

@Ygi b[ 'j cb ``B YVY`\\cfb!9W\cg``a ]h'8 Ub b m  
F Ua UXUb ]b '6Yf`]b

6Yn]f\_gVØf[ Yfa Y]ghYf]b '7`UfU<Yffa Ubb 'j cb : f]YXf]W\g\U]b!  
?fYi nVYf[ 'VYhcbhY Ub`Àgg`]W\ XYf`bhYfbUh]cbU`Yb`K cW\Y  
[ Y[ Yb 'F Ugg]ga i g`X]Y '6YXYi hi b[ 'j cb 'Hc`YfUbn`i bX  
8 ]j Yfg]hÀh`ZØf`XYb '6Yn]f\_ ``F Ugg]ga i gž'8 ]g\_f]a ]b]Yfi b[ 'i bX  
<Ugg`\\UVYb `Xcfh`\_Y]bYb `D`Uhn` `bh`X]YgYa `?cbhYI h`k ]fX`XYf  
gmf]gW\!\_UbUX]gW\Y '5i hcf'8 Ubbm`F Ua UXUb `gY]bYb `F ca Ub  
/ Ua d/\_ , &&&/B YVY`\\cfb!9W\cg/ Ua d/\_ , &&\$/]b `XYf  
A ]hhY`di b \_hV]V`]ch\Y\_`j cfghY`Yb`'8 ]YgYf`\\UbXY`h`j cb `XYf  
hfU[ ]gW\Yb `@]YVYg[ YgW\]W\hY`nk Y]Yf`A ÀbbYf`nk ]gW\Yb  
8 Ua Ug\_i g`i bX`J UbW\i j Yf``Ni gÀhn`]W\ `Z]bXYh`X]Y  
J YfUbghU`hi b[ ' J ca '5bk YfVYghcdd`ni  
A ][ fUh]cbg[ YgY`gW\UZh `ghUhzh`X]Y `Ui Z`X]Y `\\]ghcf]gW\Y  
6YXYi hi b[ 'XYg`/ Ua d/\_ , &&&/5bk YfVYghcddg`/ Ua d/\_ , &&\$/  
]a `\\f`%- +` `Y]b[ Y\h`'8 ]YgYf`VYYbXYhY`X]Y '5bk YfVi b[ 'j cb  
5fVY]hg\_fÀZhYb `i bX `dfÀ[ hY`V]g`\\Yi hY`X]Y '8 ]g\_i gg]cbYb `i bX  
; YgYhn[ YVi b[ 'ni `A ][ fUh]cb `i bX`Ni [ Y\Øf][ \_Y]h`  
A ][ fUbh`]bbYb `\\UVYb `XUfUi Z]b `Cf[ Ub]gUh]cbYb `i bX  
/ Ua d\Y`]d/

6Yn]f\_gVØf[ Yfa Y]ghYf]b '7`UfU<Yffa Ubb 'j cb : f]YXf]W\g\U]b!  
?fYi nVYf[ 'VYhcbhY Ub`Àgg`]W\ XYf`bhYfbUh]cbU`Yb`K cW\Y  
[ Y[ Yb Ugg]ga i g`X]Y '6YXYi hi b[ 'j cb 'Hc`YfUbn`i bX '8 ]j Yfg]hÀh`ZØf`XYb  
6Yn]f\_ ``F Ugg]ga i gž'8 ]g\_f]a ]b]Yfi b[ 'i bX <Ugg`\\UVYb `Xcfh`\_Y]bYb  
`D`Uhn` `bh`X]YgYa `?cbhYI h`k ]fX`XYf`gmf]gW\!\_UbUX]gW\Y '5i hcf  
8 Ubbm`F Ua UXUb `gY]bYb `F ca Ub` B YVY`\\cfb!9W\cg` ]b `XYf  
A ]hhY`di b \_hV]V`]ch\Y\_`j cfghY`Yb`'8 ]YgYf`\\UbXY`h`j cb `XYf  
hfU[ ]gW\Yb `@]YVYg[ YgW\]W\hY`nk Y]Yf`A ÀbbYf`nk ]gW\Yb `8 Ua Ug\_i g  
i bX`J UbW\i j Yf``

Ni gÀhn`]W\ `Z]bXYh`X]Y `J YfUbghU`hi b[ ' J ca '5bk YfVYghcdd`ni  
A ][ fUh]cbg[ YgY`gW\UZh `ghUhzh`X]Y `Ui Z`X]Y `\\]ghcf]gW\Y '6YXYi hi b[

XYg` 5bk YfVYghcddg` ]a` 'J\ f`%-+' 'Y]b[ Y\ h`'8 ]YgYf`VYYbXYhY`X]Y  
5bk YfVi b[ 'j cb`5fVY]hg\_fÀZhYb`i bX`dfÀ[ hY`V]g`\Yi hY`X]Y  
8 ]g\_i gg]cbYb`i bX`; YgYhn[ YVi b[ 'ni 'A ][ fUh]cb`i bX  
Ni [ Y\ Øf][ \_Y]h`'A ][ fUbh`]bbYb`UVYb`XUfUi Z]b`C f[ Ub]gUh]cbYb  
i bX`9]bf]W\hi b[ Yb`Ui Z[ YVUi h\X]Y`GY`Vghcf[ Ub]gUh]cbž  
; Ya` Y]bgW\UZh`i bX`Gc`]XUf]hÀh`ZØfXYfb"

8 ]Y`J YfUbghU`hi b[ 'i a` ZUggh`Y]bYb`]bhYf[ YbYfUh]cbY`Yb`'8 ]U`c[ 'ni  
Ubh]fUgg]gh]gW\Yb`?Àa`dZYb`gck`]Y`Y]bY`@YWh`fY!DYfZcfa`UbW\`a`]h  
A`i g]\_`i bX`@mf]\_`"9g`gW\`]Y`h`a`]h`A`i g]\_`j cb`'8>5n]nU`5"ž  
8 Yi` hgW\`UbXg`YfghYf`hØf\_]gW\!XYi` hgW\Yb`F`UddYf]b`i bX`GÀb[ Yf]b"  
Ni` XYa`'k`]fX`XYf`J`cf`YgYWi`V`'6`UW\_`8`UXg`FYUXYfg`'ZØf`: Ua`]`Yb  
a`]h`GW\k`UfnYb`?`]b`XYfb`Ub[ YVchYb"

8 ]Y`HUVY`Y`i`bhYb`[ ]Vh`Y]bYb`\_, VYfV`]W\`ØVYf`X]Y`J`YfUbghU`hi`b[ Yb.

pJ`YfUbghU`hi`b[ `p`8`Uh`a`'p`C`fh`p  
p`p`p`  
!p`  
p`@`Ygi`b[ 'i`bX`;`YgdfÀW\`ni`'`BYVY`Y`cfb`!9W\`cg`'p`%-`"`A`Àfn`&\$&(``p`  
A`]h`Y`di`b`\_hV]V`]ch\Y\_`K`]`Y`a`'@`YV`\_b`YW\`h#B`Ua`]`?`Ya`U`p`  
p`J`ca`'5bk`YfVYghcdd`ni`'A`][`fUh]cbg[ YgY`gW\UZh`'p`%`"`A`Àfn`&\$&(``p`  
p`GC`'\*ž`C`fUb]YbghfU`Y`%`-\$`p`  
p`J`cf`YgYWi`V`'6`UW\_`8`UXg`FYUXYfg`'p`&`"`A`Àfn`&\$&(``p`  
A`]h`Y`di`b`\_hV]V`]ch\Y\_`K`]`Y`a`'@`YV`\_b`YW\`h#B`Ua`]`?`Ya`U`p`

øg[ YgUa`h`nY][ Yb`X]Y`[ Yd`UbhYb`J`YfUbghU`hi`b[ Yb`]b`  
: f]YXf]W\g\U]b`!fYi`nVYf[ 'Y]b`ghUf`Yg`9b[ U[ Ya`Yb`h`ZØf`Hc`YfUbñ  
8`jj`Yfg]hÀh`i`bX`X]Y`5i`gY]bUbXYfgYhni`b[ 'a`]h`[ YgY`gW\UZh`]W\Yb  
H\Ya`Yb`'k`]Y`F`Ugg]ga`i`g`i`bX`A`][`fUh]cb`'8`]Yg`gd]Y[ Y`h`XUg  
6`Ya`Ø\Yb`XYg`6`Yn]f`g`k`]XYfž`Y]bY`c`Z\YbY`i`bX`[ `Y]W\`VYfYW\h][ hY  
;`YgY`gW\UZh`ni`'ZØfXYfb"

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E`i`Y`Y`'k`k`k`"VYf`]b`"XY

8`YhU]`g

6Ygi WX Yb 'G]Y 'i bg'Ui Z 'a Y]b!VYf`]b"bYh