

: ÒfXYfi b['ZØf'8YYd'HYWΛ. '9]b'6ccgh'ZØf
8Yi hgWΛ`UbXg'GhUfhi dg°

8Ug'899D'D]cbYYfg!Dfc[fUa a 'XYf'9GA H'6Yf`]b'ZØfXYfh
8YYd!HYWΛ!GhUfhi dg'ZØf'ϕbcj Uh]cbg_fUZh'i bX
K]fhgWΛUZhgk UWΛghi a ']b'8Yi hgWΛ`UbX"



6Yf`]bž'8Yi hgWΛ`UbX!'8]Y'∞UWΛ]a ' <Yfn'Gh]Zhi b['ghUfhYh'Y]b
VYXYi hYbXYg': ÒfXYfdfc[fUa a žXUg'X]Y'9bhk]W_`i b['j cb'8YYd
HYWΛ`GhUfhi dg'Ub'XYf'9GA H'6Yf`]b'i bhYfghØhnYb'gc`""'8Yf
Dfc[fUa a ghUfhj cb'899D'D]cbYYfg'YfZc`[h'UV'gcZcfhž'a]h'Y]bYf
d]`ch]YfYbXYb'@Ui ZnY]hj cb'Y]bYa 'ϕ\`f"N]Y`XYg'Dfc[fUa a g']gh
Ygž`YfUi gfU[YbXY': cfgWΛi b[gYf[YVb]ggY`]b'YfZc`[fY]WΛY
GhUfhi dg'ni 'ØVYfZØ\ fYbž'k Ug'U'g'nYbhfU'Y' <YfUi gZcfXYfi b['ZØf'X]Y
Ni _i bZi'XYf'XYi hgWΛYb'K]fhgWΛUZh'VYhfUWΛhYh'k]fX" '@Ui h' **8 K**
C b`]bY`g]bX'8YYd'HYWΛ`GhUfhi dg'YggYbn]Y`Y'5_hYi fY`]b'X]YgYa
6YfY]WΛ"

9]b['fc»Yg'DfcV`Ya žXUg'X]Y'; fØbXi b['X]YgYf'I bhYfbY\`a Yb
VY\`]bXYfhž'g]bX'cZhi bni fY]WΛYbX'VYgYhnhY'; fØbXYfhYUa g"

H\cfghYb'@Ua VYfhi gž; YgWkÄZhgZ0\fyf'j cb'899Dž\YVh\Yfj cfž
XUgg'YfZU\fybY'; f0bXYf'\Äi Z]['_Y]bYb'Ni [Ub['ni 'Yl nY''YbhYf
: cfgWk i b['\UVYbž'k Ug'XYb'; f0bXi b[gdfcnYgg'YfgWk k Yfh"8]Y
9GA H'6Yf`b'Z0\fh'k Y]hYf'Ui gž'XUgg' ðj YghcfYb'Gd]b!cZZDfc'Y_hY
cZhi'U'g'b]Wk hi]bj Ygh]h]cbgk 0fX]['UbgY\Ybž'XU'c Zh
GW'0ggY'a]h['YXYf' b'XYb'; f0bXi b[ghYUa g'ZY'\Yb"

N]Y`'i bX'J cf[Y\Ybgk Y]gY'j cb'899D D]cbYYfg

8 Ug'899D'D]cbYYfg!Dfc[fUa a 'V]YhYh[Yn]Y'hY'l bhYfgh0hni b['Z0f
: cfgWk i b[gY]bf]Wk hi b[Yb'i bX'k]ggYbgWk UZhi]Wk Y'HYUa gž'i a
ghUf_Y'; f0bXi b[ghYUa g'Z0f'HYWk bc`c[]Yb'i bX
: cfgWk i b[gYf[YVb]ggY'ni 'Ybhk]W_Y'b" ða 'F U\ a Yb'XYg
Dfc[fUa a g'YfZc`[h'Y]bY'gmghYa Uh]gWk Y'X'Ybh]Z_Uh]cb
hYWk bc`c[]Y[Yhf]YVYbYf'; f0bXi b[gj cf\UVYb'gck]Y'Y]bY
J YfbYhni b['a]h['YY][bYhYb'; f0bXYfdYfg0b`]Wk_Y]hYb'i bX
? Ud]hU['YVYfb"8]Yg'YfZc`[h'Xi fWk 'Y]bY'Yb[Y'Ni gUa a YbUfVY]h
a]h': cfgWk i b[g[fi ddYb'i bX'XYfYb'HYWk bc`c[m'HfUbgZYf'C ZZ]W'g
fHHC gL"

9]b'k Y]hYfYg'nYbhfU'Yg'9`Ya Ybh'XYg'Dfc[fUa a g']gh'X]Y']bhYbg]j Y
6Y['Y]hi b['Xi fWk '899D!9l dYfhYb"8]YgY'l bhYfgh0hni b['YfghfYW_h
g]Wk '0VYf'XYb' [YgUa hYb'J Yf'Ui Z'XYg'; f0bXi b[gdfcnYggYgž'a]h
XYa 'N]Y'ž'Y]bY'GWk b]hghY''Y'nk]gWk Yb'K]ggYbgWk UZž
l bhYfbY\ a Yfhi a 'i bX'? Ud]hU'a Uf_h'ni 'gWk UZZYb"8Yf
Gh]ZhYfj YfVUbX'Yf[Äbnhž'XUgg'Yg'Y]bYb'Xf]b[YbXYb'6YXUfZUb
Y]bYa ' _UfYb'dc`h]gWk Yb': c_i g'Ui Z'8YYd'HYWk '[]Vhž'i a 'X]Y
ðbcj Uh]cbg_fUZh'8Yi hgWk 'UbXg'bUWk \U'h]['ni 'ghÄf_Yb"

@Ub[Zf]gh][Y'J]g]cb'i bX'ghfUhY[]gWk Y 6YXYi hi b[

8]Y`'Ub[Zf]gh][Y'J]g]cb'j cb'899D'D]cbYYfg'i a ZUggh'XYb'5i ZVUi
Y]bYf'Vi bXYgk Y]hYb'D'UhhZcfa ž'X]Y'hYWk bc`c[]Y[Yhf]YVYbY
5i g[f0bXi b[Yb'Ui g'XYf': cfgWk i b['gmghYa Uh]gWk 'i bhYfgh0hni
8UXi fWk 'k]fX'Ub[YghfYVhž'Y]bY'ghfUhY[]gWk Y' ðZfUghfi _hi f'ni

gW UZZYbž'X]Y`Yg`Yfa Ò[`]W hž' ðbcj Uh]cbYb`n]Y`[Yf]W hYh`ni
 ZÒfXYfb" `8 c fch\YU`F]b[Y`j`cb`XYf`æUW]a` <Yfn`Gh]Zhi b[`VYhcbh
 X]Y`Bchk YbX][_Y]hž`K]ggYbgW UZh`Yf`ni `ei U`Z]n]YfYbž`i a`X]Y
 5bnU\`Ub`8YYd!HYW!Gd]b!cZg`ni`Yf\Ò\Yb"

8]YgY`ð]h]Uh]j`Y`]gh`b]W h`bi`f`Y]bY`F`YU`_h]cb`Ui`Z`X]Y
 <YfUi`gZc`fXYfi`b[`Yb`]a` ðbcj Uh]cbgÒ`_cgmghYa`ž`gcbXYfb`Ui`W`Y]b
 GW`f]h`i]b`Y]bY`Ni`_i`bZž`]b`XYf`8`Yi`hgW`UbX`U`g`ZØ`fYbXYf
 ðbcj Uh]cbggghUbXcfh]b`XYf`8`YYd`HYW`6fUbW`Y`YhUV`]Yfh`gY]b`gc`""
 9g`k`]fX`Yfk`UfhYhž`XUgg`XUg`8`99D`D]cbYYfg!Dfc[`fUa`a`Y]bY
 VYXYi`hYbXY`F`c`Y`gd]Y`hž`i`a`XUg`VYghY\YbXY`DchYbn]U`]b`XYf
 XYi`hgW`Yb`i`c`fgW`i`b[`]b`hUhgÅW`]W`Y`k`]fhgW`UZh]W`Y`9fZc`[`Y
 i`a`ni`k`UbXY`b"

8YhU]`g	
C fh	6Yf`]bž`8Yi`hgW`UbX
E i`Y`Yb	<ul style="list-style-type: none"> • bUW`f]W`hYb`]Xk`!cb`]bY`XY • Yga`h`VYf`]b • k`k`k`"gh]ZhYfj`YfVUbX`cf[

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh