

: f]YXf]W\ g\ U]b! ? fYi nVYf['ghUfhYh
fYj c`i h]cbÀfYg' ? `]a U!8 Ug\ VcUfX°

5a `&&"A U] &\$&) `k]fX`XUg'? `]a U8 Ug\ VcUfX`ZØf
: f]YXf]W\ g\ U]b! ? fYi nVYf['j YfÖZZYbh]W\hž'i a `?'`]a UXUhYb
hfUbgdUfYbh'ni `ca a i b]n]YfYb"



: f]YXf]W\ g\ U]b! ? fYi nVYf[ž'8Yi hgW\ `UbX`!`5a `&&"A U] &\$&)
k i fXY`XUg`bYi Y`?'`]a U8 Ug\ VcUfX`ZØf`XYb`6Yn]f_ : f]YXf]W\ g\ U]b!
?fYi nVYf['j cf[YghY`h`8]YgYg`]bbcj Uh]j Y`Hcc`gc`X]Y`?'`]a Un]Y`Y
XYg`6Yn]f_g`hfUbgdUfYbh'i bX`ni [Àb[`]W\ `ca a i b]n]YfYb"K]Y`
VYf`]b`"XY`VYf]W\ hYhž`]gh`XUg`8 Ug\ VcUfX`Y]bY`J]gi U`]g]Yfi b[
U_hi Y`Yf`?'`]a UXUhYb`gck]Y`XYf`XUa]hj YfVi bXYbYb`5_hj]hÀhYb
i bX`<UbX`i b[gVYXUfZY`9bhk]W_Y`h`k i fXY`Yg`j ca `7]hm@56`6Yf`]b
]b`Ni gUa a YbUfVY]h'a]h`XYa `VYn]f_]W\Yb`?'`]a UhYUa `i bX`ghY`h
UV`gcZcfh`XYf`2 ZZYbh]W_Y]h'i bhYf`k k k "_]a **UXUg\ VcUfX!**
I \ U]b`"XY`ni f`JYfZØ[i b["

8 Ug'? `]a U8 Ug\ VcUfX`VYUbhk cfhYh: fU[Yb`fi bX`i a
HfY]V\Ui g[UgYa]gg]cbYbž'? `]a UbYi hfU`hÀh'i bX`X]Y` : c`[Yb`XYg

?`ja Uk UbXY`g"A]h`XYa `GhUfh`XYg`8 Ug\`VcUfXg`k]fX`X]Y`VYfy]hg
&\$&(`VYgW\`cggYbY`J cffY]hYffc``Y`XYg`6Yn]f_g`]b`6Yni [`Ui Z
?`ja UgW\i hn`i bX`?`ja UUbduggi b[ga U» bU\`a Yb`i bhYfa Ui Yfh"
8Yb`Bi hnYfb`k]fX`Y]b`9]bV`]W_Y`]b`U_hi Y``Y`Dfc`Y_hY`[Yk`À\fhž
k cXi fW\`XUg`8 Ug\`VcUfX`U`g`nYbhfU`Y`GW\`b]hhghY``Y`ni f
?`ja Uk YVg]hY`XYg`6Yn]f_g`Zi b[]Yfh"

HfUbgdUfYbn`i bX`6YhY`][i b[

7`UfU`<Yfa Ubbž`X]Y`6Yn]f_gVØf[Yfa Y]ghYf]bž`VYhcbh`X]Y
6YXYi hi b[`XYf`6Øf[YfVYhY`][i b[`VY`]XYb
?`ja UgW\i hna U» bU\`a Yb``8 Ug`8 Ug\`VcUfX`f]W\hYh`g]W\`b]W\`h`bi f
Ub`X]Y`_]a U]bhYfYgg]YfhY`Nj]][YgY``gW\`UZh`gcbXYfb`Ui W\`Ub`X]Y
JYfk U`hi b[`UbXYfYf`6Yn]f_Yž`K]ggYbgW\`UZh`Yf`i bX`XYb
?`ja U`ci fbU`]ga i g``6Yb`Ua]b`GY]VY`ž`@Y]hYf`XYg`7]hm@56`6Yf`]bž
Ài »Yfh`XYb`K i bgW\ž`XUg`Dfc`Y_h`Ui Z`[Ub`n`6Yf`]b`Ui gni k Y]hYb"

8 Ug`8 Ug\`VcUfX`V]YhYhi a ZUggYbXY`9]bV`]W_Y`]b`X]Y`9bYf[]Y!`i bX
HfY]V\`Ui g[UgV`]Ub`n`XYg`6Yn]f_Yg``8]Y`8 UhYb`k YfXYb`bUW\`XYa
6-€?C!GhUbXUfX`YfghY``hi bX`VUg]YfYb`Ui Z`bZcfa Uh]cbYb`Ui g`XYa
»\`f`&\$&%"`8 Yf`9bXYbYf[]Yj YfvfUi W\`]b`: f]YXf]W\`g\`U]b!`?fyi nVYf[
nY][hž`XUgg`K`Àfa Y`a]h)`*ž`i`i`XYb`[fØ» hYb`5bhY`]`Ua`J YfvfUi W\
\`Uhž`[YZc`[hij cb`Ghfca`fl &ž`i`i`Łi bX`?fUZhghcZYb`f%\$ž`i`Ł"
6YgcbXYfg`\Yfj cfni \YVYb`]ghž`XUgg`df]j UhY`<Ui g\`U`hY`a]h)`\$ž(`i`i`
X]Y`[fØ» hYb`9bYf[]Yj YfvfUi W\`Yf`g]bX"

?`ja UZU_hYb`i bX`<YfUi gZcfXYfi b[Yb

8]Y`5bU`mgY`XYf`HfY]V\`Ui g[UgYa]gg]cbYb`bUW\`GY`hcfYb`Yf[]Vhž
XUgg`X]Y`K]fhgW\`UZh`ZØf`(`i`i`ž`X]Y`<Ui g\`U`hY`ZØf`(`&`i`i`i bX`XYf
JYf_Y\`f`ZØf`%(`i`i`XYf`9a]gg]cbYb`j YfUbhk cfh]W\`g]bX``a`»\`f
&\$&(`k YfXYb`Xi fW\`gW\`b]h]W\`(`ž`%`HcbbYb`7C`!Y`ei]j U`Ybh`dfc
DYfgcb`Xi fW\`9fb`À\`fi b[`i bX`?cbgi a`j Yfi fgUW\`h``8Yf
I a k Y`hj YfVi bXž`VYghY\`YbX`Ui g`ÖZYbh]W\`Yb`JYf_Y\`fga]hhY`bž
FUX!`i bX`:`i`»j Yf_Y\`fž`a UW\`hVYfy]hg`,`*ž`i`i`XYf`K Y[Y`Ui gž
k`À\`fYbX`XYf`a`chcf]g]YfhY`bX]j]Xi U`j Yf_Y\`f`bi`f`%`ž`i`i`
Ui ga UW\`h"

8]Y`_]a Uh]gWkYb`J YfÅbXYfi b[Yb`g]bX`YVYbZU`g`XYi h]Wk
 Yf_YbbVUf.`8]Y`a]hhYfY`đ\`fYghYa dYfUhi f`]b` : f]YXf]Wk g\U]b!
 ?fYi nVYf[`VYhfi [`]a `NY]hfUi a `&\$%&\$\$%\$ž- `..7ž`k Ug`%ž+ `..7
 \O\Yf`]gh`U`g`]b`XYb`%-) \$Yf`đ\`fYb``Ni XYa `]gh`X]Y`5bnU`\`Y]» Yf
 HU[Y`dfc`đ\`f]j cb`) ž) `]b`XYb`%-) \$Yf`đ\`fYb`Ui Z%*ž) `[Ygh]Y[Yb"
 ; `Y]Wk nY]h[[`Uh`X]Y`đhYbg]hÅh]j cb`GhUf_fY[YbYfY][b]ggYb`]b`XYb
 `YhhYb`` \$`đ\`fYb`ni [Ybca a Yb"

đ`5bVYhfUWk h`XYf`VYj c fghY`YbXYb`<YfUi gZcfXYfi b[Yb`g]bX
 nU`\fY]Wk Y`Dfc`Y`_hY`]a `; Ub[Yž`i a `XYb`?`]a Uk UbXY`U`_h]j `ni
 VY_`Āa dZb``8]Yg`]gh`VYgcbXYfg`k]Wk h][ž`XU`XUg`j YfV`Y]VYbXY
 7C !6i X[Yh`ZØf` : f]YXf]Wk g\U]b! ?fYi nVYf[`V]g`&\$` &`VY`]`%&ž&
 A]`]cbYb`HcbbYb``]Y[hž`i a `X]Y`9fXYfk Āfa i b[`Ui Z`a Ul]a U`%ž+)
 ..7`ni `VY[fYbnYb``8]Y`Zcfh`Ui ZYbXY`9fZUggi b[`i bX`5bU`mgY`X]YgYf
 8UhYb`]gh`YbhgWk Y]XYbX`ZØf`X]Y`k Y]hYfY`D`Ubi b[`i bX`l a gYhni b[
 XYf`?`]a Un]Y`Y"

Ni gÅh`]Wk `ni f`_ca a i bU`Yb`J YfUbhk cfhi b[`gY`Yb`g]Wk
 l bhYfbY`a Yb`]b`XYf`DZ]Wk hž`]`fY`GhfUhy []Yb`]a `6YfY]Wk
 ?]a UgWk i hn`i bX`?`]a UUbdUggi b[`cZYbni `Y[Yb``K]Y`
**[fY Ybj]g]c b g c `i h]c b g"XY`Uba Yf`_hž`]gh`Y]b`i a ZUggYbXYg
 J YfghÅbXb]g`X]YgYf`H`Ya Yb`ZØf`X]Y
 BUWk \U`h[_Y]hgVYf]Wk hYfghUhi b[`i bX`XUg`F]g]_ca UbU[Ya Ybh
 j cb`YggYbn]Y`Yf`6YXYi hi b[``l bhYfbY`a Yb`a ØggYb`XUf`Y[Ybž`k]Y
 g]Y`_]a Uh]gWk Y`F]g]_Yb`VYk YfhYb`i bX`]b`]fY`Ub[Zf]gh][Y
 ; YgWk ĀZhgghfUhy []Y`]bhY[f]YfYb`_ØbbYb"**

| | |
|---------|--|
| 8YhU]`g | |
| Cfh | : f]YXf]Wk g\U]b! ?fYi nVYf[ž`8Yi hgWk `UbX |
| Ei Y`Yb | <ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k " `_]a UXUg\VcUfX!! \U]b"XY • [fY Ybj]g]c b g c `i h]c b g"XY |

6Ygi Wk Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b`bYh