

? fYi nVYf['VYbYbbh'GhfU» Y 'bUW`5i XfY @cfXY`i a

⊕ ? fYi nVYf['k i fXY`cZZ]n]Y""X]Y`5i XfY!@cfXY!GhfU» Y
Y]b[Yk Y]\h"8]Y`GhfU» Y`YfghfYW_h]g]W`ØVYf`XYb`Y\Ya`U`][Yb`HY]`XYf`A UbhYi`ZZY`ghfU» Y`nk`]gW`Yb`XYf`?`ÖdYb]W_Yf`GhfU» Y
i bX`XYf`G_U`]hnYf`GhfU» Y""8]YgY`I a`VYbYbbi b[`YfZc`[hzi a`X]Y`8]j`Yfg]hÅh`XYf`;`YgY`gW`UZh`Ui`W`]b`XYb`GhfU» YbbUa`Yb`k`]
XYfni`gd]Y[Y`b"5i XfY`@cfXY`f%-`' (!%-`-`&`k`Uf`Y]bY`VYXYi`hYbXY`YgV]gW`Yž`gW`k`UfnY`5_hj]`]gh]b`i`bX`8]W`hYf]b"⊕
XYb`⊕\fYb`j`cb`%-,`(`V]g`%-`-`&`j`YfVfUW`hY`X]Y`I`G!`5a`Yf]_UbYf]b`j`]
Y`NY]h]b`?`fYi`nVYf[`ž`k`c`g]Y`g]W`ZØf`UZfc!`XYi`hgW`Y`:`fUi`Yb`Yb[`U[`]
YfhY`i`bX`]b`XYb`ZYa`]b]gh]gW`Yb`6Yk`Y[`i`b[`Yb`U_hj]`k`Uf"8`Ug`6Yn]f_gdUf`Ua`Yb`h`VYgW`c`gg`
VYfY]hg]a`⊕\f`&\$%-`X]Y`B`Ua`Ybg`Åb`XYfi`b[`ni`Y`fYb`j`cb`5i`XfY`@cfXY""8`Yf`b`ÖfX`]
W`Y`HY]`XYf`A`UbhYi`ZZY`ghfU»`Y`k`i`fXY`bUW`Y]bYa`6YhY]]`i`b[`gj`YfZU`fYb`/`Ua`d`^`Y`]]d/

⊕ ? fYi nVYf['k i fXY`cZZ]n]Y""X]Y`5i XfY!@cfXY!GhfU» Y`Y]b[Yk Y]\h"8]Y`GhfU» Y`YfghfYW_h]g]W`ØVYf`XYb`Y\Ya`U`][Yb`HY]`XYf`A UbhYi`ZZY`ghfU» Y`nk`]gW`Yb`XYf`?`ÖdYb]W_Yf`GhfU» Y`i`bX`XYf`G_U`]
hnYf`GhfU» Y""8]YgY`I a`VYbYbbi b[`YfZc`[hzi a`X]Y`8]j`Yfg]hÅh`XYf`;`YgY`gW`UZh`Ui`W`]
b`XYb`GhfU» YbbUa`Yb`k`]
XYfni`gd]Y[Y`b"5i XfY`@cfXY`f%-`' (!%-`-`&`k`Uf`Y]bY`VYXYi`hYbXY`YgV]gW`Yž`gW`k`UfnY`5_hj]`]
gh]b`i`bX`8]W`hYf]b"⊕`XYb`⊕\fYb`j`cb`%-,`(`V]g`%-`-`&`j`YfVfUW`hY`X]Y`I`G!`5a`Yf]_UbYf]b`j`]
Y`NY]h]b`?`fYi`nVYf[`ž`k`c`g]Y`g]W`ZØf`UZfc!`XYi`hgW`Y`:`fUi`Yb`Yb[`U[`]
YfhY`i`bX`]b`XYb`ZYa`]b]gh]gW`Yb`6Yk`Y[`i`b[`Yb`U_hj]`k`Uf"

8`Ug`6Yn]f_gdUf`Ua`Yb`h`VYgW`c`gg`VYfY]hg]a`⊕\f`&\$%-`X]Y`B`Ua`Ybg`Åb`XYfi`b[`ni`Y`fYb`j`cb`5i`XfY`@cfXY""8`Yf`b`ÖfX`]
W`Y`HY]`XYf`A`UbhYi`ZZY`ghfU»`Y`k`i`fXY`bUW`Y]bYa`6YhY]]`i`b[`gj`YfZU`fYb`U`i`g[`Yk`Å`h"8]Y`:
]fa`Už`X]Y`ZØf`X]Y`5bVf]b[`i`b[`XYf`bYi`Yb`GhfU»`YbgW`]XYf`VYUi`ZhU[`h`k`i`fXY`ž`k`]fX`XYb`5i`ZhU[

j c fUi gg]W h]W V]g'gdÅhYghYbg'5bZUb['A U]'&\$&('i a gYhmYb"

8]Y'5bdUggi b['XYf'<Ui gbi a a Yfb']b'XYf'5i XfY!@cfXY!GhfU» Y
k]fX'YfZcfXYf']W gY]bž'i a 'Y]bY'cfXbi b[g[Ya Å» Y
GhfU» Ybbi a a Yf]Yfi b['ZØf'XYb'9]bgUhm'j cb'Dc`nY]'i bX
: Yi Yfk Y\ f'ni ' [Yk Å\ f'Y]ghYb""8]Y' l a bi a a Yf]Yfi b['XYf'<Åi gYf
k]fX'j c fUi gg]W h]W V]g'5i [i gh'&\$&('UV[YgW'cgYb'gY]b""6]g
XU\]b['Y'hYb'X]Y'U'hYb'<Ui gbi a a Yfb""8Yf'gØX`]W Y'HY]'XYf
A UbhYi ZZ'ghfU» Yž'nk]gW Yb'G_U']hmYf'GhfU» Y'i bX'DUi '!@]bW_Y!
l ZYfž'k]fX'b]W hi a bi a a Yf]Yfh"

8 Ug'6Yn]f_gUa h'k]fX'X]Y'VYhfcZZYbYb
; fi bXghØW_gY][YbhØa Yf]]bbYb'i bX'<Ui gj Yfk U'hi b[Yb'bUWk
5VgW' i gg'XYf' l a bi a a Yf]Yfi b['dYf'6YgW Y]X']bZcfa]YfYb"
8]YgY'g]bX'[YgYhm']W j YfdZ]W hYhž'X]Y' ðZcfa Uh]cb'Ub']\ fY
A]YhYf]]bbYb'k Y]hYfni [YVYb""8]Y'5bdUggi b['XYf
DYfgcbU`Ui gk Y]gYž'Ni `Uggi b[gVYgW Y]b][i b[Yb'i bX
A Y'XYVYgW Y]b][i b[Yb'k]fX'[YVØ\ fYbZfY]'gY]b'i bX'_Ubb
]bbYf\U'V'XYf'^2 Zbi b[gnY]hYb'XYf'XfY]'6Øf[YfÅa hYf'XYg'6Yn]f_g
Xi fW [YZØ\ fh'k YfXYb"

8]Y'cZZ]n]Y`Y'9]bk Y] \i b['XYf'5i XfY!@cfXY!GhfU» Y'k]fX'a]h'Y]bYa
j]Y'gY]h][Yb'Dfc[fUa a 'Ua ' &, "'ž b]'&\$&('ghUhz]bXYb""8]Y
VYhfcZZYbYb'5bk c\ bYf]]bbYb'k YfXYb'j ca '6Yn]f_gUa h'ØVYf'X]Y
ŸbXYfi b[Yb'dYf'6f]YZ']bZcfa]Yfhž'XYf'X]YgY'K cW Y'dYf'Dcgh
j YfgYbXYh'k]fX'"K Y]hYfY' ðZcfa Uh]cbYb'ni f
GhfU» Ybi a VYbYbbi b['g]bX'Ui Z'XYf'K YVgY]hY
k k k "VYf`]b"XY#g hfUggYbbUa Yb!l \U]b'ni gUa a Yb[YZUggh"

6Y]: fU[Yb'cXYf'ZØf'k Y]hYfY' ðZcfa Uh]cbYb'ghY\Yb'X]Y
A YX]Yb_cbhU_hghY`Y'XYg'6Yn]f_gUa hYg'dYf'9!A U]'i bhYf
dfYggY4 VU!Z_'VYf`]b"XY'cXYf'hY'YZc]gW' i bhYf'f\$' \$Ł'- \$&- , !&, ('
ni f'J YfZØ[i b["

E i Y`Y. k k k "VYf`]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh