

: Yi Yfk Yf\_ j cf`G]j YghYf. `@X`i bX`DYbbm  
gWx cW\_]YfYb`? i bXYb`

⊕`8Yi hgWx`UbX`ØVYffUgWx`h`XYf`ZfØ`nY]h][ Y`J`Yf`\_Ui`Zj`cb  
: Yi Yfk Yf\_gUfh]\_Y`b`Xi`fWx`@X`i`bX`DYbbm`K`Ug`]gh`Yf`\_Ui`Vh3  
9fZU`fYb`G]Y`a`Y`f`"



⊕`ØVYffUgWx`Yb`XYf`K`Yb`Xi`b`[`\`UVYb`@X`ž`DYbbmi`bX`Ub`XYfY  
8]gWci`bhYf`VYfY]hg`]b`XYf`YfghYb`8YnYa`VYfk`cWx`Y`Y]bY  
YfghUi`b`]Wx`Y`5i`gk`U`[`Ub`:`Yi`Yfk`Yf\_gUfh]\_Y`b`Ub`[`YVchYb`"8]YgY  
9bhgWx]Xi`b`[`\`Uh`b]Wx`h`bi`f`j`]Y`Y`?`i`bXYb`j`YfV`ØZž`gcb`XYfb`k`]fZh  
Ui`W`fYWx`h]Wx`Y`:`fU`[`Yb`\_Ui`Z`XU`]b`8Yi`hgWx`UbX`XYf`J`Yf`\_Ui`Zj`cb  
G]j`YghYfZYi`Yfk`Yf`\_`[`YgYh`i]Wx`\_Ui`ZX]Y`Y`hnhYb`XfY]`HU`[`Y`XYg  
⊕`fYg`VYgWx`f`Åb`\_h`]gh`"@Ui`h`6Yf`]b`@j`Y`]gh`ØV`]Wx`Yfk`Y]gY`XYf  
J`Yf`\_Ui`Zj`cb`FU`\_YhYb`i`bX`6Ö`Yfb`Yfgh`Ua``&`-`ž`\$`"i`bX`"``%  
8YnYa`VYf`ni`Ägg][`ž`YXcWx`ØVYffUgWx`hYb`X]Y`A`Åf`\_hY`a`]h`Y]bYa  
Gcfh]a`Yb`h`Ui`g`H]gWx`ZYi`Yfk`Yf`\_i`bX`Ub`XYfYb`\_`Y]bYb  
dmfchYWx`b]gWx`Yb`9fnYi`[`b]ggYb`VYfY]hg`UV`XYa``&`"8YnYa`VYf`  
⊕`XcWx`\`Ub`XY`hY`Yg`g]Wx`VY`]XYb`Ub`[`YVchYbYb`5fh]\_Y`b`b]Wx`hi`a  
XUg`hfUX]h]cbY`ni`[`Y`UggYbY`G]j`YghYfZYi`Yfk`Yf`\_ž`XU`Yg`g]Wx`i`a

đ [ YbXZYi Yfk Yf\_ \ UbXY`hž`XYggYb`J Yf\_Ui Z[ Ubñ`À\`f][ `Yf`Ui Vh]gh"

### J c f `K Y ] \ b U W X h Y b `g W X c b `: Yi Yfk Yf\_3

?i bXYbž`X]Y`ZfØ\Yf`a ]h`XYa `?Ui Zj cb`F U\_YhYb`fYWXbYb`k c``hYbž`  
k i fXYb`fYWXhY]h][ ` [ Yk Ufbhž`XUgg`X]Y` YWXhYb `G]j YghYf\_bU`Yf`  
k ]Y` [ Yk Ò\`b`]WX`bi`f`]b`XYb`YhnhYb`HU[ Yb`XYg`đ\`fYg`Yf`À`h]WX`  
g]bX``8 Ug`gcf[ h`b]WX`h`bi`f`ZØf`=ff]hUh]cb`i bhYf`XYb`?`Ai ZYfbž`  
gcbXYfb`Äggh`Ui WX`X]Y` : fU[ Y`c`ZYbž`c`V`X]Y`8]gW`i bhYf` [ Y[ Yb`  
[ Y`hYbXY` ; YgYhY`j Yfghc» Yb``8]Y`U`\_hi`Y`Yb`5b[ YVchYž`X]Y`]b`XYb`  
@]X`!DfcgdY`\_hYb`ni`Z]bXYb`g]bXž`nY][ Yb`Y]bY`J ]Y`nU` \ `j`cb`  
: Yi Yfk Yf\_gUfh]\_Y`bž`X]Y`c`dh]a` U`ZØf`ZYgh`]WX`Y`5b`ÄggY`g]bXž`UVYf`  
b]WX`h`ZØf`XYb`đ\`fYgk`YWX`gY` [ YXUWX`h]g]bX```b`XYb`\_ca`a`YbXYb`  
K`c`WX`Yb`k`YfXYb`X]Y`bYi`Yb`DfcgdY`\_hY`Ui`WX`X]Y`hfUX]h]cbY`Yb`  
5b[ YVchY`j`cb`@]X`ž`X]Y`j`cb`6UW`\_k`UfYb`V]g`ni`5\_h]cbgUfh]\_Y`b`  
fY]WX`Yb`ž`VYk`YfVYb`ž`k`]Y`Yhk`U`X]Y`&Ž`%[ fUh]g`5\_h]cb`Ui`Z`  
@Ui` [ YbYW`\_c`XYf`gdYn]Y`Y`DfY]gU`\_h]cbYb`Ui`Z`8f``C`Yh`Yf!D]nnUž`k`]Y`  
**DfcgdY`\_hY`"W`ca`\_VYf]WX`hY`h`**

8]YgY`9bhk`]W`\_i`b[ Yb`g]bX`VYgcbXYfg`]bhYfYggUbh`]a`?`cbhYI`h`XYf`  
VYj`cfghY`YbXYb` : YghhU[ Y`i`bX`nY][ Ybž`k`]Y`X]Y`8]gW`i`bhYf`]\`fY`  
A`Uf`\_Yh]b[ ghfUhY[ ]Yb`UbdUggYb``K`À\`fYbX`@]X`a`]h`k`ÒWX`Yb`h]WX`Yb`  
5b[ YVchYbž`X]Y`j`cb`@YVYbga`]hhY`b`V]g`\]b`ni`gU]gcbU`Yb`  
DfcXi`\_hYb`fY]WX`Yb`ž`j`Yfgi`WX`hž`X]Y`?`i`bXYb`YZZ]n]Ybh`ni`  
]bZcfa`]YfYbž`gcf[ h`XUg`ZfØ`nY]h][ Y`5b[ YVch`j`cb` : Yi Yfk Yf`\_ZØf`  
fY[ Y`8]g`\_i`gg]cbYb`ØVYf`fYWX`h]WX`Y`F`U`a`YbVYX]b[ i`b[ Yb`i`bX`  
?`i`bXYbk`ØbgWX`Y``@YhnhYbX`]WX`k`]fX`Yg`bi`f`Y]bY` : fU[ Y`XYf`NY]h`  
gY]bž`V]g`g]WX`X]Y`YbX[ Ø`h][ Yb`J`Yf`\_Ui`ZgnU`Yb`i`bX`X]Y`  
?`i`bXYbU`\_nYdhUb`n`X]YgYg`bYi`Yb`5b[ YVch`g`nY][ Yb`"

|           |  |
|-----------|--|
| 8 YhU]`g  |  |
| E i Y`Y`b | <ul style="list-style-type: none"> <li>• k k k "VYf`]b!`]j`Y`XY`</li> <li>• d f c g d Y ` _ h Y ` " W ` c a</li> </ul> |

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh