

: Yi Yfk Y\ fY]bgUhn'ghc d d h'G!6U\ b. '7\ Uc g  
Ui Z'XYf'F ]b[ VU\ b 'b '6Yf`]b °

: Yi Yfk Y\ fY]bgUhn'i bhYfVf]W\h'G!6U\ b!J Yf\_Y\ f`]b '6Yf`]b 'Ua  
&- "A U] &\$&) 'k Y[ Yb '6fUbX'ja ; 'Y]gVYhh'VY]'@UbXgVYf[ Yf  
5`YY"



@UbXgVYf[ Yf'5`YYž'%' \* + '6Yf`]bž'8Yi hgW\`UbX'!'5a  
<]a a Y`ZU\fhg!8cbbYfghU[ ž'XYa ' &- "A U] &\$&) ž'k i fXY'XYf'G!6U\ b!  
J Yf\_Y\ f`]b '6Yf`]b 'Ui Z[ fi bX'Y]bYg': Yi Yfk Y\ fY]bgUhnYg'ghUf\_  
VYY]bhfÅW\h][ h"; Y[ Yb '% ' " \$ 'I \ f`\_Ua 'Yg'ni 'Y]bYf'GhØfi b[ 'Ui Z  
XYf'F ]b[ VU\ bghfY\Yž'X]Y'nk ]gW\Yb 'XYb 'G!6U\ b\ØZYb': fUb\_Zi fhYf  
5`YY'i bX'; fY]Zgk U`XYf'GhfU» Y`U[ " '8]Y'VYhfcZZYbYb '@b]Yb'G( %ž  
G( &ž'G, 'i bX'G, ) 'k UfYb'gcZcfh'VYhfcZZYb" '8Yf'6fUbX'j cb'A Ø`'ja  
; 'Y]gVYhh'i bhYf\U'V'XYf'GhfU» YbVfØW\_Y'Ua 'G!6U\ b\cZ  
@UbXgVYf[ Yf'5`YY`'Y» 'X]Y'9]bgUhn\_fÅZhY'b]W\h'`Ub[ Y'k UfhYb" 'K ]Y'  
**fVV&**( 'VYf]W\hYhž'a i gghY'ZØf'XYb'9]bgUhn'X]Y'Ghfca j Yfgcf[ i b[  
ZØf'X]Y'NØ[ Y'UV[ YgW\U'hYh'k YfXYbž'k Ug'Y]bY'gcZcfh][ Y  
I bhYfVfYW\i b[ 'XYg'Ni [ j Yf\_Y\ fg'YfZcfXYfhY"

8]Y': Yi Yfk Y\fk Uf'gWkby''j cf'C fh'i bX'gYhnhY'Y]b'@OgWk ZU\fnYi [ Y]bži a 'XUg': Yi Yf'ni ''OgWkYb''8Yf'6fUbX'k Uf'a ' ; 'Y]gVYhh gWkby''i bhYf'?cbhfc''Yž'XYbbcWk'YfZcfXYfhY'X]Y'G]hi Uh]cb'Y]bY GdYffi b[ 'XYg'G!6U\!J Yf\_Y\fgž'X]Y'[ Y[ Yb'%'( "' \$'I '\f'YbXYh' K À\fybX'X]YgYf'NY]h'k i fXYb'X]Y'DUggU[ ]YfY'Ui Z[ YZcfXYfhž U'hYfbUh]j Y'Fci hYb'ØVYf'X]Y'6J ; !J Yf\_Y\fga ]hY''b'5bgdfi Wk'ni bY\ a Ybž]bgVYgcbXYfY'HfUa ' ]b]Yb'Ub'XYb'GhUh]cbYb': fUb\_Zi fhYf 5''YY'i bX'; fY]Zgk U'XYf'GhfU» Y'gck ]Y'X]Y'I !6U\!@]b]Y'I ) 'UV : fUb\_Zi fhYf'5''YYž'k ]Y'**VYf'**]b'j Y' ]bZcfa ]YfhY''9g'k i fXY'YXcWk XUfUi Z\]b[ Yk ]YgYbž'XUgg'hfcm'XYf'K ]YXYfUi ZbU\ a Y'XYg 6Yhf]YVg'a ]h'a O[ 'WkYfk Y]gY': c'[ Yj YfnO[ Yfi b[ Yb'ni 'fYWkbyb gY]"

: c`[ YgWk ÅXYb 'i bX'K Y]hYfYg

8]Y'FØW\_Y\f'ni f'BCfa U']hÅh'ZØf'X]Y'G!6U\!@]b]Yb'\_Ua 'b]Wk h c\by'<]bXYfb]ggY''9g'[ UV'6Yf]Wk hY'ØVYf': c'[ Yj YfnO[ Yfi b[ Yb'ni bX a O[ 'WkY'5i gZÀ''Yž'VYgcbXYfg'XU'X]Y'F]b[ VU\ b'ni bÅWkgh'a %\$!A ]bi hYb!HU\_hj Yf\_Y\fhY''8]Yg'gcf[ hY'VY]'XYb'FY]gYbXYb'ZØf Yf\YV'WkY'I bUbbY\ a 'Wk\_Y]hYb''8]Y'VYhfcZZYbYb'G!6U\!@]b]Yb \UhYb'ni j cf'Y]bY'j c''ghÅbX][ Y'GdYffi b[ 'ZØf'fi bX'Y]bY'Ghi bXY YfZU\fybž'k Ug'ZØf'Y]bYb'Yf\YV'WkYb'FØW\_ghUi 'ja '[ YgUa hYb J Yf\_Y\fgbYhn'gcf[ hY"

K ]Y'\Yi hY'VYbZU''g'VY\_Ubbh'k i fXYž'[ UV'Yg'Ua 'Jcfa ]hU[ 'XYg [ 'Y]WkYb'HU[ Yg'Ua 'G!6U\ b\cZ'Fi a a Y'gVi f[ 'Y]bYb'k Y]hYfYb JcfZU''8cfh'ghØfnhY'Y]b'A Ubb'U'\_c\c'VYX]b[ h']bg'; 'Y]g'i bX'k i fXY jcb'Y]bYa 'Ni [ 'YfZUggh''8]Y': Yi Yfk Y\fk'VYZfY]hY'X]Y'DYfgcb'ni bhYf XYa 'Ni [ 'i bX'VfUWk hY'g]Y]b'Y]b'?fUb\_Yb\Ui g''5i Wk'X]YgYf Nk ]gWkYbZU''ZØ\fhY'ni f'I bhYfVfYWk i b[ 'XYg'BU\! 'i bX : Yfbj Yf\_Y\fg'ZØf'Yhk U'Y]bY'Ghi bXYž'VY]'XYa 'fi bX', \$'FY]gYbXY Yj U\_i ]Yfh'k YfXYb'a i gghYbž'k ]Y'**h!cb`']bY'**VYf]Wk hYh''8]Y 9fa ]hhi b[ Yb'ni 'X]YgYa 'JcfZU''XUi Yfb'Ub"

8YhU]`g	
Cfh	@JbXgVYf[ Yf'5''YYž'%'\$' * + '6Yf']bž

8YhU]`g	
	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;( "XY</li> <li>• k k k "VYf`]b!`]j Y"XY</li> <li>• k k k "h!cb`]bY"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh