y`b[ !< U`Y`cW\_hyb 'X]Y': ØWx gY 'Yhk U  
- "\$\$\$ 'Ni gWx Ui Yf 'Ubž'X]Y 'ZØf 'Y]bY 'Yi d\cf]gWx Y 'Gh]a a i b[  
gcf[ hYb" 'J cf 'U`Ya 'X]Y '@Y]ghi b[ 'j cb 'A Uh\]Ug; ]XgY`i bX 'Hcfk Ufh  
8Y 'Ub 'A ]'cgUj `Yj 'VYY]bXfi W\_hY 'X]Y': Ubg"; ]XgY`Yfn]Y 'hY %) 'HcfY  
i bX 'dfÅgYbh]YfhY 'g]Wx 'U'g'GWx 'ØggY 'gd]Y 'Yfž'k Å\fybX 'A ]'cgUj `Yj  
a ]h'nU\`fY]Wx Yb 'DUfUXYb 'X]Y 'Ni gWx Ui Yf 'ni 'GdfYWx Wx 'ÖfYb  
j YfUb `UgghY" '6cV '< Ub b]b[ ž; YgWx ÅZhgZØ\fyf 'XYf': ØWx gY ž'Z]Y`a ]h  
gY]bYa '[ fUi Yb 'Ci hZ]h'Ui Zž'k Ug] \a 'YXcWx '\_Y]bY 'bY[ Uh]j Y  
5i Za Yf\_gUa \_Y]h'Y]bVfUWx hY" '8]Y '[ YgUa hY '< U`Y 'ZY]YfhY 'XYb  
\_UfYb 'G]Y[ 'i bX 'X]Y '6YXYi hi b[ 'XYg'Gd]Y 'g'ZØf 'X]Y 'GU]gcb 'k Uf

i bj Yf\_YbbVUF"

6Y]XY`HYUa g`VY[ UbbYb`X]Y`DUfh]Y`ni b`ÅW gh`XYZYbg]j ži bX`bUW  
Y]bYa`Ui g[ Y[`]WYbYb`GhUbX`j cb`+. +`Y[ hYb`X]Y` : ØW gY`Y]bYb  
Z`a` ]bUbhYb`\*.\$!@Ui Z`\]b"8Yf`A Y`gi b[ Yb!HfU]bYf`F cVYfhc` ; UfW]U  
DUffcbXc`j Yfgi W hYž`a` ]hY]bYf`5i gnY]h`X]Y`HYbXYbn`ni`ghcddYbž  
V`YV`YXcW`YfZc`[ `cg" < U`VnY]hghUbX`k Uf`%, .%&`ZØf`X]Y` : ØW gY"  
5i W`bUW`XYa`GY]hYbk YW gY`\_`cbbhYb`X]Y` ; ÅghY`b]W h`Ui Z`c`Ybž  
i bX`XYf`J cfgdfi b[ `XYf` : ØW gY`k i W`g`V]g`Ui Z`nY`b`HcfY`"@Ynh`]W  
g]W YfhYb`X]Y` : ØW gY`XYb`G]Y[ `a` ]hY]bYa` \_`UfYb`9f[ YVb]g"8Y  
U\_hi Y`Y`HUVY`Yb`U[ Y`nY][ h`X]Y` : ØW gY`a` ]hY]bYa` Di b\_h  
J cfgdfi b[ `Ui ZXYb`G7`A U[ XYVi f[ `i bX`nk Y]`Di b\_hYb`j cf  
A Y`gi b[ Yb"GØXXYi hgW Y`XY`VYf]W hYh"

K ]W h][ Y`5i gk ]f\_i b[ Yb`Ui Z`X]Y  
A Y]ghYfgW UZh

A ]h`X]YgYa`G]Y[ `UVYb`X]Y` : ØW gY`]\fY`7\UbW`b`Ui ZXYb  
A Y]ghYfh]hY`XYi h`W`j YfVYggYfh"8]Y`j YfV`Y]VYbXYb`XfY]`Gd]Y`Y  
g]bX`bi b`YbHgW Y]XYbXž`k cVY]`X]Y` : ØW gY`nk Y]j cb`]\bYb  
Ui gk Åfhg`gd]Y`Yb`a` ØggYb"9]b`G]Y[ `i bX`Y]b`l bYbHgW ]YXYb`]b`XYb  
\_ca`a`YbXYb`6Y[ Y[ bi b[ Yb`k ØfXYb`Ui gfY]W Ybž`i`a` `XYb`H]hY`ni  
g]W Yfbž`gY`Vgh`k Ybb`A U[ XYVi f[ `U`Y`gY]bY`Gd]Y`Y`[ Yk ]bbh"8]Y  
[ YgUa`hY` : i » VU`Yi fcd`À]gW Y`< UbXVU`[ YgW ]W hY`\_`ØbbhY`g]W`]b  
XYb`\_ca`a`YbXYb`HU[ Yb`k Y]hYfYb`k ]W\_Y`bž`XYbb`X]Y` : ØW gY`g]bX  
Ui Z?i fgž`X]Y`A Y]ghYfgW UZh`bUW`6Yf`]b`ni` `c`Yb`k ]Y`F`66&(  
VYf]W hYh"

8]Y`Ni`gW`Ui`YfnU`Yb`]b`XYf`< UbXVU`!6i bXYg`][ U`g]bX`]b`X]YgYf  
GU]gcb`YVYbZU`g`VYa` Yf\_Yb`gk`Yfh"8]Y`@[ U`\Uh`\_Øfn`]W`X]Y  
A ]`cbYba`Uf\_Y`VY]`XYb`Ni`gW`Ui`YfnU`Yb`ØVYfgW`f]hYb"8Yf  
8i fW`gW`b]h`Y[ h`\_bUdd`ØVYf`) "\$\$\$ž`k Ug`]a` `J Yf[ `Y]W`ni`f  
j Yf[ Ub[ YbYb`GU]gcb`Y]bY`dcg]h]j Y`9b`hk ]W`i b[ `XUfghY`h"8]Y  
: ØW gY`6Yf`]b`Y[ Yb`]b`X]YgYf`GhUh]gh]\_`\]b`hYf`XYa` `H<K`?`Y]ž`UVYf  
j cf`UbXYfYb`Hcd!HYUa`g`k ]Y`XYb`F`Y]b`!BYW`Uf`@Øk`Yb`i bX`XYa  
G7`A U[ XYVi f[ ""8]Yg`nY][ hž`XUgg`XUg`b`hYfYggY`Ub`< UbXVU`]b  
8Yi hgW`UbX`k Y]hYf`k`ÅW`gh`i bX`g]W`X]Y`HYUa`g`ØVYf`Y]W`hY  
Ni`gW`Ui`Yfni`k`ÅW`gY`ZfYi`Yb`\_ØbbYb`< UbXVU`!K`cf`X`VYf]W`hYh"

8YhU]`g	
C fh	A UI !GWa Y`]b[ !<U`Yž'6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "gi YXXYi hgW`Y"XY</li> <li>• k k k "\UbXVU`!k cf`X"bYk g</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh