

GYb]cft]bbYbk cWY`]b` : f]YXf]Wg\U]b!
?fYi nVYf[. '8][]hU`'i bX`5_h]j` °

Jca`'&&"`V]g`&- "' ě b] ' &\$&) `V]YhYh: f]YXf]Wg\U]b! ?fYi nVYf[
Y]b`j]Y`Z`h][Yg`Dfc[fUa`a`'ni`f`X][]hU`Yb`HY]` \UVY`Z0f
GYb]cFYb"



DUi` `]bY!GhUY[Ya` Ub b!GhfU» Y`* ž`%\$&(-`'6Yf`]b ž`8 Yi hgW`Ub X
!'8]Y`GhUXhV]V`]ch\Y_ : f]YXf]Wg\U]b! ?fYi nVYf[``ÅXhj ca`'&&"`V]g
&- "' ě b] ' &\$&) `ni`f`X]Yg`Å`f][Yb`')`%`"GYb]cft]bbYbk cWY`Y]b`" `a
F U`a`Yb`X]YgYf`J YfUbghU`hi b[`k]fX`Y]b`j]Y`Z`h][Yg`Dfc[fUa`a`
Ub[YVchYb ž`XUg`6Yk Y[i b[ghfU]b]b[ž; YXÅW`hb]gZ0fXYfi b[`gck]Y
H\Ya`Yb`k]Y`?0bgh]W`Y` ð`hY`][Ybn`i bX` ; Ua`]b[`i`a`ZUggh`"N]Y`X`Yf
K`cWY`]gh`Yg ž`Å`hYfY`A`YbgW`Yb`ni`U_h]j]YfYb`i bX`]\fY`X][]hU`Y
HY]` \UVY`ni`Z0fXYfb ž`Y]b`5gdY_h ž`XYf`]b`Y]bYf`ni`bY`a`YbX
X][]hU`Yb`K`Y`h]a`a`Yf`k]W`h][Yf`k]fX`"K]Y`**VYf]W`hY`h ž`VY[]bb`h`XUg
Dfc[fUa`a`Ua`'&' "' ě b]`a`]h`Y]bYf`8][]hU`gd`fY`W`ghi`bXY`]a
GhUXhY]`nYbhfi`a` : f]YXf]Wg\U]b` DUi` `]bY` ž`]b`XYf`]bX]j]Xi`Y`Y
6YfUhi`b[Yb`ni`Y6cc`_!FYUXYfb ž`Ga`Ufhd`cbYg`i`bX`i`@Udhcdg
Ub[YVchYb`k`YfXYb"**

5a`&("`đ b]_ÖbbYb`GYb]cfl]bbYb`]b`XYf`A`]hY`di`b`hV]V`]ch\Y_
K`]\Y`a`@]YV`_bYW`h`#BUa`_]`?Ya`U`Ub`j`YfgW`]YXYbYb
J`YfUbghU`hi`b[`Yb`hY]`bY\`a`Yb";`Yd`Ubh`g]bX`G]hn[`ma`bUgh]_`ni`f
:`ÖfXYfi`b[`XYf`8`i`fW`V`i`hi`b[`i`bX`XYg`A`i`g`_Y`Ui`ZV`Ui`g`gck`]Y`Y]b
[`Ub`n\Y]h`]W`Yg`;`YX`Å`W`hb]ghfU]b]b[`a`]h`_fYUh]j`Yb`_`Vi`b[`Yb`"
Ni`XYa`k`]fX`Y]b`J`c`fhfU[`XYg`DZY[`Ygh`Ø`hndi`b`_hg`Df]bnYbghfU»`Y
ØVYf`_`J`Yf[`Ygg`]W`_Y]hž`8`Ya`Ybnž`5`n\Y]a`Yf`_Ub[`YV`chYbž`VY]`XYa
`bZcfa`Uh]cbYb`ni`5bnY]W`Ybž`8]U[`bcgh]_`i`bX`5`hU[`ggfU`hY[`]Yb
VYfY]h[`YghY`h`k`YfXYb`"8]Y`5ba`Y`Xi`b[`]ghZcfa`cg`dYf`9!A`U]`cXYf
hY`YZcb]gW`a`Ö[`]W`"

8][`]hU`Y`_`b`_`i`g]cb`U`g`GW`_`ØggY`_`ni`f`HY]`_\`UVY

8]Y`X][`]hU`Y`HY]`_\`UVY`j`cb`GYb]cfl]bbYb`k`]fX`ni`bY\`a`YbX
VYXYi`hYbXYfž`XU`j`]Y`Y`Å`hYfY`A`YbgW`Yb`g]W`j`cb`bYi`Yb
HYW`bc`c[`]Yb`ØVYfZc`fXYfh`ZØ\`Yb`i`bX`;`YZU`f`_`Ui`ZYbž`XYb
5bgW`i`gg`ni`j`Yf`]YfYb`"8][`]hU`Y`HYW`bc`c[`]Yb`_`ÖbbYb`GYb]cflYb
`YXcW`7`\UbW`b`V]YhYbž`ni`j`YfY]bZUW`hYf`?ca`a`i`b]_Uh]cbž
Ni`[`Ub[`]ni`;`Ygi`bX\Y]hg]bZcfa`Uh]cbYb`i`bX`U`_hj`Yf`HY]`bU\`a`Y`Ua
[`YgY`gW`UZh]W`Yb`@YVYb`"8]Yg`i`bhYfghfY]W`h`X]Y`F`Y`Yj`Ub`n`j`cb
J`YfUbghU`hi`b[`Yb`k`]Y`XYf`GYb]cfl]bbYb`k`cW`Y`"Ghi`X]Yb`nY][`Ybž
XUgg`Y]bY`U`_hj`Y`X][`]hU`Y`HY]`_\`UVY`XUg`K`c`\`VYZ]bXYb`i`bX`X]Y
_c[`]b]hj`Y`@Y]ghi`b[`gZÅ\][`_Y]h`Å`hYfYf`A`YbgW`Yb`dcg]hj
VYY]bZi`gghž`k`]Y`YI`d`n]h`Yfk`Å\`bh`k`]fX`"

Ni`XYb`<`YfUi`gZc`fXYfi`b[`Yb`nÅ\`Yb`6YfØ\fi`b[`gÅb[`ghY`a`]h`bYi`Yb
HYW`bc`c[`]Ybž`d\mg]gW`Y`9]bgW`fÅb`_i`b[`Yb`i`bX`XUg`:`Y`\`Yb
U`hYfg[`YfYW`hYf`GW`i`i`b[`gUb[`YV`chY`"8]YgY`5gdY`_hY`a`UW`Yb`Yg
bc`k`YbX][`ž`bYVYb`XYf`X][`]hU`Yb`GW`i`i`b[`]Ui`W`VUff]YfY`ZFY]Y
HYW`bc`c[`]Yb`ni`ZÖfXYfbž`X]Y`GYb]cflYb`XYb`Ni`[`Ub[`]Yf`Y]W`hYfb`"
K`]Y`VYgW`f]YVYbž`g]bX`[`fØ»`YfY`GW`f]Zh[`fØ»`Ybž`]bhi`]hj`Y
6Ybi`hnYfcVYfZÅW`Yb`i`bX`GdfUW`ghYi`Yfi`b[`Yb`nYbhfU`Y`9`Ya`Yb`hYž
X]Y`X]Y`X][`]hU`Y`_`b`_`i`g]cb`i`bhYfghØ`hnYb`"8Yf`Ni`[`Ub[`]ni`X][`]hU`Yb
5b[`YV`chYb`a`i`gg`ZØf`Å`hYfY`A`YbgW`Yb`VUff]YfY`ZFY][`YghU`hYh
k`YfXYbž`i`a`]\`fY`5i`hcbca`]Y`i`bX`HY]`_\`UVY`ni`[`Yk`Å\`fY]ghYb`"

5a`&)"`đ b]`]bZcfa`]Yfh`X]Y`NYbhfU`ghY`Y`ZØf`DfÅj`Yb]cb`XYg`@?`5
6Yf]b`ØVYf`_`a`5`hYf`g]W`Yf`YVYb`ž`]bXYa`g]Y`6Yhfi`[`ga`UgW`Yb

i bX`GWi hna U» bU\ a Yb`ZØf`À`hYfY`A YbgWXYb`h\Ya Uh]g]Yfh"9]b
k Y]hYfYf`< Ò\Ydi b_h`Zc`[h`Ua`' &*"'`š b]`a`]h`XYf`J`YfUbgH`hi b[
? UZZYŽ?Y_gY`i bX`? = ž`k`c`X]Y`i b_h]cbgk Y]gY`j`cb`? Øbgh]WXYf
≠hY`][Ybn`YfØfhYfh`k`]fX`"8]Y`HY]`bY\ a Yf`gc`Yb`]\fY`< UbXmg
a`]hVf]b[Ybž`k`À`fYbX`@Udhc`dg`VYfY]h[YghY`h`k`YfXYbž`i`a`]\bYb
Y]bYb`X]fY`_hYb`Ni` [Ub[`ni` `Yfa` Ò[`]WXYb`"8Yf`; Ua`]b[`!B`UW`a`]hU[
Ua`' &+`"'`š b]`V]YhYh`ni` XYa` `X]Y`A` Ò[`]W`_Y]hž`J`]XYc`gd]Y`Y`Ui` Z
B]b`hYb`Xc`Gk`]hW`c`XYf`D`UmghU]cb`Ui` gni`dfcV]YfYb`"

8Yf`9]bhf]h`ni` `U`Yb`J`YfUbgH`hi` b[Yb`]gh`ZfY]ž`YXcW`k`]fX`ZØf
j`YfgW]YXYbY`5b[YVchY`Y]bY`5ba`Y`Xi`b[`Ya`dZc`\`Yb`"8]YgY`_Ubb
YVYbZU`g`dYf`9!A`U]`c`XYf`hY`YZcb]gW`YfZc`[Yb`"8Yf`?cbhU_h`ZØf
k`Y]hYfY`≠Zcfa`Uh]cbYb`]gh`ØVYf`X]Y`9!A`U]`. `dfYggY4`VU!Z`_VYf`]b`XY
cXYf`HY`YZcb.`f\$` \$Ł`-`\$&-`,`!&`,`('`a`Ò[`]W`"8]Y`GYb]cfl]bbYbk`cWY
V]YhYh`gca`]h`b]W`h`bi`f`X]Y`A`Ò[`]W`_Y]h`ni`f`≠Zcfa`Uh]cbgUi`ZbU\`a`Yž
gcbXYfb`Ui`W`ni`f`≠hY[fUh]cb`]b`Y]bY`ni`bY\`a`YbX`X][]hU`Y
; YgY`gW`UZh`"

8YhU]`g	
C`fh	DUi` `]bY!GhUY[Ya`Ubb!GhfU»Y`*`ž`%\$&(`-`6Yf`]bž 8Yi`hgW`\`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"VYf`]b`XY • c`b`]bYVUff]YfYZfY]"XY •]ZXV!VUff]YfYZfY]\`Y]h"XY

6Ygi`WXYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh