

: fUi YbVUbXg`YfcVYfb`X]Y`6Ø\bYb. `9]b
5i ZVfi WÅ `]b`XYf`A i g]_gnYbY`°

9fZU\fyb`G]Yž`k]Y`k Y]V`]WÅY`6UbXg`]b`6Yf`]b`i bX
6fUbXYbVi f[`X]Y`A i g]_gnYbY`j YfÅbXYfb`i bX`k Y`WÅY
<YfUi gZcfXYfi b[Yb`g]Y`a Y]ghYfb"



8]Y`XYi hgWÅY`A i g]_gnYbY`Yf`YVh`Y]bYb`VYa Yf_Ybgk YfhYb
K UbXY`. `a a Yf`a Y\`f: fUi YbVUbXg`YfcVYfb`X]Y`6Ø\bYb`i bX
gYhnYb`Y]b`ghUf_Yg`NY]WÅYb`ZØf: `Y]WÅVYfYWÅh][i b[`i bX
G]WÅhVUf_Y]h" `b`6Yf`]b`i bX`6fUbXYbVi f[`nY][hig]WÅž]bgVYgcbXYfY
Ui ZF cW_!ž`<]d!<cd!`i bX`A YhU`!`?c`bnYfhYbž`Y]bY`ni bY`a YbX
k Y]V`]WÅY`DfÅgYbn" `6UbXg`k]Y`8 Yi hgWÅY`@U]WÅYb`i bX`&`(#`8]j U
<YUj Yb`Vf]b[Yb`Zf]gWÅYb`K]bX`]b`X]Y`GnYbY`i bX`nY][Yb
Y]bXfi W_gj c`ž`XUgg`XYf: Ya]b]ga i g`Åb[gh`Ui WÅ`]b`XYf`A i g]_
Ub[Y_ca`a Yb`]gh`GY`hYb`gU»Yb: fUi Yb`Ua`GhYi Yfž`XcWÅ`Yhnh
bY`a Yb`g]Y`]\fy`D`ÅhmY`Y]b" `Gc`gcf[h`XUg`Dfchcdi b_!8i c
A UW_Yfa UggU_Yf`Ui g`DchgXUa`a]hgY]bYb`_fUZhj c`Yb`5i Zhf]hYb
ZØf`5i ZgY`Ybž`k Å`fYbX`X]Y`i bhYf[fi bX`!F UddYf]b`@YbU
GhcY`fZU`hcf`a]h`]\fyb`Y`f`]WÅYb`HYI hYb`i bX`ghUf_Ya`Gci bX

7`i Vg`k]Y`XUg`GC` *`Z0`h`

K UWX gYbXY`G]WX hVUf_Y]h`i bX`9]bZ`i gg

8]YgY`9bhk]W_`i b[`nY][`h`g]WX`b]WX`h`b`i`f`]b`XYf`5`hYfbUh]j`Y!`ž
gcbXYfb`Ui`WX`]b`XYf`Dcda`i`g]_`"9fZc`[`fY]WX`Y`6UbXg`k`Y`
G]`VYfa`cbX`i`bX`K`j`f`g]bX`<Y`XYb`\\`UVYb`j`j]Y`Y`k`Y]V`]WX`Y`: Ubg
]bgd]f]Yfh`i`bX`XUa`]h`X]Y`G]WX`hVUf_Y]h`j`cb`A`i`g]_Yf]bbYb
YbhgWX`Y]XYbX`Yf`\\`0`h`K`À`fYbX`G]`VYfa`cbX`a`]h`Y]b[`Àb[`]Yb`<]hg
i`bX`gcn]U`Ya`9b[`U[`Ya`Ybh`di`b`_hYh`ž`df`À[`hYb`K`j`f`g]bX`<Y`XYb`a`]h
]`fYb`]b`hY``[`Yb`hYb`HYI`hYb`X]Y`a`i`g]_U`]gWX`Y`@UbXgWX`UZh`XYf
&\$\$Yf`\\`fY``5i`ZghfYVYbXY`5W`hg`k`Y`@95`i`bX`@`ccb`m`nY][`Yb`ž
XUgg`:`fUi`Yb`]b`XYf`A`i`g]_VfUbWX`Y`Ui`WX`]a`\\`f`&\$&)`Y]bY`ghUf_Y
Gh]a`a`Y`\\`UVYb`i`bX`<YfUi`gZc`fXYfi`b[`Yb`UbbY`a`Yb`ž`i`a
[`YgY`gWX`UZh]WX`Y`H`Y`a`Yb`Ubni`gd`fYWX`Yb`"

8cWX`hf`chn`ghY][`Yb`XYf`Dc`di`Uf]h`Ah`V`Y]Vh`XYf`?`Ua`dZ`i`a`X]Y
G]WX`hVUf_Y]h`Z0f`j`j]Y`Y`:`fUi`Yb`VUbXg`Y]bY`<YfUi`gZc`fXYfi`b[`"
J`Yf`UbghU`hYf`n0[`Yfb`c`Zh`ž`k`Yb][`Yf`VY`_Ubb`hY`:`]b`hU!`6UbXg`ni
Vi`WX`Yb`ž`k`Ug`Y]bYb`HYi`ZY`g`_fY]g`XYf`I`bVY`_Ubb`h`Y]h`gWX`UZh`"
8Yb`bc`WX`nY][`h`g]WX`ž`XUgg`XYf`K`Y[`]b`X]Y`GY`Vghgh`AbX][`_Y]h`Z0f
j`j]Y`Y`6UbXg`[`Yk`]bb`Vf]b[`Yb`X`]gh`K`À`fYb`X`A`Àbb`Yf`Xca`]b]YfYb`ž
VYk`Y]gYb`]a`a`Yf`a`Y`f`a`i`g]n]YfYbXY`:`fUi`Yb`ž`XUgg`g]Y`g]WX`]b`XYf
a`Àbb`Yf`Xca`]b]YfhYb`GnYbY`VY`\\`Ui`dhYb`_0bbYb``8]YgY`6UbXg
j`Yfg]WX`Yfb`ž`XUgg`Yg`b]WX`h`b`i`f`i`a`A`i`g]_ž`gcbXYfb`Ui`WX`]a
9a`dck`Yfa`Ybh[`Y`h`ž`i`bX`XUg`hfY]Vh`XYb`K`UbXY`XYf`[`UbnYb
6fUbWX`Y`j`cfUb``8]Y`F`Y`j`c`i`h]cb`\\`Uh`VY[`cbbYb`ž`i`bX`X]Y`60`bY
[`Y`\\`0f`h`b`i`b`Ui`WX`XYb`:`fUi`Yb`°

F66&(

8YhU]`g	
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "ch`Yf!Yi`fcdYUbg!VUbX"Yi

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh