

: `]Y[ YfVca VY `]b `7chhVi g. `%", \$\$  
5bk c\`bYf`a ØggYb `Yj U\_i ]YfYb °

5a `&, "\$) "&\$&) `k ]fX `]b `7chhVi g`Y]bY: `]Y[ YfVca VY  
YbhgWÅfZn`Fi bX`%", \$\$ `5bk c\`bYf`a ØggYb `Yj U\_i ]Yfh  
k YfXYb"



7chhVi gž`8Yi hgW`UbX`!`5a `&, "A U] &\$&) `k i fXY `]b `7chhVi g  
Y]bY: `]Y[ YfVca VY `Ui gXYa `Nk Y]hYb`K Y`h\_f]Y[ `YbhXYW`h`8]YgY  
6ca VYž`X]Y`VY]`6Ui UfVY]hYb`Ui ZXYa `6U\`b[ Y`ÅbXY`[ YZ bXYb  
k i fXYž`\Uh`Y]b; Yk ]W`hj cb`&) \$`?]`c[ fUa a "`8]Y`9bhgWÅfZ b[ `]gh  
ZØf`8]YbghU[ a cf[ Ybž`XYb`" "\$`"A U]ž`[ Yd`Ubhž`k Ug`Y]bY  
i a ZUb[ fY]W`Y`9j U\_i ]Yfi b[ `ni f: c`[ Y`\Uh`9]b`GdYffVYfY]W`j cb  
\* \$\$`A YhYfb`i a `X]Y: i bXghY`Y`k ]fX`Y]b[ Yf]W`hYhž`k Ug`Yhk U`%", \$\$  
5bk c\`bYf`a `6U\`b\`cZg[ YV]Yhi bX`]b`i a `]Y[ YbXYb`GhfU» Yb  
VYhf]Zn`8]Y`GhUXhj Yfk U`hi b[ `V]hYh`X]Y`6Yk c\`bYfž`\fY  
K c\`bi b[ Yb`UV; `I \f`ni `j Yf`UggYbž`i a `X]Y  
G]W`Yf\`Y]hgj cf`\_Y\fi b[ Yb`ni `[ Yk Å\`f`Y]ghYb"

≠bYf\`U`V`X]YgYg`GdYff`\_fY]gYg`VYZ]bXYb`g]W`a Y\`fYfY`k ]W`h[ Y

9]b f]W\ hi b [ Ybž'XUfi bhYf'XYf'<Ui dhVU\ b\cZž'XUg' bYi Y'6U\bk Yf\_ gck ]Y'XYf'6i gl'i bX'HfUa VU\ b\cZ' Ni XYa 'g]bX'X]Y': Øfgh! DØW\_`Yf! DUggU[ Yž'X]Y': fØVY`!; fi bXgW\i `Y'i bX'HY]`Y'XYf'K ]\Y'a !?Ø'n! GhfU» Y'VYhfcZZYb""5i W\`X]Y`J YhgW\Ui Yf'GhfU» Yž'7U`Ui Yf'GhfU» Yž K Y`nck Yf'GhfU» Y'i bX'k Y]hYfY'GhfU» Yb'g]bX'ja 'GdYffVYfY]W\ Ybh\U'hYb""8Yf'6i gl'i bX'6U\bj Yf\_Y\`f'k ]fX'UV'-`I \f'Y]b[ YghY`hž i a `X]Y'G]W\Yf\Y]h'k À\`fYbX'XYf'9bhgW\ÀfZi b[ `ni` [Yk À\`f'Y]ghYb"

## 9j U\_i ]Yfi b[ ga U» bU\ a Yb' i bX Bchi bhYf\_ØbZhY

K ]Y' b]YXYf`Ui g]hn!U\_hi Y`""XY`VYf]W\hYhž'a ØggYb'nU\`fY]W\Y A YbgW\Yb'Ui g']\fYb'K c\bi b[ Yb'Yj U\_i ]Yfh'k YfXYb""8]Y 6Ui \Ui ggW\i `Y']gh'YVYbZU`g]ja 'GdYff\_fY]g'i bX'\Uh\Yi hY`\_Y]bYb I bhYff]W\h"": Øf'X]Y`Yj U\_i ]YfhYb'5bk c\`bYf'ghY\h'Y]bY Bchi bhYf\_i bZi]b'XYf'K ]\Y'a !BYj c][ h!; fi bXgW\i `Y'VYfY]hž'X]Y VYfY]hg'U\_h]j` [Ybi hnh'k ]fX""I a`%\$`I \f'\UhYb'g]W\`() `A YbgW\Yb ]b'XYf'Bchi bhYf\_i bZi]b[ YZi bXYbž'XUfi bhYf'Ui W\`a Y\`fYfY ?fUb\_Yž'X]Y'a ]h'Y]bYa`?fUb\_YbhfUbgdcfh]b'G]W\Yf\Y]h[ YVfUW\h k i fXYb"

8Yf'?Ua dZa ]hY`VYgY]h][ i b[ gX]Ybgh'6fUbXYbVi f[ `fP A 68Ł]gh'ZØf X]Y'9bhgW\ÀfZi b[ `XYf'6ca VY`j YfUbhk cfh]W\`i bX'k ]fX'XUVY]]j cb Yhk U`%\$`9]bgUhn\_fÀZhYb'`i bhYfghØhnh""8]Y`GhUXh'7chhVi g'nY][ h'g]W\ ni j Yfg]W\h]W\`ja`J Yf'Ui Z'XYf'9j U\_i ]Yfi b[ /i a`%\$. \$-`I \f'k Uf `Ui h'A ]hY]i b[ `XYf'GhUXh'VYfY]hg'fi bX'- \$`DfcnYbh'XYf 9j U\_i ]Yfi b[ `UV[ YgW\`cggYb""I a`%\$.%)`I \f'gc``XUbb'XYf'NØbXYf YbhZYfbhi bX'`i bhYf'\_cbhfc``]YfhYb'6YX]b[ i b[ Yb'[ YgdYfYb[ h k YfXYb""DUfU`Y`XUni`]gh'Ui W\`XYf'@ ZhfUi a` [ YgdYffhž'i a i bY]b[ YgW\ fÀb\_hY'G]W\Yf\Y]h'ni` [Yk À\`f'Y]ghYb"

## J cf\_Y\ fi b[ Yb'ZØf'X]Y'9bhgW\ÀfZi b[

8]Y`J cfVYfY]hi b[ Yb'ZØf'X]Y'9bhgW\ÀfZi b[ `g]bX'\_ca d'YI`i bX YfZcfXYfb'`i a ZUggYbXY`A U» bU\ a Yb""K ]Y`Ui Z`Xi ]gVi f[ "XY Yf`Ài hYfhž'\Àb[ h'XYf'5V`Ui ZY]bYf'9bhgW\ÀfZi b[ `j cb j YfgW\]YXYbYb`: U\_hcfYb'UVž'k ]Y`XYa`Ni ghUbX'XYf'6ca VY`i bX

XYa`Hmd`XYg`NØbXYfg"6Y]:`jY[ YfVca VYb`k ]fX`nk ]gWXYb  
 5i ZgW`U[ nØbXYfb`i bX`@Ub[ nY]hnØbXYfb`i bhYfgW]YXYb"K Å\fybX  
 5i ZgW`U[ nØbXYf`Y]bY`gcZcfh][ Y`9bhgWÅfZi b[ `YfZcfXYfbž`\_ØbbYb  
 @Ub[ nY]hnØbXYf`a ]h`XYf`NY]h]bghUV]`k YfXYb"8]YgY`5gdY`hY  
 a ØggYb`nk ]b[ YbX`j]b`X]Y`G]WYf\Y]hga U» bU\`a Yb`Y]bZ]Y» Yb"

: Øf`X]Y`9bhgWÅfZi b[ `g]bX`Y]bY`gcf[ ZÅ`h][ Y`D`Ubi b[ `gck ]Y`X]Y  
 Ni gUa`a YbUfVY]hj YfgW]YXYbYf`UWVYfY]WY`bchk YbX][ "  
 Bchk YbX][ Y`GW`i hna U» bU\`a Ybž`k ]Y`VY]gd]Y`gk Y]gY`XYf`9]bgUhn  
 j cb`7cbhU]bYfk ÅbXYb`cXYf`GUbXk Å`Ybž`\_ØbbYb`g]W`Y`bUW  
 G]hi Uh]cb`i bhYfgW]Y]XYb`i bX`YfZcfXYfb`Y]bY`gW`bY`Y`F`YU`h]cb  
 XYf`9]bgUhn\_fÅZhY"5V`A`cbhU[ `k ]fX`Y]b`bZcfa Uh]cbg!HY`YZcb`ZØf  
 5bk c\`bYf`Y]b[ Yf]W`hYhž`i a` : fU[ Yb`ni`\_`ÅfYb`i bX`k Y]hYfY  
 bZcfa Uh]cbYb`VYfY]hni ghY`Yb"

8]Y`GhUXh`7chhVi`g`V]hhYh`X]Y`6Yj`Ø`\_Yfi b[ `i`a`J`YfghÅbXb]g`ZØf`X]Y  
 i`a`ZUb[`fY]W`Yb`G]W`Yf\Y]hga U» bU\`a Ybž`X]Y`ni`a`GW`i`hn`U`Yf  
 6YhY][`hYb`i`bYf`Ågg`]W`g]bXž`k`Å\fybX`X]Y`9bhgWÅfZi b[ `XYf  
 6ca`VY`Xi`fW[`YZØ\`fh`k`]fX"

8YhU]`g	
Cfh	7chhVi`gž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "b]YXYf`Ui`g]hn!U`hi`Y`"XY</li> <li>• k k k "Xi`]gVi`f["XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh