

: ØW\ gY '6Yf` ]b 'ZY]Yfb '\ ]ghc f]gW\ Yb  
A Y]ghYfh]hY` `a ]h'A Y[ U!DUfhm`Ub `XYf  
GdfYY°

: ØW\ gY '6Yf` ]b 'ZY]Yfb `Ua ' - " ' † b ] ' & \$ & ) ' ] \ fY `YfghY  
A Y]ghYfgW\ UZh]a ' < UbXVU` `a ]h'Y]bYf' [ fc» Yb `DUfhm`i bX  
: Yi Yfk Yf\_ `Ub `XYf`GdfYY"



6UXYgW\ ]ZZž`HfYdhck ž'6Yf` ]bž'8Yi hgW\ `UbX`!`5a ' - " ' † b ] ' & \$ & )  
ZY]Yfb`X]Y: ØW\ gY '6Yf` ]b ] \ fY `YfghY `A Y]ghYfgW\ UZh]b `XYf` < UbXVU` `!  
6i bXYg` ] [ U" `8]Y: fYi XY` ]b `XYf` < Ui dhghUXh` ]gh` [ fYbnYb`cgž  
bUW\XYa `XUg`HYUa `Ua `GcbbhU[ `a ]h'Y]bYa `VYY]bXfi W\_YbXYb  
' , . ' ' !G]Y[ ` [ Y[ Yb`X]Y `F \Y]b!BYW\_Uf`@Øk Yb`XYb`H]hY` `Yff]b[ Yb  
\_cbbhY" `8]Y`F ØW\_ Y \ f`XYf`A UbbgW\ UZh`bUW\ `6Yf` ]b`k i fXY`a ]h  
Y]bYa `VYgcbXYfYb`9a dZUb [ ` [ YZY]Yfh`Fi bX`&"\$\$\$`Yi d\cf]g]YfhY  
: Ubg`Ya dZ]b[ Yb`X]Y`Gd]Y`Yf`Ua `: `i [ \UZ]b`6Yf` ]b!6fUbXYbVi f[ ž  
k Å\fybX`?Ud]hÅb`A Ul` `8Uf`^X]Y`A Y]ghYfgW\ U`Y` ]a `A UbbgW\ UZh]gVi g  
ni a `6UXYgW\ ]ZZ` ]b`HfYdhck `hfUbgdcfh]YfhY"

8]Y': Y]Yf`jW\_X]hYb`Uha YhYb`XYb'; Y]gh`XYg`Hf]i a d`Ygž`VY[ cbbYb  
a ]h`XYa `a ]hfY]»YbXYb`Gcb[ `K UW\_Y`\_cbhU\_h `j cb`C]a UfU`i bX  
i bhYfa U`h`j cb`Y]bYf` 6U`Yfa Ubb !D`Um]gh"; YgW`ÅzhgZØ`fYf`6cV  
<Ubb]b[ `[ UV`XYf`A UbbgW`UZh[ fØbYg`@]W`hž`i a `X]YgYb  
`]ghcf]gW`Yb`9fZc`[ `[ YVØ`fYbX`ni `ZY]Yfb`"9]b[ fc»Yg: Yi Yfk Yf\_  
Ub`XYf`GdfYYž`XUg`Gd]Y`j cb` K Y`5fY`h`Y`7`Ua d]cbg`j cb`E i YYb  
i bX`k Y]hYfY`DUfhm`]hg`gcf[ hYb`ZØf`Y]bY`Ui g[ Y`UggYbY`Gh]a a i b[ "

## 9]b`ghc`nYf`A ca Ybh`ZØf`X]Y': ØW`gY

: UV]Ub`K ]YXYž`Y]bYf`XYf`GW`ØggY`gd]Y`Yf`XYg`HYUa gž`]Y»`\_Y]bYb  
Nk Y]ZY`Ub`gY]bYf': fYi XY`Ui Z\_ca a Yb`i bX`VYhcbhY`X]Y  
h]YZ[ fY]ZYbXY`6YXYi hi b[ `XYg`A Y]ghYfh]hY`g`ZØf`X]Y`A UbbgW`UZh`  
5i W`DUi `8fi l žY]b`Y`Ya U`][ Yf`Gd]Y`Yf`XYf': ØW`gYž`Åi »YfhY  
gY]bY`6Y[ Y]ghYfi b[ `ØVYf`XYb'; Yk ]bb`i bX`X]Y`ghUf`\_Y  
HYUa XmbUa ]\_`<Ubb]b[ `cVhY`XUg`HYUa `Ui g[ ]YV][ `ZØf`XYfYb  
`YfUi gfU[ YbXY`@]ghi b[ `i bX`VYhcbhYž`XUgg`g]Y`X]Y': fY]`Y]h`UVYb  
gc`hYbž`V]g`A ]h`k cW`ni `ZY]Yfb`"5a`8]YbghU[ `ghY`h`ini XYa `Y]b  
VYgcbXYfYf`HYfa ]b`Ub.`8]Y': ØW`gY`k YfXYb`]bg'; ÅghYVi W`j cb  
6Yf`]b`Ui Z9]b`UXi b[ `XYg`F`Y[ ]YfYbXYb`6Øf[ Yfa Y]ghYfg`?U]  
K Y[ bYf`Y]b[ YhfU[ Yb"

8cW`X]Y': Y]Yf`jW\_X]hYb`ghY`Yb`]b`XYf`GdUbbi b[ `XYg  
<UbXVU`gd`cfhg`"6YfY]hg`Ua `%( "`i bX`%) "`ž b]`hfYhYb`X]Y': ØW`gY  
6Yf`]b`ja `: ]bU`': ci f`XYf`9<: `7`Ua d]cbg`@YU[ i Y]b`XYf`?Ø`bYf  
@Ubl Ygg`5fYbU`Ubž`k cVY]`g]Y]ja `<U`VZ]bU`Y`Ui Z<67`B`UbhYg  
hfYZZYb`"8]YgY`<YfUi gZcfXYfi b[ `ca a h`ni `Y]bYa `\_f]h]gW`Yb  
NY]hdi b`hž`XU`XUg`HYUa `Ua `j Yf[ Ub[ YbYb`Gd]Y`hU[ `[ Y[ Yb`DG;  
a ]h`(\$.`' , `j Yf`cf`i bX`XUa ]h`bi f`nk Y]`Di b`hY`h`]bhYf`XYa  
HUVY`YbZØ`fYf`8]bUa c`6i \_UfYgh`Y]Y[ h"

?cbhYl h`i bX`<YfUi gZcfXYfi b[ `]b`XYf  
7`Ua d]cbg`@YU[ i Y

≠`XYf`9<: `7`Ua d]cbg`@YU[ i Y`ghYW`h`Ui W`XYf`G7`A`U[ XYVi f[  
fG7A`E`i bhYf`8fi W`ž`XYf`bUW`XfY]`B]YXYf`U[ Yb`]b': c`[ Y`Xf]b[ YbX  
Y]b`9fZc`[ gYf`YVb]g`VYbØh][ h`"5`\_hi Y`"a ]h`bi f`XfY]`Di b`hYb`Ui Z

XYa `?cbhc`i bX`Y]bYa `Y]bn][ Yb`Di b\_hj c fgd fi b[ `Ui Z`XYb  
 HUVY``Yb`YhnhYb`F?`NU[ fYVž`a i gg`XYf`G7A `Ua ``YhnhYb`Gd]Y`hU[  
 [ Y[ Yb`X]YgYb`; Y[ bYf`UbhfYhYb``8]YgY`G]hi Uh]cb`j YfXYi h]W`h`X]Y  
 <YfUi gZcfXYfi b[ Ybž`X]Y`]b`X]YgYf`gdUbbYbXYb`D\UgY`XYf  
 7\Ua d]cbg`@YU[ i Y`Ui Z`X]Y`HYUa g`ni \_ca`a Yb``8Yf`: 7`6UfW`cbU  
 V`Y]Vh`XYf`Y]bn][ Y`i b[ YgW`U[ YbY`7`i V`]b`XYf`; fi ddY"

8]Y`\_ca`a YbXYb`K cW`Yb`g]bX`gca`]hj c``Yf`9a`ch]cbYb`ZØf`X]Y  
 : ØW`gY`6Yf`]b``K`Å\fybX`XYf`A`Y]ghYfh]hY``[ YVØ\fybX`[ YZY]Yfh`k`]fXž  
 \_Øa`a Yfh`g]W`X]Y`A`UbbgW`UZh`i`a`X]Y`J`cfVYfY]hi b[ Yb`Ui Z`XUg  
 VYj`cfghY`YbXY`]: ]bU``: ci`f`]b`?`Ò`bž`k`c`XYf`HfUi`a`j`cb`Y]bYa  
 k`Y]hYfyb`H]hY``a`Ò[ `]W`Yfk`Y]gY`k`Y]hYf[ YZØ`fh`k`YfXYb`\_Ubb``8]Y  
 6Y[ Y]ghYfi b[ `i`bX`XYf`Ghc`n`XYf`: Ubg`g]bX`i`b[ YVfcW`Ybž`i`bX`X]Y  
 bÅW`ghYb`Gd]Y`Y`ghY`Yb`[ Ubni]a`NY]W`Yb`XYg`9fZc`[ g"

: Øf`k`Y]hYfy``bZcfa`Uh]cbYb`ni`f`9<: `7\Ua`d]cbg`@YU[ i Yž  
 Y]bgW`Y`Y»`]W`X`Yf`U`\_hi`Y``Yb`F`Ub[ `]ghYb`i`bX`GhUh]gh]\_Ybž`VYgi`W`Yb  
 G]Y`X]Y`cZZ]n]Y``Y`GY]hY`j`cb`\_]W`Yf"

8YhU]`g	
Cfh	6UXYgW`]Zž`HfYdhck`ž`6Yf`]bž`8Yi`hgW`UbX
EiY``Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "\UbXVU``!k cf`X"bYk g</li> <li>• k k k "_]W`Yf"XY</li> </ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh