

@Ygi b['j cb`B YVY` \cfb!9W\cg`a]h'8 Ubbm
F Ua UXUb`]b`6Yf`]b

6Yn]f_gVØf[Yfa Y]ghYf]b`7`UfU`<Yffa Ubb`j cb`: f]YXf]W\g\U]b!
?fYi nVYf[`VYhcbhY`Ub`Ägg`]W\`XYf`⌘hYfbUh]cbU`Yb`K cW\Y
[Y[Yb`F Ugg]ga i g`X]Y`6YXYi hi b['j cb`Hc`YfUbn`i bX
8]j Yfg]hÄh`ZØf`XYb`6Yn]f_`"F Ugg]ga i gž`8]g_f]a]b]Yfi b[`i bX
<Ugg`\UVYb`Xcfh`_Y]bYb`D`Uhn`"⌘`X]YgYa`?cbhYI h`k]fX`XYf
gmf]gW\!_UbUX]gW\Y`5i hcf`8 UbbmF Ua UXUb`gY]bYb`Fca Ub
/ Ua d/ , &&&/B YVY` \cfb!9W\cg/ Ua d/ , &&\$/]b`XYf
A]hhY`di b_hV]V`]ch\Y_`j c fghY``Yb``8]YgYf`\UbXY`hj cb`XYf
hfU[]gW\Yb`@]YVYg[YgW\]W\hY`nk Y]Yf`A ÄbbYf`nk]gW\Yb
8Ua Ug_i g`i bX`J UbWci j Yf``Ni gÄhn`]W\`Z]bXYh`X]Y
J YfUbghU`hi b[`J ca`5bk YfVYghcdd`ni
A][fUh]cbg[YgY``gW\UZh`ghUhh`X]Y`Ui Z`X]Y`\]ghcf]gW\Y
6YXYi hi b[`XYg/ Ua d/ , &&&/5bk YfVYghcddg/ Ua d/ , &&\$/
]a`⌘\f`%-`+`Y]b[Y`h``8]YgYf`VYbXYh`X]Y`5bk YfVi b['j cb
5fVY]hg_fÄZhYb`i bX`dfÄ[hY`V]g`\Yi hY`X]Y`8]g_i gg]cbYb`i bX
; YgYhm[YVi b[`ni`A][fUh]cb`i bX`Ni [Y`Öf][`_Y]h`
A][fUbh]bYb`\UVYb`XUfUi Z]b`C f[Ub]gUh]cbYb`i bX
/ Ua d^Y``d/

6Yn]f_gVØf[Yfa Y]ghYf]b`7`UfU`<Yffa Ubb`j cb`: f]YXf]W\g\U]b!
?fYi nVYf[`VYhcbhY`Ub`Ägg`]W\`XYf`⌘hYfbUh]cbU`Yb`K cW\Y`[Y[Yb
F Ugg]ga i g`X]Y`6YXYi hi b['j cb`Hc`YfUbn`i bX`8]j Yfg]hÄh`ZØf`XYb
6Yn]f_`"F Ugg]ga i gž`8]g_f]a]b]Yfi b[`i bX`<Ugg`\UVYb`Xcfh`_Y]bYb
D`Uhn`"⌘`X]YgYa`?cbhYI h`k]fX`XYf`gmf]gW\!_UbUX]gW\Y`5i hcf
8 UbbmF Ua UXUb`gY]bYb`Fca Ub`B YVY` \cfb!9W\cg`]b`XYf
A]hhY`di b_hV]V`]ch\Y_`j c fghY``Yb``8]YgYf`\UbXY`hj cb`XYf
hfU[]gW\Yb`@]YVYg[YgW\]W\hY`nk Y]Yf`A ÄbbYf`nk]gW\Yb`8Ua Ug_i g
i bX`J UbWci j Yf``

Ni gÄhn`]W\`Z]bXYh`X]Y`J YfUbghU`hi b[`J ca`5bk YfVYghcdd`ni
A][fUh]cbg[YgY``gW\UZh`ghUhh`X]Y`Ui Z`X]Y`\]ghcf]gW\Y`6YXYi hi b[

XYg' 5bk YfVYghcddg 'ja 'J\ f%- +' 'Y]b[Y\h"8]YgYf'VYYbXYhY'X]Y
5bk YfVi b['j cb'5fVY]hg_fÀZhYb'i bX'dfÀ[hY'V]g'\Yi hY'X]Y
8]g_i gg]cbYb'i bX'; YgYhn[YVi b['ni 'A][fUh]cb'i bX
Ni [Y\Öf][_Y]h"A][fUbhi]bbYb'\UVYb'XUfUi Z]b'C f[Ub]gUh]cbYb
i bX'9]bf]W\hi b[Yb'Ui Z[YVUi hž'X]Y'GY'Vghcf[Ub]gUh]cbž
; Ya Y]bgW\UZh'i bX'Gc`XUf]hÀhZÖfXYfb"

8]Y'J YfUbghU`hi b['i a ZUggh'Y]bYb']bhYf[YbYfUh]cbY`Yb'8]U`c['ni
Ubh]fUgg]gh]gW\Yb'?Àa dZyb'gck]Y'Y]bY'@YWhi fY!DYfZcfa UbW'a]h
A i g]_ 'i bX'@mf]_ "9g'gW`Y]»h'a]h'A i g]_ 'j cb'8>5n]nU'5"ž
8Yi hgW\`UbXg'YfghYf'høf_]gW\!XYi hgW\Yb'F UddYf]b'i bX'GÀb[Yf]b"
Ni XYa 'k]fX'XYf'J cf'YgYWi V' 6`UW_`8UXg'FYUXYfg 'ZØf': Ua]`Yb
a]h'GW\k UfnYb'?]bXYfb'Ub[YVchYb"

8]Y'HUVY`Y'i bhYb'[]Vh'Y]bYb', VYfv`]W_`ØVYf'X]Y'J YfUbghU`hi b[Yb.

pJ YfUbghU`hi b['p8Uhi a 'pCfh'p

p

p

p

!p

p@Ygi b['i bX'; YgdfÀW\`ni ' BYVY`\cfb!9W\cg 'p%- "'A Àfn'&\$&('p
A]hhY`di b_hV]V`]ch\Y_K]\Y'a '@YV_bYW\h#B Ua]_?Ya U`p
p' J ca '5bk YfVYghcdd'ni 'A][fUh]cbg[YgY`gW\UZh 'p&%" 'A Àfn'&\$&(
pGC' *ž'C fUb]YbghfU»Y'%- \$'p
pJ cf'YgYWi V' 6`UW_`8UXg'FYUXYfg 'p&' "'A Àfn'&\$&('p
A]hhY`di b_hV]V`]ch\Y_K]\Y'a '@YV_bYW\h#B Ua]_?Ya U`p

Æg[YgUa h'nY][Yb'X]Y'[Yd`UbhYb'J YfUbghU`hi b[Yb']b
: f]YXf]W\g\U]b!?fYi nVYf['Y]b'ghUf_Yg'9b[U[Ya Ybh'ZØf'Hc`YfUbñž
8]j Yfg]hÀh'i bX'X]Y'5i gY]bUbXYfgYhni b['a]h[YgY`gW\UZh]W\Yb
H\Ya Yb'k]Y'F Ugg]ga i g'i bX'A][fUh]cb"'8]Yg'gd]Y[Y'hXUg
6Ya Ø\Yb'XYg'6Yn]f_g'k]XYfž'Y]bY'cZZYbY'i bX'[`Y]W\VYfYW\h][hY
; YgY`gW\UZh'ni 'ZØfXYfb"

E I Y`Y. 'k k k "VYf`]b"XY

8YhU]`g

6Ygi W\Yb`G]Y`i bg`Ui Z`a Y]b!VYf`]b"bYh