

: fUi Ybł VY]fUh`HYa dY`\\cZ!GWX ÒbYVYf[
_Àa dZh`[Y[Yb`? Øfni b[Yb`i bX`ZØf
; `Y]WX \\Y]h

8Yf` : fUi YbVY]fUh`HYa dY`\\cZ!GWX ÒbYVYf[`ZcfXYfh`ghUV]`Y
A]hhY`ZØf; `Y]WX ghY`i b[gdfc`Y_hY`i bX`ZYI]V`Y
?]bXYfVYhfYi i b[gUb[YVchY"



6Yf`]bž`8Yi hgWX`UbX`!`5a` `&"'› b]`&\$&) `f]WX hYh`XYf
: fUi Ybł VY]fUh`HYa dY`\\cZ!GWX ÒbYVYf[`Y]bXf]b[`]WX Y : cfXYfi b[Yb
Ub`XUg`6Yn]f_gUa hž`i a`X]Y`Z]bUbn]Y`Yb`A]hhY`ZØf` : fUi Yb!`i bX
; `Y]WX ghY`i b[gdfc`Y_hY`ni`g]WX Yfb" `b`Y]bYf`U_hi`Y`Yb
DfYggYa]hhY`i b[`VYhcbh`XYf`6Y]fUh`VYgcbXYfg`X]Y`Bchk`YbX][`_Y]h
j`cb`ZYI]V`Yb`?]bXYfVYhfYi i b[gUb[YVchYbž`X]Y`U`g`nYbhfU`ZØf`X]Y
9fk`YfVgh`Àh][`_Y]h`j`cb`5`Y]bYfn]Y`YbXYb`i bX`ni`f
5fa`i`hgd`f`Aj`Ybh]cb`Ub[YgY`Yb`k`YfXYb" `8Yf`6Y]fUh`Zc`fXYfh`ž`XUgg
X]Y`Z]bUbn]Y`Yb`A]hhY`ZØf`XUg`]bhYf`_i`hi`fY`Y` : fUi YbnYbhf`i`a
G"l`"G"="`b]WX`h[Y_Øfnh`k`YfXYbž`XU`X]YgYg`nYbhf`i`a` : fUi Ybł ž
]bgVYgcbXYfY`A] [fUbh]bbYb`i bX`[YZØWX`hYhYb` : fUi Ybž

[fi bX`Y[YbXY`I bhYfghØhni b[`V]YhYh`G"l "G"="`nY]W\ bYh'g]W\ `Xi fW
Y]b`VfY]hYg`GdY`hfi a `Ub`8]Ybgh`Y]ghi b[Yb`Ui gž`X]Y
dgmW\ c`c []gW\ Yž`gcn]U`Y`i bX`fYW\ h`]W\ Y`6YfUhi b[`gck]Y`6]`Xi b[g!
i bX`?i`hi fj YfUbghU`hi b[Yb`i a ZUggYb"

8 Yf` : fUi Ybł VY]fUhi bhYfghfY]W\ hž`XUgg`X]Y` :]bUbn]Yfi b[`XYf
VYghY\YbXYb`5b[YVchgghfi `_hi f`j cb`G"l "G"="`Ui ZXYa `U`_hi Y`Yb
B]j YUi `V`Y]VYb`a i ggž`i a `X]Y`K]f_gUa `_Y]h`XYf`A U» bU\ a Yb`b]W\ h
ni `[YZÀ\ fXYb" `8 Yf`6Y]fUhi UddY``]Yfh`Ub`XUg`6Yn]f_gUa hž`X]Y
VYfY]hg`&\$&`i bhYfnY]W\ bYhY`? ccdYfUh]cbgj YfY]bVUfi b[`ni f
: ÒfXYfi b[`XYf`[YgY``gW\ UZh]W\ Yb` ; `Y]W\ ghY``i b[`i bX`VYfi Z]W\ Yb
7\UbW\ b[`Y]W\ \Y]h]j cb` : fUi Ybł `ni`i bhYfghØhnYb" `9]bY`? Øfni b[
XYf`A]hY`k ØfXY`X]Y`I a gYhni b[`k]W\ h][Yf`GW\ f]hY`ni f`GhÅf`_i b[
XYf`k]fhgW\ UZh]W\ Yb`I bUV\Åb[][`_Y]h]j cb` : fUi Ybł `i bX
5``Y]bYfn]Y\YbXYb`[YZÀ\ fXYb"

8]Y`F c``Y`XYf` : fUi YbVY]fÀhY

9fgh`_Øfn`]W\ `ZUbX`XUg`YfghY`J]XYc hfY ZYb`XYg`bYi `[Y[fØbXYhYb
: fUi YbVY]fUHYg`a]h`6Yn]f_gVØf[Yfa Y]ghYf]b`5b[Y`_U`GW\ Òh`Yf
ghUhh" `8 Yf` : fUi YbVY]fUhi k i fXY`Ui g`ØVYf`&\$`6Yk YfVi b[Yb
Ui g[Yk Å`\`hi bX`k]fX`g]W\ `U`Y`nk Y]`A cbUhY`hfY ZYbž`i a
[`Y]W\ ghY``i b[gdc`h]gW\ Y`H\Ya Yb`ni `X]g`_i h]YfYb" `6Y]`XYf`YfghYb
J]XYc`_cbZYfYbn`k UfYb`Ui W\ `X]Y` ; `Y]W\ ghY``i b[gVYUi ZhfU[hY`i bX
XYf`J cfghUbX`XYg` : fUi YbVY]fUHYg`j cb`A]hY`Ub k YgYbX"

8]Y`A]h[`Y]XYf`XYg`6Y]fUHYg`Vf]b[Yb`i bhYfgW\]YX`]W\ Y
9fZU\ fi b[Yb`i bX`DYfgdY`_hj Yb`a]hž`XUfi bhYf`ni a `6Y]gd]Y`.

- 9a]`m`7\`a]Y`fl \$Łž`Dc`h]_!`i bX
J Yfk U`hi b[gk]ggYbgW\ UZh`Yf]b"
- J YfU` ; fUbX`_Y`fI+) Łž`Gcn]U`UfVY]hYf]bž`X]Y`g]W\ `ZØf` : fUi Yb
]b`5`hYfgUfa i h`Yb[U[]Yfh"
- ?]fghYb`<Y]b]b[Yf`f) &Łž`K]fhgW\ UZhg`_c ffYgdcbXYbh]bž`X]Y
g]W\ `ZØf` ; YgW\ `YW\ hYf[YfYW\ h][`_Y]h]a `6]`Xi b[gVYfY]W\
Y]bgYhnh"
- @c hY`@Ub[Yf`f&+Łž`X]Y`ZYa]b]gh]gW\ Y`DYfgdY`_hj Yb`]b`XYf
GhUXhYb`hk]W`_i b[`ZØfXYfb`a ÒW`hY"

- 5b_Y`NY]hgWXY`f() Łž`X]Y`g]WXY`ZØf`X]Y`6]Xi b[`j cb` : fUi Yb a]h`A][fUh]cbg\]bhYf[fi bX`Y]bgYhnh"

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`_ØbbYb`]bhYfYgg]YfhY`6Øf[Yf]bbYb`i bX 6Øf[Yf`?cbhU_h`ni f` : fUi Yb!`i bX` ; `Y]WXY`ghY``i b[gVYUi ZhfU[hYb ð`]U`GY`[Y`Ui ZbY\`a Yb"

; `Y]WXY`ghY``i b[`]b`XYf`9I

⇒ `k Y]hYfYb`?cbhYI h`XYf; `Y]WXY`ghY``i b[`XYf; YgWXY`WXY`hYf`\Uh`X]Y 9i fcd`À]gWXY`?ca a]gg]cb`Y]bYb` : U\fd`Ub`ZØf` : fUi Yb`fYWXY`hY df`ÀgYbh]Yfh`"8]YgYf` : U\fd`Ub`n]Y`h`XUfUi Z`UVž`X]Y`5[YbXU`ZØf`X]Y ; `Y]WXY`ghY``i b[`XYf; YgWXY`WXY`hYf`j cfUbni Vf]b[Yb`i bX`Y]bY `Ub[Zf]gh][Y`J]g]cb`ZØf`XYb`5i gVUi `j cb` : fUi Yb`fYWXY`hYb`ni YhUV`]YfYb`"8]Y`?ca a]gg]cbgd`f`Àg]XYbh]b`l fgi `U`j cb`XYf`@YmYb VYhc`bh`X]Y`B`chk YbX][_Y]h`XYf`@c`b[`Y]WXY`hY`i bX`XYf 6Y`_Àa dZ b[`j cb` ; Yk U`h[Y[Yb` : fUi Yb`"8Ya` : U\fd`Ub`ni Zc`[Y g]bX`k YgYbh]WXY`N]Y`Y`X]Y`GW`UZZ b[`Y]bYg`@VYbg`c`b`Y [YgWXY`WXY`hg`d`Yn]Z]gWXY` ; Yk U`h`i bX`X]Y`[`Y]WXY`a`À»][Y`J`YfhY`]i b[j cb`6YhfYi i b[gUi Z[UVYb`nk]gWXYb`XYb` ; YgWXY`WXY`hYfb"

⇒ 5bVYhfUWXY`h`XYf`\c`b`5fa i hgei chY`j cb`(`) i` i` bhYf 5`Y]bYfn]Y`Y`bXYb`]b`6Yf`]bž`X]Y`&\$&\$`ZYgh[YghY``h`k i fXYž`_ØbbYb X]Y`A U»bU`a`Yb`XYg` : fUi Yb`fVY]fUhYg`U`g`VYXYi hYbX`Ub[YgY`Y`b k YfXYb`"8]Y`Ni gUa`a`YbUfVY]h`nk]gWXYb`c`_U`Ya` i bX Yi fcd`À]gWXY`a`B]j YUi`gd]Y`h`Y]bY`Y`bhgWXY]XYbXY`F`c`Y`ZØf`X]Y : cfhgWXY`f]hhY`]b`XYf; `Y]WXY`ghY``i b[ž`k]Y`XYf`6Yf]WXY`h`ØVYf`X]Y ; `Y]WXY`ghY``i b[`XYf; YgWXY`WXY`hYf`&\$&) `Ui ZhY][hž`]b`XYa` `Ub[gUa`Y i bX`i bY]b`Y]h`]WXY` : cfhgWXY`f]hhY`XYf`A]h[`]YXghUUhYb`h`Ya`Uh]g]Yfh k YfXYb"

⇒ g[YgUa`h]gh`X]Y` : cfXYfi b[`bUWXY`Z]bUbni]Y``Yf`l bhYfgh`Øhni b[`i bX X]Y`Gh`Åf`_i b[`XYg` : fUi Yb`VY]fUhYg`Y]b`Y`bhgWXY]XYbXYf`GWXY`f]hh`ni a`Y`f; `Y]WXY`hY`i bX`7`UbWXY`b[`Y]WXY`hY`hž`]b]WXY`h`bi f`Ui Z`6Yn]f`_g! gcbXYfb`Ui WXY`Ui ZYi fcd`À]gWXY`f`9VYbY"

8YhU]`g	
C fh	6Yf`]bž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "[UnYhhY!VYf`]b"XY • [Yfa Ubm"fYdfYgYbhUh]cb"YWYi fc dU"Yi

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh