

6Yn]f_gghUXhfUh'?]bX`Yf``ÀXh'ni f GdfYWł ghi bXY`Ua `` \$"`A U]'&\$&(`Y]b

5a `` \$"`A U]'&\$&(`Z]bXYh`Y]bY`GdfYWł ghi bXY`XYg
6Yn]f_gghUXhfUhg`Z0f`đ [YbXž: Ua `]`Y`i bX`; Ygi bX\Y]hž`< Yffb
?]bX`Yfž`ghUhh`60f[Yf]bbYb`i bX`60f[Yfž`gck]Y`?]bXYf`i bX
đ [YbX`]WłY`\UVYb`X]Y`A 0[`]Wł_Y]hž`\fY`5b`]Y[Yb`cXYf
H\Ya Yb`X][]hU`U`g`J]XYc_cbZYfYbn`cXYf`dYfg0b`]Wł`ja
F Uh\Ui g]b`XYf`: fUb_Zi fhYf`5`YY``) # +ž%\$&(+`6Yf`]b
j cfnI Vf]b[Yb``I a `K UfhYnY]hYb`ni `j Yfa Y]XYbž`k]fX`i a `Y]bY
j cf\Yf][Y`hY`YZcb]gWłY`5ba Y`Xi b[`cXYf`dYf`9!A U]`[YVYhYb`
8]Y`?cbhU_hXUhYb`Z0f`X]Y`5ba Y`Xi b[`i bX`Z0f`A YX]Yb`g]bX`]b
XYf`DfYggYa]hhY]`i b[`ni `Z]bXYb``8]Y`GdfYWł ghi bXY`V]YhYh
XYb`6Yk c\`bYf.]bbYb`XYg`6Yn]f_g`X]Y`; Y`Y[Yb\Y]hž`X]fY`hYb
?cbhU_h`a]h`XYa `6Yn]f_gghUXhfUh`Ui Zni bY\`a Yb`i bX`\fY
5b`]Y[Yb`i bX`6YXYb_Yb`ni `hY]`Yb``8]Yg`]gh`Y]bY`k]Włh][Y
/ Ua d^Y``]d/



5a `` \$"`A U]'&\$&(`Z]bXYh`Y]bY`GdfYWł ghi bXY`XYg`6Yn]f_gghUXhfUhg
Z0f`đ [YbXž: Ua `]`Y`i bX`; Ygi bX\Y]hž`< Yffb`?]bX`Yfž`ghUhh`
60f[Yf]bbYb`i bX`60f[Yfž`gck]Y`?]bXYf`i bX`đ [YbX`]WłY`\UVYb

X]Y`A Ò[`]W_X]hž`\fY`5b`Y[Yb`cXYf`H\Ya Yb`X][]hU`U`g
J]XYc_cbZYfYbn`cXYf`dYfgÒb`]W`ja`F Uh\Ui`g]b`XYf` : fUb_Zi fhYf
5`YY`) # +ž%\$&(+`6Yf`b`j`cfni`Vf]b[Yb`"i`a`K`UfhYnY]hYb`ni
j`Yfa`Y]XYbž`k`]fX`i`a`Y]bY`j`cf\Yf][`Y`hY`YZcb]gW_X`5ba`Y`Xi`b[`cXYf
dYf`9!A`U]`[`YVYhYb`"8]Y`?`cbhU`hXUhYb`Z0f`X]Y`5ba`Y`Xi`b[`i`bX`Z0f
A`YX]Yb`g]bX`]b`XYf`DfYggYa`]hY]`i`b[`ni`Z]bXYb`"

8]Y`GdfYW_ghi`bXY`V]YhYh`XYb`6Yk`c`bYf.]bbYb`XYg`6Yn]f_g`X]Y
;`Y`Y[Yb`Y]hž`X]fY`_hYb`?`cbhU`_h`a`]h`XYa`6Yn]f_gghUXhfUh
Ui`Zni`bY`a`Yb`i`bX`]\fY`5b`Y[Yb`i`bX`6YXYb`_Yb`ni`hY]`Yb`"8]Yg`]gh
Y]bY`k`]W_h][`Y`A`Ò[`]W_X]h`Z0f`X]Y`c`_U`Y`6Yj`Ò`_Yfi`b[`ž`9]bZi`gg`Ui`Z
X]Y`9b`hgW_X]Xi`b[`gdfcnYggY`]b`]\fYa`6Yn]f`_ni`bY`a`Yb`"

9g`_Ub`b`\`]ghcf]gW`VYhfUW`hYh`]bhYfYggUb`h`gY]b`ni`k`]ggYbž`XUgg
gc`W_X`GdfYW_ghi`bXYb`gW`cb`_Ub[`Y`0V`]W`g]bXž`i`a`60f[`Yf.]bbYb
X]Y`A`Ò[`]W_X]h`ni`[`YVYbž`a`]h`]\fYb`dc`]h]gW_Xb`J`YfhfYhYfb`]b
?`cbhU`_h`ni`hfYhYb`"8]Yg`Z0fXYfh`X]Y`HfUb`gdUfYb`ni`bX`X]Y
XYa`c`_fUh]gW_Xb`DfcnYggY`Ui`Z`c`_U`Yf`9VYbY`"

⊖`XYf`Zc`[`YbXYb`HUVY`Y`g]bX`X]Y`k`]W_h][`ghYb`⊖Zcfa`Uh]cbYb
ni`gUa`a`Yb[`YZUggh`"

p8Uhi`a`p`\$`"A`U]`&\$&(`p
p`!p`p
p!` \fnY]h`pUV`%*`i` \f`p
p: `cfa`Uh`pX][`]hU`U`g`J]XYc_cbZYfYbn`cXYf`dYfgÒb`]W`ja`F`Uh\Ui`g
p
p5XfYggY`p: `fUb_Zi`fhYf`5`YY`) # +ž%\$&(+`6Yf`b`p
p5ba`Y`Xi`b[`p`hY`YZcb]gW`i`bhYf`\$`\$`-`\$&-``,`&`'`%`cXYf`dYf`A`U]
Ub`GhUXhfUh"?`]bX`Yf4`VU!Z`_VYf`]b`XY`p
pA`YX]Yb`_cbhU`_h`p`9!A`U]`. `dYfYggY4`VU!Z`_VYf`]b`XYž`HY`YZcb.`f\$`\$Ł
-`\$&-`,`!&`,`(` `p`"

8]Y`GdfYW_ghi`bXY`XYg`6Yn]f_gghUXhfUhg`]gh`Y]bY`[`i`hY` ;`Y`Y[Yb`Y]h
Z0f`60f[`Yf.]bbYbž`]\fY`5b`Y[Yb`ni`UXfYgg]YfYb`i`bX`9]bZi`gg`Ui`Z
X]Y`c`_U`Y`Dc`]h]`_ni`bY`a`Yb`"⊖hYfYgg]YfhY`gc`hYb`X]Y`A`Ò[`]W_X]h
bi`hnYbž`i`a`]\fY`Gh]a`a`Y`[`Y\0fh`ni`UggYb`i`bX`_cbghfi`_h]j`a`]h
XYb`c`_U`Yb`9b`hgW_X]Xi`b[`ghfA[`Yfb`ni`gUa`a`Ybni`UfVY]hYb`"

EiY`Y.k k k "VYf`]b"XY

8YhU]`g

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh