

: Y]Yfb`i bX`8Ya cg. `6Yf`]b`hUbnh`]b`X]Y  
K U`di f[ ]gbUW h`&\$&) °

9f`YVYb`G]Y`XYb`%"A U]`&\$&) `]b`6Yf`]b. `j cb`K U`di f[ ]gbUW h  
: Y]Yfb`ØVYf` : Ua `]YbYj Ybhg`V]g`\\]b`ni`dc`]h]gWYb  
8Ya cbghfUh]cbYb"



GhY[ `]hn!NY\`YbXcfZž`8Yi hgW\`UbX`!`<Yi hYž`Ua`''`\$''5df]''&\$&) ž  
VØbXY`b`g]W `]b`6Yf`]b`X]Y`J cfVYfY]hi b[ Yb`ZØf`X]Y : Y]Yf`]W`\_Y]hYb  
fi bX`i a`XYb`%"A U]`"8Yf`HU[ `]gh]b]W h`bi f`U`g` HU[ `XYf`5fVY]h  
VY`\_Ubbhž`gcbXYfb`Vf]b[ h`Ui W`nU\`fY]WY`J YfUbgH`hi b[ Yb`a`]h  
g]W`"8]Y`BUW`hj ca`''`\$''5df]`Ui Z`XYb`%"A U]`]gh`X]Y  
K U`di f[ ]gbUW hž`X]Y`]b`6Yf`]b`h]YZ`j Yfk`i fnY`h`]gh`i bX`X]Y`XYb  
6Y[ ]bb`XYg` : fØ\`]b[ g`bUW`U`hYb`\\Y]Xb]gWYb`HfUX]h]cbYb  
a Uf`\_Yfh`"8]Y`6Yf`]bYf`k c`Yb`hfUX]h]cbY`VØgY`K YgYb`UVk Y\`fYbž  
k Ug`g]W`Xi fW` : Y]Yfbž`HUbNYb`i bX`XUg`9b`hØbXYb`j cb` : Yi Yfb`]b  
X]YgYf`VYgcbXYfYb`BUW`h`Ui gXfØW`h`K ]Y`h]d!VYf`]b`XY  
VYf]W`hYhž]g]b`X]Y` : Y]Yf`]W`\_Y]hYb`j ]Y`ZÄ`h[ `i bX`j Yf`Ui ZYb`j cb  
ZY]YfZfYi X][ Yb`CdYb!5]f! : Ygh]j U`g`V]g`\\]b`ni`\_i`hi fY`Yb  
5\_h]j ]hÄ`hYb"

8]Y`K U`di f[ ]gbUW`h]gh[ Ydf`A[ h]j cb`\_fYUh]j Yb`8UfV]Yhi b[ Yb`ž`k ]Y  
æb[ `]YfYb`cXYf` : Yi Yf`\_i bgh`ž`X]Y`]a `A Ui YfdUf`\_ghUhhZ]bXYb``8]YgY  
Zf]YX`]W`Y`J YfUbg`hU`hi b[ `]gh`Y]bY`5bhk cfh`Ui Z`Zf`Ø`YfY`[ Yk U`hgUa Y  
5i gY]bUbXYfgYhni b[ Yb`i bX`fYdf`AgYbh]Yfh`XUg`GhfYVYb`bUW`Y]bYf  
`Ufa cb]gW`Yb` : Y]Yf`ž`k `A`fYbX`X]Y` ; YgW`]W`hY`i bg`nY][ h`ž`XUgg`]b  
XYb`Y`hnhYb`]`U`fnY`b`hYb`]a a Yf`k ]YXYf`GdUbbi b[ Yb`Ui Z`fU`hYb```  
XYb`%- - \$Yf!`U`fYb`[ UV`Yg`j ]Y`gW`]W`h][ Y`9fY][ b]ggY`fi bX`i a `X]Y  
K U`di f[ ]gbUW`h`ž`X]Y`j cb` ; Yk U`hi bX`5i gY]bUbXYfgYhni b[ Yb  
[ Ydf`A[ h`k UfYb`ž`j cf`U`Ya `]b` : f]YXf]W`g`U]b`i bX`fi bX`i a `XYb  
A Ui YfdUf`\_ž`k c`g]W`Ui W` `Yi hY`bcW`X]Y` : Y]Yf`]W`\_Y]hYb  
\_cbnYbhf]YfYb`fh]d!VYf`]b"XYŁ"

## J YfUbg`hU`hi b[ Yb`i bX` : Y]Yfb`]b`6Yf`]b

8Yf`%"`A U]`]b`6Yf`]b`]gh`b]W`h`bi f`Y]b`HU[ `Z`Øf`8Ya cbghfUh]cbYbž  
gcbXYfb`Ui W`Z`Øf` : Y]Yfb`[ YXUW`h`6YgcbXYfg`]a `A ]hhY`di b`\_h`ghY`h  
?fYi nVYf[ ž`k c`Y]bY`J ]Y`nU` `j cb`J YfUbg`hU`hi b[ Yb`Z`Øf` : Ua `]Yb  
i bX` : Y]Yf`i gh][ Y`Ub[ YVchYb`k ]fX``5a ` `Yi h][ Yb`5VYbX`Z]bXYb`]b  
j YfgW`]YXYbYb`@cWUh]cbg`DUfh]Yg`ghUhhž`k ]Y`VY]gd]Y`gk Y]gY`]b`XYf  
?i`hi fVfUi YfY]ž`k c`bYi b`HUBnZ`AW`Yb`a ]h`A i g]\_j cb`F`cW`\_ØVYf  
HYW`bc`V]g` `]b`ni `Dgm`HfUbW`Ui Z`k UfhYb``5i W`XYf`Y`Y`YbX`AfY  
7`i V`HfYgc`f`Yf`ØZ`bYh`Y]bY`bYi Y`5i gghY``i b[ ž`k `A`fYbX`XUg  
BUW`hYVYb`]b`XYb`VY`]YVhYb`J Ybi Yg`k ]Y`6]f[ ]h/`6]Yf`i bX`9@G9  
k Y]hYf`di `g]Yfh`fVYf`]b"XYŁ"

8Yf`5VYbX`k ]fX`Ui W`j cb`VYgcbXYfYb`\_i`hi fY``Yb`9j Ybhg  
VY[ `Y]hYhž`k ]Y`XUg`<Ui gZYgh]b`XYf`BYi Yb`Ni`\_i bZ`ž`XUg`?]bcž  
?i bgh`i bX`?cbnYfhY`V]YhYh``<]Yf`\_ØbbYb`U`hY` : ]`a Y`Z`Øf`? ]bXYf`i bX  
bYi Y` : ]`a Y`Z`Øf`9fk UW`gYbY`Ub[ YgY`Yb`k YfXYb```  
K Y]gY`Z]bXYh]a `<c`na Uf`\_hY]b`CdYb!5]f` : Ygh`a ]h`@] Y!A i g]\_i bX  
\_i`]bUf]gW`Yb`5b[ YVchYb`ghUhh``5i W`]a `A Ui YfdUf`\_k ]fX`[ YZY]Yfhž  
k Ug`X]Y`J Yf`U[ Yfi b[ `XYf`K U`di f[ ]gbUW`hZY]Yfb`XYi h]W`a UW`hž  
X]Y`g]W`\_ØVYf`X]Y`U`fY` `]bk Y[ ]Yf`AbXYfh`U`hi bX`ni bY`a YbX  
Zf]YX`]W`Yf`[ Yk cfXYb`]gh"

## 8Ya cbghfUh]cbYb`Ua`%"`A U]

5a`%"`A U]`UVYb`X]Y`8Ya cbghfUh]cbYb`YVYbZU`g` `fYb`ZYghYb

D`Uhn`]b`6Yf`]b"i bhYf`XYa `A c`hc` F Yj c`i h]cbÅfY`%"`A U] !8Ya c  
k ]fX`]b`XYb`GhUXhhY`Yb`?fYi nVYf[ `i bX`: f]YXf]W`g\U]b`a`cV`]g]Yfhž  
k Å\`fYbX`]b`; Òf`]hnYf`DUF`\_`Y]bY` : fYY` ; Òf`]` `F Uj Y`U[ U]bgh`h\Y  
NUi b` `J YfUbghU`hi b[ `ghUhhZ]bXYh`Ni gÅhn`]W`k ]fX`]a` ; fi bYk U`X  
Y]bY`gUh]f]gW`Y`J YfUbghU`hi b[ `i bhYf`XYa `H]hY` `A m` fi b]  
[ Y\U`hYb`"8]YgY`nU\`fY]W`Yb`8Ya`cbghfUh]cbYb`nY][ Yb`XUg  
9b[ U[ Ya`Yb`h`XYf`GhUXhVYk`c\`bYf`ZØf`gcn]U`Y`H\Ya`Yb`i`bX`X]Y  
J]Y`ZU`h`XYf`A`Y]bi b[ Ybž`X]Y`]b`6Yf`]b`Ui`h[ YÅi » Yfh`k`YfXYb  
fh]d!VYf`]b"XYŁ"

8]Y`6Yf`]bYf`: fØ\`]b[ gnY]h`k ]fX`Xi`fW`Y]b`VfY]hYg`GdY`\_hfi`a`Ub  
9j`Yb`hg`[ YdfÅ[ hž`Ub[ YZUb[ Yb`j`cb`hfUX]h]cbY`Yb`Fi`a`a`Y`b`V]g`\]b  
ni`?i`bgha`YggYb`k`]Y`XYf`DUdYf`Dcg]h]cbg`]a` `A U]ž`X]Y`g]W`Ui`Z  
DUd]YfUfVY]hYb`\_`cbnYbhf]Yfh`"8]YgY`\_`i`hi`fY`Yb`Dfc`Y`\_hY`k`YfXYb  
Ui`W`j`ca``6Yn]f`\_gUa`hi`f]YXf]W`g\U]b!`?fYi`nVYf[`[`YZØfXYfhž`XUg  
V]g`ni``%+`Dfc`Y`\_hY`i`bhYfghØhnhž`X]Y`ZØf`X]Y`6Øf[ Yf`j`cb`6YXYi`hi`b[  
g]bX`" `æg[ YgUa`h`V]YhYh`6Yf`]b`Ua``%"`A U]Y]bY`: Ø`Y`j`cb  
9f`YVb]ggYb`ZØf`U`Y`5`hYfg[ fi`ddYb`i`bX` `æhYfYggYbž`X]Y`ZYgh]b`XYf  
?i`hi`fi`bX` ; YgW`]W`hY`XYf`GhUXh`j`Yfk`i`fnY`h`g]bX"

8YhU]`g	
C fh	GhY[ `]hn!NY\`YbXcfZž`8Yi`hgW`_UbX
E i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h]d!VYf`]b"XY</li> <li>• k k k "VYf`]b"XY</li> <li>• k k k "h]d!VYf`]b"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh