

? fUk U`Y`]b`? fYi nVYf[. `Dc`n]gh'gWk Yf
j Yf`Yhnh`VY]`B U_VU!8Ya c`

Dfc!dU`Àgh]bYbg]gWY`8Ya cbghfUh]cb`]b`? fYi nVYf[`Ua`&&"
A U]`&\$&) . 5 [[fYgg]j Y`5i gY]bUbXYfgYhni b[Ybžj Yf`YhnhY
Dc`n]ghYb`i bX` : YghbU`a Yb"



6Yf`]b!`? fYi nVYf[ž`8Yi hgWk`UbX`!`5a`%*`"A U]`&\$&) `Yf`YVhY
6Yf`]b!`? fYi nVYf[`Y]bY`dfc!dU`Àgh]bYbg]gWY`8Ya cbghfUh]cb
Ub`Àgg`]W`XYg`B U_VU!; YXYb`_hU[g`"8]Y`J YfUbghU`hi b[`k Uf`j cb
Y]bYf`HY]`bY`a YfnU`"j cb`fi bX`%"%\$`A YbgWYb`[YdfÀ[hžX]Y
hY]`g`U[[fYgg]j ` [Y[Yb`gUY`i bX`XYb`U`_hi Y`Yb`? f]Y[`]b` ; UnU
dfchYgh]YfhYb`"à `J Yf`Ui Z`XYf`8Ya cbghfUh]cb`_Ua`Yg`ni
Yf`YV`]WYb`[Yk U`h`Àh][Yb`5i gY]bUbXYfgYhni b[Yb`nk]gWYb`XYb
8Ya cbghfUbhYb`i bX`XYb`Dc`nY]_f`ÀZhYb"

K `À`fYbX`XYf`DfchYghY`k i fXYb`]bg[YgUa`h`%"`Dc`n]ghYb`j Yf`Yhnhž
XUfi bhYf`Y]b`" *!`À`f][Yf`6YUa`hYfž`XYf`gWk Yf`j Yf`Yhnh]bg
? fUb`_Yb`U`i g`Y]b[Y`]YZYfh`k i fXY`"9f`k i fXY`]b`X]Y`A Yb[Y`]\]bY]b
[Yf]ggYb`i bX`Yf`]hh`XUVY]Y]bYb`5fa`Vfi`Wk`"5i`Wk`a`Y`fYfY

8Ya cbghfUbhYb`Yf`]hhYb`JYf`Yhni b[Ybž`i bX`Yg`_Ua`ni`)*
: YghbU\`a Yb`k`À\`fYbX`XYf`5i ggW`fY]hi b[Yb`"8Yf`JcfZU`"k`]fX`j cb
XYf`; YbYfU`ghUUhgUbK U`hgW`UZh`6Yf`]b`U`g` 5b[f]ZZ`Ui Z`Cf[UbY`XYg
FYW`hgghUUhg` [Yk`YfhYhž`k`Yg`U`V`9fa`]h`i b[Yb`k`Y[Yb
[YZ`À\`f`]W`Yf`?`ŌfdYfj`Yf`Yhni b[`i bX`gW`k`YfYb`@UbXZf]YXYbgVfi W`g
Y]b[Y`Y]hYh`k`i fXYbž`k`]Y`fVV&(`VYf]W`hYh"

; Yk`U`hhUhYb`i`bX`F`YU`_h]cbYb

Ni`XYb`; Yk`U`hhUhYb`k`À\`fYbX`XYf`8Ya`cbghfUh]cb`[Y\`ŌfhYb`i`bhYf
UbXYfYa` :`UgW`Yb`!`i`bX`GhY]bk`ŌfZY`[Y[Yb`X]Y`Dc`]nY]VYUa`hYb`"
8Yf`FY`[]YfYbXY`6Ōf[Yfa`Y]ghYf`6Yf`]bgž`?`U]`K`Y[bYfž`gck`]Y
6i`bXYg]bbYba`]b]ghYf`5`Yi`UbXYf`8cVf]bXh`j`Yfi`fhY`hYb`X]Y`Vfi`hU`
Ui`g[Y[Ub[YbYb`5i`gY]bUbXYfgYhni`b[Yb`"GdfYW`W`ŌfY`XYf`
8Ya`cbghfUbhYbž`k`]Y`?`]bXYfa`ŌfXYf`g`fUY`ž` :`fUi`Yba`ŌfXYf`g`fUY`ž`
6UVma`ŌfXYf`g`fUY` `i`bX` :`fca`h\`Y`F`]j`Yf`hc`h\`Y`gYU`ž`
j`YfXYi`h]W`hYb`X]Y`Ui`Z[Y`UXYbY`Gh]a`a`i`b[`XYf`HY]`bY\`a`Yf`"

9]bY`i`fgdfŌb[`]W` [Yd`UbhY`nk`Y]hY`dfc!dU`Àgh]bYbg]gW`Y
8Ya`cbghfUh]cb`Ua`C`fUb]Ybd`Uhn`k`i`fXY`Ui`Z[fi`bX`XYf`
[Yk`U`hgUa`Yb`J`cfZ`À`Y`UV[YgU[h`8Yf` :`c`_i`g`XYf`Dc`]nY]`U[`Ui`Z
XYf`XUni`[Y\`Ōf][Yb` ;`Y[YbXYa`cbghfUh]cbž`X]Y`a`]h`YX][`]W` `)
HY]`bY\`a`Yfb`Y\`Yf`_`Y]b`Ui`gZ]Y`"i`a`XYb`DfchYgh`Y]bni`gW`f`Àb`_Ybž`
YbhgW`]YX`XUg`C`VYfj`Yfk`U`hi`b[g[Yf]W`hž`XUgg`X]Y`?`i`bX[YVi`b[
bi`f`Ua`GŌXghYfb`ghUhhZ]bXYb`XUfZž`k`À\`fYbX`Y]b`[Yd`UbhYf`
8Ya`cni`[`bUW`B`Yi`_Ō`b`i`bhYfgU[h`k`i`fXY`"

B`U`_`V`U!;`Y`X`Y`b`_`h`U[`i`b`X` ` `]g`h`c`f]g`W`X`Y`?`c`b`h`Y`I`h`Y`

8Yf`BU`_`V`U!;`Y`X`Y`b`_`h`U[`Yf]bbYfh`Ub`X]Y` :`i`W`h`i`b`X`J`Y`fhfY]Vi`b[
<`i`b`XY`fh`Ui`g`Y`b`XY`f`DU`À`gh]b`Y`bg`Y`f`]a`Y`f`gh`Y`b`B`U`\`c`gh`_`f]Y[`%-`(`,`ž`
XUg`]b`Zc`[Y`XYf`G`h`U`U`hg[fŌb`Xi`b[`g`f`UY`g`gh`U`hh`Z`Ub`X`" `b`X`Y`b`Y`h`h`Y`b`
À\`f`Y`b`_`U`a`Y`g`V`Y]`À`b`]W`X`Y`b`J`Y`f`Ub`gh`U`hi`b[Yb` `À`i`Z[`ni`
Hi`a`i`h`Y`b`i`b`X`[Yk`U`hh`À`h]`Y`b`5i`gY]bUbXYfgYhni`b[Yb`a`]h`i`XYf`
Dc`]nY]ž`k`]Y`hU[YggW`Ui`Ui`Zk`]fZ`"

8]Y`5i`ZFY[i`b[`i`a`XYb`BU`_`V`U!;`Y`X`Y`b`_`h`U[`ZŌ[h`g]W`]b`Y]bYb
[fŌ»`YfYb`HfYbX`Y]bž`XYf`]b`XYb`Y`h`h`Y`b`À\`f`Y`b`j`Yfa`Y\`fh`ni`

GdUbbi b[Yb`nk]gW\Yb`dfc!dU`Àgh]bYbg]gW\Yb`i bX`dfc!
]gfUY`]gW\Yb`; fi ddYb`]b`6Yf`]b`[YZØ\fh`\Uh" `#`Y]bYf
8Ya cbghfUh]cb`Ua ` ` \$"`A U]`&\$&(`]b`BYi _Ò`b`_Ua `Yg`YVYbZU`g`ni
U[[fYgg]j Yb`5i gY]bUbXYfgYhni b[Ybž`VY]`XYbYb`X]Y`Dc`]nY]j cb
GhY]bk ØfZYb`VYf]W\hYhi bX`a Y`fYfY`6YUa hY`j Yf`Ymh`k i fXYbž`k Ug
X]Y`I bVYfYW\YbVUf_Y]h`gc`W\Yf`J YfUbghU`hi b[Yb`j YfXYi h`]W\h`
fVV&("

8YhU]`g	
C fh	6Yf`]b!`?fYi nVYf[ž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "hU[YggW\Ui "XY • k k k "fVV&("XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh