

: ØWx gY '6Yf`]b 'ZY]Yfb ` \]ghc f]gWx Yb
A Y]ghYfh]hY` `]a ' < UbXVU` `°

6Yf`]b [fUhi `]Yfh`XYb : ØWx gYb`ni a `YfghYb`8Yi hgWx Yb
A Y]ghYfh]hY` `]a ' < UbXVU` `° : Y]Yf`]Wx_Y]hYb`]a `FchYb`FUh\Ui g
Ua `%" ' † b] & \$ &) "



6Yf`]bž'8Yi hgWx `UbX`!5a ` , " ' † b] & \$ &) `ZY]Yfh`X]Y`< UbXVU` `k Y`h
Y]bYb ` \]ghc f]gWx Yb`A ca Ybh`8]Y : ØWx gY '6Yf`]b ` \ UVYb`ni a `YfghYb
A U` `]b`XYf`J YfY]bg[YgWx]Wx hY`XYb`H]hY`XYg`8Yi hgWx Yb`A Y]ghYfg`]b
XYf`< UbXVU` `!6i bXYg`][U`Yf`_Åa`dZn`8Yf`YbhgWx Y]XYbXY`G]Y [
k i fXY`Xi fWx `Y]bYb`dUW`YbXYb` , , ' ' !5i gk ÅfhgYfZc`[` [Y [Yb`X]Y
F `Y]b!BYW_Uf`@Øk Yb`Yffi b [Ybž`bUWxXYa `X]Y`A UbbgWxUZh`ni f
<U`VnY]h`bcWx`a`]h`&&.* ` \]bhYb`U["A]h`X]YgYa `Hf]i a d`VYYbXYb
X]Y : ØWx gY`X]Y`GU]gcb`a`]h` , .%"`Di b`_hYb`i bX`ghY`Yb`gca`]h]`cf
XYa `G7`A U[XYVi f[ž`XYf`a`]h`) +.%"`Di b`_hYb`UVgWx`cgg`"8]Yg
VYXYi hYh`ni [`Y]Wx`X]Y`FØW`_Y`f`XYf : ØWx gY`]b`X]Y`7` \ Ua`d]cbg
@YU[i Y`bUWx`Y`Z`Z` \ `fYbž`k Ug`X]Y`6YXYi hi b [`XYg`H]hY`g`bcWx
i bhYfghfY]Wx`h"

F Y []YfYbXYf'6Øf[Yfa Y]ghYf'j cb'6Yf']bž? U]K Y [bYfž[fUhi `]YfhY
XYb': ØWgYb'ni `X]YgYa `VYa Yf_Ybgk YfhYb'9fZc`["5a `8]YbghU[ž
XYa `%"`ž b]`&\$&) žk]fX`X]Y`A UbbgW UZh]bg'F chY`F Uh\Ui g
Y]b[Y`UXYb"8 cfh'Z]bXYh'Y]bY`ZY]Yf']WXY`6Y[fØ» i b[`Ua
<Ui dhdcfhU`ghUhhž[YZc`[hj cb`Y]bYf'9]bhfU[i b[`]bg'; ÅghYVi W
j cb'6Yf']b`ja `GÅi `YbgUU""8 Yf'HfU]bYf`šJfcb`G]Yk Yfhž'a]h" %
š\fyb`XYf'Øb[ghY`]b`XYf`@[Už`Uh'a]h'gY]bYa `HYUa
Y]bXfi W_gj c``HYUa [Y]ghž`@Y]ghi b[gVYfY]hgW UZhž: U]fbYgg'i bX
FYgdY_hXYa cbghf]Yfhž`X]Y`K YfhYž`X]Y`ja `gdcfh]WXYb`K YhhVYk YfV
\cW [Y\U`hYb`k YfXYb`gc``hYb"

8]Y`Gd]Y`Yf`i bX`]\fY`@Y]ghi b[Yb

6YgcbXYfg`Yfj cfni `YVYb`]gh`X]Y`@Y]ghi b[`j cb`A Uh\]Ug';]XgY`ž
XYf`ja `YbhgWY]XYbXYb`Gd]Y`nY\`b`HcfY`Yfn]Y`hY`i bX`]bg[YgUa h`]
XYf`GU]gcb`Y]bYb`FY`cfX`j cb`&*"` : Y`XhcfYb`Ui ZghY``hY";]XgY`ž
XYf`VYfY]hg`nk Y]a U`ni a `K Y`h\UbXVU``Yf`XYg`š\fyg[Yk Å`h
k i fXYž`\Uh`YbhgWY]XYbX`XUni `VY][YhfU[Ybž`XUgg`X]Y: ØWgY`XYb
H]hY``[Yk]bbYb`_cbbhYb"8 Ug`HYUa `gYmh'g]W`Ui g`Y]bYf`A]gW`i b[
]bhYfbUh]cbU`Yf`Hcd!GhUfgž`XYi hgWYb`B Uh]cbU`gd]Y`Yfb`i bX
hU`Ybh]YfhYb`Gd]Y`Yfb`Ui g`6Yf']b`ni gUa a Yb"8 Uni `[Y\ÖfYb`Ui W
l !&%!K Y`ha Y]ghYf`k]Y`B`]g`@]W`hY]b`i bX`H]a `: fY]\ÖZYfž`X]Y
a]h`Yfk Y]Y`5!B Uh]cbU`gd]Y`Yf`g]bX"

6cV`< Ubb]b[ž`XYf`A UWYf`XYg`HYUa gž`VYnY]W`bYhY`XYb
A Y]ghYfh]hY``U`g`9fZØ`i b[`Y]bYg` @YVYbghfUi a g "8]Y: ØWgY
[Yk UbbYb`VYY]bXfi W_YbXY`Y`Z`DZ]W`hgd]Y`Y`]b': c`[Yžk Å`fybX`g]Y
XYb`8]fY`_hj Yf[`Y]W`[Y[Yb`]\fY`J YfZc`[Yf`A U[XYVi f[`i bX
A Y`gi b[Yb`ZØf`g]W`Yb`hgWY]XYb`_cbbhYb"8`a `7`Ua`d]cbg!@YU[i Y!
<U`VZ]bU`Y`ghY`Yb`X]Y: ØWgYž`X]Y`ZØf`]\fY`5h`Yh]_`i bX`]\f
; YgW]W`VY`Ubbh'g]bXž`bi b`B UbhYg[Y[YbØVYfž`k Å`fybX`XYf`G7
A U[XYVi f[`Ui Z`6UfW`cbU`hf]Zž"

8 fY`k]W`h][Y`A Y]`YbghY]bY

8 Yf`H]hY``XYf': ØWgY`6Yf']b`ghY`h`Ui W`ja `?cbhYI h`XYf`fY]WXYb
; YgW]W`hY`XYg`<UbXVU``g`]b`8Yi hgW`UbXž`X]Y`a]h`XYf'; fØbXi b[
XYg`8Yi hgWYb`<UbXVU``Vi bXYg`fB`<6Ł]a `š\f`%- (-`i bX`XYf

9]bZØ\fi b['XYg'<U`Yb\UbXVU`g'U`g'c`ma d]gWXY'8]gn]d`]b`%- +&
 VY[Ubb""8]Y'5bZÅb[Y'XYg'<UbXVU`g'fY]WXYb'ni fØW_V]g'ni a '&- "
 C_hcVYf`%- %+ž'U`g'A Ul ' <Y]gYf'XUg'Gd]Y` HcfVU` ']b' <UbXVU`
 i a VYbUbbhY'i bX'X]Y'YfghYb'cZZ]n]Y`Yb'FY[Y'b'ZYgh[Y'Y[h'k i fXYb"
 8]YgY'9bhk]W_i b['\Uh'XUg': i bXUa Ybh'ZØf'X]Y'\Yi h][Y
 6Y[Y]ghYfi b['i bX'XYb'dfcZYgg]cbY`Yb'K Yhh_Ua dZ[Y'Y[hžXYb
 k]f'bi b'Yf'YVYb"

8]Y': ØWgY'6Yf`]b'\UVYb'U`gc'ib]W'h'bi f'Y]bYb'H]hY`'[Yk cbbYbž
 gcbXYfb'Ui W'Y]b'k]W'h][Yg?'Ud]hY`']b'XYf'; YgW]W'hY'XYg
 XYi hgWXYb'<UbXVU`g'[YgWf]YVYb"" Æf'9fZc`['Yfa i h][h'X]Y
 bÅWghY'; YbYfUh]cb'† b[Yf'Gd]Y'Yfi bX'nY][hž'k]Y'k]W'h][
 HYUa UfVY]hi bX'<]b[UVY'a 'Gdcfh'g]bX""8]Y': Ubg'_ØbbYb
 [YgdUbbh'Ui ZX]Y'_ca a YbXY'GU]gcb'i bX'X]Y'<YfUi gZcfXYfi b[Yb
]b'XYf'7\Ua d]cbg:@YU[i Y'k UfhYb"

: Øf'A YX]Ybj YfhfYhYf']gh'Y]bY'5ba Y`Xi b['ni f'6Yf]W'hYfghUhi b[
 V]g'8]YbghU[žXYb`%\$`'ž b]`&\$&) ži a`%\$`\$`I '\f'ØVYf'Y]b
 5ba Y'XYZcfa i 'Uf'ZØf'DfYggYhYfa]bY'YfZcfXYf']W""K Y]hYfY
 ÆZcfa Uh]cbYb'g]bX'ni 'Z]bXYb'Ui ZX]Yb'GY]hYb'XYg'F 66ž'?]W_Yf
 i bX'8 < 6"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "_]W_Yf"XY • k k k "X\V"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh