

: `i W\ h'Ui g' >J 5 'HY [Y` . 'J Yfi fhY]`hYf
F Ui Vh`hYf` _Y \ fh`b]W\ h'ni fØW_ °

9]b'' - !`Å \ f] [Yf` _Y \ fhY `bUW\ `i bVY [`Y]hYhYa `5i g[Ub [`b]W\ h
]b`X]Y ` >J 5 'HY [Y` `ni fØW_ " `Dc` `nY] `gi W\ h': `ØW\ h] [Yb" `8YhU] `g`ni f
< UZh [YgW\]W\ hY "



6Yf`]bž`8Yi hgW\ `UbX `!`5a `%%" ' † b] ' &\$&) `]gh`Y]b
VYa Yf`_Ybgk YfhYf`J cfZU` `]b`XYf` `† gh]nj c` `ni [gUbghU`h`HY [Y`
VY`_Ubbh [Yk cfXYb" `9]b'' - !`Å \ f] [Yf` A Ubbž`XYf`k Y [Yb`nk Y]Yf
F Ui VhUHYb`ni `ZØbZ` † \ fYb` < UZh] Yfi fhY]`h`k i fXYž`]gh`bUW\ `Y]bYa
i bVY [`Y]hYhYb`5i g[Ub [`b]W\ h]b`X]Y ` >J 5 `ni fØW_ [Y`_Y \ fh` `GY]h
GYdhYa VYf`&\$&(`k Uf`Yf`ja `F U\ a Yb`gY]bYf` < UZhghfUZY `ZØf
]bg [YgUa h`- ` `i bVY [`Y]hYhY`5i g[`Àb [Y [YbY\ a] [h`k cfXYbž`k cVY]
U`Y`V]g\Yf] [Yb`5i g[`Àb [Y`i bVYUbbghU`bXYh`k UfYb" `† gh]n`_fY]gY
\UVYb`Yf`_`Àfhž`XUgg`XYf`A Ubb`&\$%, `]b` < UZh [Ybca a Yb`k i fXY
i bX`Ui W\ `k Y [Yb`gYI i Y`Yf`B`Øh] [i b [`gck]Y`?`ØfdYfj Yf`Yhni b [
j Yfi fhY]`h`k i fXY" `8]Y`6Yf`]bYf`Dc` `nY] `]gh`bi b`Ui Z`XYf`Gi W\ Y`bUW\
XYa `: `ØW\ h] [Ybž`k `Å \ fYbX`X]Y`6Yk Yfhi b [`gY]bYg
; YZU\ fYbdchYbh]U`g`U`g` [Yf]b [Yf`Y]b [YgW\ `Ành`k]fX`ja `J Yf [`Y]W\

ni `Ä\b`]WYb` : Ä`Yb`]a` j` Yf[Ub[YbYb` ð\ fž`k`]Y`fVV&(`VYf]W hYh`

8]Y`9bhgWY]Xi b[`ØVYf`X]Y`9f`Ui` Vb]g`ni` `i` bVY[`Y]hYhYb
5i g[Äb[Yb`VYfØW_g]W h][hY`X]Y`dYfgØb`]WY`G]hi` Uh]cb`XYg
A`UbbYgž`Y]bgW`Y`Y»`]W`gY]bYf` :` c`fhgW`f]hY`VY]a` `5VgW`i` gg`Y]bYf
6Yfi` ZgUi` gV]`Xi` b[ž`X]Y`Yf`]a` `ž` `]&\$&(`UV[YgW`cggYb` \Uh`8`]YgY
A`U»`bU`a` Y`gc`hY`]`a` ` \Y`ZYbž`g]W`Ui` ZY]b`@YVYb`]b` :` fY]\Y]h
j`c`fni` VYfY]hYb`"5`YfX]b[g`ghY`Yb`X]Y`ž` gh]nj` c``ni` [gVY`\ØfXYb
]a` a` Yf`k`]YXYf`]b`XYf`?`f]h]_ž`k` Ybb`Yg`i` a` X]Y`@cW_Yfi` b[`j` cb
<UZhVYX]b[`i` b[Yb` [Y`hž`]bgVYgcbXYfY`bUW`J`cfZÄ`Yb`Ui` g`XYf
`Y`hnhYb`NY]h`

J`Yf[`Y]W` `a`]h`ZfØ`YfYb`J`cfZÄ`Yb`

ð`XYb`j` Yf[Ub[YbYb`A`cbUhYb`[UV`Yg`a` Y`fYfY` :` Ä`Yž`]b`XYbYb
j`Yfi`fhY`]hY`GhfUZhÄhYf`k` Ä`fYbX`j`cb`5i`g[Äb[Yb`X]Y` ;` Y`Y[Yb`Y]h
ni`f` :` `i` W`h[Ybi`hnh`\UVYb`"Gc`Yhk`U`Y]b`8`cddY`a` ØfXYfž`XYf`gY]bYb
YfghYb`i`bVY[`Y]hYhYb`5i`g[Ub[`ZØf`X]Y` :` `i` W`h]j`Yfk`YbXYhYž`UVYf
bUW`XfY`]HU[Yb`[YZUggh`k`i`fXY`"5i`W`Y]b`j`Yfi`fhY`]hYf
J`Yf[Yk`U`h][Yf`bi`hnh`Y]bYb`VY[`Y]hYhYb`5i`g[Ub[`i`b`X`k`Uf`bi`f
Y]bYb`_bUddYb`NY]hfUi`a` `Ui`Z`ZfY]Ya` ` :`i`»`"9]b`k`Y]hYfYf` :` U``Ui`g
 :`YVfi`Uf`&\$&(`VYhf]Zh`Y]bYb`)`(!`Ä`f][Yb`Ui`g`XYf
G]WYfi`b[gj`Yfk`U`fi`b[ž`XYf`gY]bY` :` `i` W`h`YVYbZU`g`k` Ä`fYbX
Y]bYg`5i`g[Ub[g`d`UbhY`i`bX`]bbYf`U`V`j`cb`XfY`]HU[Yb`]b
GW`Y`gk`][`!`<`c`ghY]b[YZUggh`k`i`fXYž`k`]Y`YVYbZU`g`k`Y`h`XY
Ui`gZØ`fhY`"

8]Y`ž`gh]nj`Yfk`U`hi`b[`]b`6Yf`]b`ghY`h`XYa`bUW`i`bhYf`Y]bYa
[Yk`]ggYb`8fi`W_ž`X]Y`F]g]_Yb`VY]`@cW_Yfi`b[Yb`ni`VYk`YfhYb`i`bX
X]Y`G]WYf`Y]h]b`XYb` :`c`_i`g`ni`fØW_Yb`"9]b`i`a`ZUggYbXYg
DfØZ]`YfZU`fYb`a`]h`Zc`fYbg]gW`!`dgmW]Uh]gWYb` ;`i`hUW`hYb`k`]fX`]b
gc`WYb` :`Ä`Yb`Xi`fW[YZØ`fhž`i`a`ZYghni`ghY`Ybž`cV`X]Y
@cW_Yfi`b[Yb`j`YfUbhk`cfhVUf`g]bX`i`bX`_Y]bY`5b`\U`hgdi`b`hY`ZØf
Y]bY`B]W`hfØW`_Y`f`VYghY`Yb`"8]YgY`6Yf]W`hY`Z]Y»`Yb`]b`X]Y
U``[Ya`Y]bY`8]g_i`gg]cb`ØVYf`X]Y`<`UbX`UVi`b[`j`cb
<UZhVYX]b[`i` b[Yb`i`bX`@cW_Yfi`b[Yb`Y]b`"

GhUh]gh]gWY`9]bg]W`hYb`]b`XYb`GhfUZj`c``ni`[

9]b`k Y]hYfYf`5gdY_h`XYf`8]g_i gg]cb`i a`XYb`GhfUZ] c``ni [`]b
 8Yi hgW`UbX`g]bX`X]Y`ghUh]gh]gW`Yb`8UhYbž`X]Y`j cb`XYb
 GhUh]gh]gW`Yb`ÿa`hYfb`XYf`@AbXYf`j YfÖZZYbh`]W`h`k YfXYb``8Yf
 bYi YghY`6Yf]W`hž`XYf`Ua`'`%`"A`Äfn`&\$&'`Yf\cVYb`k`i`fXYž`nY][`h`X]Y
 5bnU`i`i`bX`Ghfi`_hi`f`XYf`]b`š`gh]nj`c``ni`[`gUbghU`hYb`Y]bg]hnYbXYb
 DYfgcbYbž`X]Y`Ui`Z[`fi`bX`j`cb`:`fY]\Y]hg!`cXYf`š`[`YbXghfUZ]`gck`]Y
 Ub[`YcfXbYhYf`G]W`Yfi`b[`gj`Yfk`U\fi`b[`]b`UZh]Yfh]g]bX``8]YgY
 8UhYb`g]bX`Ui`ZXYf`K`YVg]hY`j`cb`XYghUh]g`j`YfZØ[`VUF`i`bX`V]YhYb
 k`Yfh]`c``Y`9]bg]W`hYb`]b`X]Y`XYa`c`[fUZ]gW`Yb`i`bX`_f]a`]bc`c[`]gW`Yb
 A`Yf_a`U`Y`XYf`;`YZUb[`YbYb"

8]Y`Ui`ZYbXYb`9bhk`]W`i`b[`Yb`fi`bX`i`a`X]Y`š`5`HY[`Y`i`bX`X]Y
 J`YfZU`fYb`XYf`@cW`Yfi`b[`]j`cb`<UZhVYX]b[`]i`b[`Yb`ghY`Yb`]a
 ?`cbhYI`h`Y]bYf`[`YgUa`h[`YgY`gW`UZh]W`Yb`8YVUhhY`ØVYf`G]W`Yf\Y]h
 i`bX`FY]bH[`fUh]cb`j`cb`GhfUZh`hYfb`]b`X]Y`;`YgY`gW`UZh``8]Y
 6Y\ÖfXYb`g]bX`[`YZcfXYfhž`Y]bY`6U`UbW`nk`]gW`Yb`XYa`FYW`h`Ui`Z
 F`YgcN]U`]g]Yfi`b[`]i`bX`XYf`B`chk`YbX][`_Y]hž`X]Y`²`ZZYbh]W`_Y]h`ni
 gW`ØhnYbž`ni`Z]bXYb"

8YhU]`g	
C`fh	6Yf`]bž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "k`Y`h"XY • k k k "XYghUh]g"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh