

< Uffm`Ghm`Yg. `K c `XYf`Gi dYfghUf`]b `6Yf`]b
gY]b `bYi Yg`5`Vi a `_fY]Yfh

< Uffm`Ghm`Yg`Äggh`g]W` `]b `6Yf`]b `b]YXYf`i bX`bi hnh`X]Y`GhUXh
U`g`_fYUh]j Y`ϕgd]fUh]cb`ZØf`gY]b `bYi Yg`5`Vi a "



6Yf`]b ž`8 Yi hgW` `Ub X `!` < Uffm`Ghm`Ygž`XYf`k Y`hVY`_UbbhY`Dc dghUfž
`Uh`6Yf`]b`ni `gY]bYf`bYi Yb`_fYUh]j Yb`6Ug]g`Yf`_cfYb`" `6Yf]W`hYb
ni Zc`[Y`k i fXY`Yf`a Y`fZUW` `]b`XYf`XYi hgW`Yb`<Ui dhghUXh
[Yg]W`hYhž`i bhYf`UbXYfYa` `]a`_VYfØ`a hYb`6Yf[`U]b`i bX`j cf`XYb
< UbgU!Hcbghi X]cg`]b`? fYi nVYf[" `ϕ`Y`hnhYf`NY]h`[]Vh`Yg`<]bk Y]gY
XUfUi Zž`XUgg`Ghm`Yg`a Ø[`]W`Yfk Y]gY`Y]bY`_a a cV`]Y]b`6Yf`]b
Yfk cfVYb` `Uhž`k Ug`gY]bY`h]YZ`J YfVi bXYb`Y]h`ni f`GhUXh
i bhYfghfY]W`h`8]Y`gc n]U`Y`A YX]Yb`UbXgW`UZh`]gh]j c` `a`]h`6`]XYfbž
X]Y`]\b`VY]a` `æ[[Yb`cXYf`]a` `; YgdfÄW` `a`]h`i: Ubg`nY][Yb`"9f
gW`Y]bh]g]W` `]b`XYf`A Yhfc`dc`Y`k c` `ni ZØ` `Yb`i bX` `Uh`VYfY]hg
: fYi bXY`Xcfh`[YZ] bXYbž`X]Y`]`a` `Y`ZYbž`Y]b`ni fØW`_U`hYbXYg
@YVYb`ni` `ZØ`fYb`"

ϕ`XYb`YhnhYb`K cWYb`\UhGhmYg]b`6Yf`b`]bhYbgj`Ub`gY]bYa
j]YfhYb`Ghi`X]cdfc`Y`_h`[YUfVY]hYhž`]bgd]f]Yfhj`cb`XYf`?`i`hi`f`i`bX
5ha`cgd`ĀfY`XYf`GhUXh"; Ya`Y]bgUa`a`]h`gY]bYa`Ub`[`Ā`f`][`Yb
DfcXi`nYbhYb`?]X`<Ufdccbž`a`]h`XYa`Yf`VYfY]hg`Ub`gY]bYa`YhnhYb
5`Vi`a`i`<Uffmg`<ci`gY`f&\$&&&Ł`[YUfVY]hYh`\Uhž`Yb`hk`]W`Y`h`Yf
A`i`g]_ž`X]Y`Y]bY`GW`ØggY`fc`Y`]b`gY]bYa`bYi`Yb`_fYUhj]`Yb
GW`UZY`bgd`fc`nY`gg`gd]Y`h`K`Ā`fYbX`c`ZZ]n]Y`Y`8`YhU]`g`ni`XYa
5`Vi`a`i`bcW`Ui`gghY`Ybž`g]bX`:`Ubg`i`bX`A`i`g]_`]YV`UVYf
[`Y]W`Yfa`U`Yb`[`Ygd`Ubbh`Ui`Z`X]Y`bYi`Yb`?`Ā`b`[`Yž`X]Y`6Yf`]b
\Yfj`cfVf]b`[`Yb`_`Ø`bbhY`"8]Y`GhUXh`\Uh`Y]bY`\]ghc`f]gW`Y`6YXYi`hi`b`[
]b`XYf`A`i`g]_`[`YgW`W`hY`i`bX`k`]fX`b]W`h`ni`Yhnh`a`]h`=cbYb`k`]Y
8Uj`]X`6ck`]Y`Uggcn]]Yfh`

6Yf`]b`U`g`_fYUh]j`Y`A`i`gY

<Uffm`GhmYg`]gh`ZUgn]b]Yfhj`cb`XYf`]bgd]f]YfYbXYb`5ha`cgd`ĀfY
6Yf`]bgž`k`Ug`Xi`fW`nU`\fY]W`Y`G]W`hi`b`[`Yb`j`cb`]a`i`]b`XYf`GhUXh
i`bhYfa`Ui`Yfh`k`]fX`"6Yf]W`hYb`ni`Zc`[`Y`k`]fX`6Yf`]b`ZØf`]b`ni`Y]bYf
A`i`gYž`X]Y`gY]b`a`i`g]_U`]gW`Yg`GW`UZY`b`a`U`»[`YV`]W`VYY]bZi`ggh`
9]b`ϕg]XYf`\Uh`Yf`_`Ā`fhž`XUgg`GhmYg`X]Y`GhUXh`Ā`\b`]W`k`]Y`6ck`]Y
U`g`ϕgd]fUh]cbgei`Y`Y`bi`hnh`8]Y`_Øfn`]W`Y`9f`ÖZbi`b`[`Y]bYg
Yi`fcd`Ā]gW`Yb`6Øfcg`j`cb`Gcbm`A`i`g]W]b`6Yf`]b`\Uh`X]Y
GdY`_i`Uh]cbYb`i`a`X]Y`5i`ZbU`a`Yb`]b`XYf`GhUXh`k`Y]hYf`Ub`[`Y`Y]nh`
J]Y`Y`\U`hYb`Yg`ZØf`a`Ö`[`]W`ž`XUgg`X]YgYg`5`Vi`a`i`XYb`Gci`bX`j`cb
<Uffmg`<ci`gY`k`Y]hYfYb`hk`]W`Y`b`k`]fX`"

Hfchn`gY]bYg`Fi`\a`g`V`Y]Vh`<Uffm`GhmYg`VcXYbgh`Ā`bX]]["Gc`k`i`fXY
Yf`a`Y`\fZUW`VYcVUW`hYhž`k`]Y`Yf`a`]h`9]b`Y]a`]gW`Yb`i`bX`Hci`f]ghYb
gd]f]W`hi`bX`gc`[`Uf`Y]ba`U`Y]bYa`i`Ub`X]Y`HUI`]!F`YW`bi`b`[`VY`[`]W`ž
U`g`X]YgYf`b]W`h`[`Ybi`[`;`Y`X`\UhY`"Gc`W`Y`;`YghYb`hfU`[`Yb`ni
gY]bYa`d`cg]h]j`Yb`a`U`[`Y`VY]i`bX`nY]]`Ybž`XUgg`Yf`XYb`?`cbhU`h`ni
gY]bYb`5b`\Ā`b`[`Yfb`dZY`[`h`"

8]Y`J`c`f`ZfYi`XY`Ui`Z`XUg`bYi`Y`5`Vi`a

8]Y`J`c`f`ZfYi`XY`Ui`Z`GhmYg`bYi`Yg`5`Vi`a`i`]gh`i`bj`Yf`_YbbVUf`"GY]bY
F`ØW`_Y`f`ni`f`A`i`g]_`k`]fX`j`cb`:`Ubg`i`bX`6f`UbW`Yb`_YbbYfb`a`]h
GdUbbi`b`[`Yfk`UfhYh`"8]Y`;`Y`Y]a`b]g`_f`Ā`a`YfY]i`a`XUg`Dfc`Y`_h`

gcf[h'ini XYa 'ZØf'ghY][YbXYb '<mdY''A]h'6Yf`b'U`g'gY]bYa
 ?fYUh]j nYbhf' a ' _ÖbbhY 'GhmYg'XUVY]'b]W'h'bi f'a i g]_U`]gW' bYi Y
 <Ø\Yb 'YffY]W'Ybž'gcbXYfb'Ui W'Y]b'GhØW_`gY]bYf'GY'Y`X]YgYf
 Y]bn][Ufh][Yb'GhUXh'k]Xa Yb''

≠g[YgUa h'g]bX'X]Y`bYi YghYb'9bhk]W_`i b[Yb'Y]b'6Y`Y['XUZØfž
 XUgg'< Uffm'Ghm'Yg'XYfnY]h'b]W'h'bi f'U`g'? ØbghYfž'gcbXYfb'Ui W'U`g
 ≠X]j]Xi i a ']b'6Yf`b'K i fnY`b'gW'À[h''8Yf'ni fØW_`U`hYbXY
 @YVYbggh)`i bX'X]Y`h]YZ'J YfVi bXYb\Y]h'a]h'XYf'GhUXh'_ÖbbhYb
 gY]bYa `bÅW'ghYb'a i g]_U`]gW'Yb'? Ud]hY`Y]bY`VYgcbXYfY`BchY
 j Yf`Y]\Yb''

K]Y`HU[Yggd]Y[Y`VYf]W'hYhž'k YfXYb']b'XYb'_ca a YbXYb
 A cbUhYb'k c`k Y]hYfY'8YhU]`g'ni 'GhmYg' bYi YghYa 'Dfc'Y`_h'Ubg
 @]W'h'_ca a Yb''

8]Y`≠Zcfa Uh]cbYb'ØVYf'GhmYg' _fYUh]j Y`6Ya Ø\i b[Yb']b'6Yf`b
 Z]bXYb'g]W'YVYbZU`g'VY]'A i g]WH]a Yg'gck]Y`A Yf_`i f''

8YhU]`g	
Cfh	6Yf`]bž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "a i g]Wh]a Yg"Wca • k k k "a Yf_`i f"XY

6Ygi W'Yb'G]Y`i bg'Ui Z.`a Y]b!VYf`b"bYh