

: ÆhY`XY`U`A i g]ei Y`&\$&) .`6Yf`]bg`[fÖ» hYg
A i g]_ZYgh`ghUfhYh`VU`X`°

5a`&%"`† b] &\$&) `ZY]Yfh`6Yf`]b`X]Y` : ÆhY`XY`U`A i g]ei Y`a`]h
'`\$\$Ž`'JYfUbgHU`hi b[gcfhYb`"9f`YVYb`G]Y`A i g]_j`]Y`ZU`hi bX
_cghYb`cgY`?cbnYfhY`°



K`JYbYf`Ghf`")`ž`%\$`-`*`-`6Yf`]bž`8Yi`hgW`U`bX`!`5a`&%"`† b]
&\$&) `ZY]Yfh`6Yf`]b`X]Y`"``\$`"5i`g[UVY`XYf` : ÆhY`XY`U`A i g]ei Y`ž`X]Y
[`Y]W`nY]h][`XYb`6Y[]bb`XYg`Gca`a`Yfg`a`Uf`_Yfh`"8`JYgYg
Y]bhÄ[] [Yž`_cghYb`cgY`A i g]_ZYgh] U`n]Y`h`YXYg`š`f`nU`fY]W`Y
6Ygi`W`Yf`U`b`i`bX`j`Yfk`UbXY`h`X]Y`GhUXh`]b`Y]bY`f]Yg][`Y
: fY]i`ZhVØ`bY`" `a`"š`f`&\$&) `k`]fX`XUg` : Ygh]j`U`Y]bY`XYf`[fÖ» hYb
k`Y`hk`Y]h`gY]bž`a`]h`fi`bX`"``\$\$`hY]`bY`a`YbXYb`A i g]_cfhYb`"

8]Y`HfUX]h]cb`XYf` : ÆhY`VY[`Ubb`%`-`-`)`]b`6Yf`]bž`ni`bÄW`gh`a`]h
Y]bYa`A i g]_!`Hfi`W`_i`bX`Y]bYa`" ?cbnYfh]a`HYa`dcXfca`" &\$&)
k`i`fXY`XYf`DUfhbYfVYn]f`_DUb`_ck`Ui`g[Yk`Ä`hž`XYf`ØVYf`(\$
Ub[Ya`Y`XYhY`A i g]_cfhY`VY`Y]a`UhYh`Ni`XYb`JYfUbgHU`hi b[gcfhYb
[Y`ÖfYb`XYf`A Ui`YfdUf`_ž`XUg`?YggY`U`i`g`i`bX`XUg`9j`Ub[Y`]gW`Y

; Ya Y]bXY\Ui g]b`5`h!6i W`"5`Y`g]bX`VYfY]hž`X]Y`6Ygi W`Yf`a]h
a i g]_U`]gW`Yb`8UfV]Yhi b[Yb`ni`VY[Y]ghYfb"

J]Y`ZU`h`XYf`J YfUbgH`hi b[

8 Ug` : Ygh]j U`Z]bXYh`Ub`i bhYfgW`]YX`]W`ghYb`C fhYb`]b`XYf`GhUXh
ghUhhž`XUfi bhYf`H\YUHyfž`6Ufgž`DUf_gž`D`ÄhnYž`A i gYyb`i bX`gc[Uf
6Øf[YfghY][Y`"Ni`XYb`<][\`][\hg[Y\Öfh`HUb[c`6fUj cž`X]Y`Ua` `&%"
ž b]i a` %-`.' \$`I \f`]a` `6ÄfYbnk]b[Yf`]b`A]hY`Ui ZhfYhYb`"8]YgY
6UbX`\Uh`_Øfn`]W`XYb`YfghYb`D`Uhn`VY]a`GD<`A i g]WA UghYfg`6UbX!
7cbhYgh[Yk cbbYb`i bX`j Yfgdf]W`h`Y]b`i bj Yf[Ygg`]W`Yg`9f`YVb]g"

9]b`k Y]hYfYg`VYXYi hYbXYg`9fY][b]g`]gh`XUg`?cbnYfh`XYf`**6Yf`]bYf
D\`]\Ufa cb]_Yfž`XUg`]j Y`Ui ZXYa` `æ\UbbU!i bX!9Xi UfX!5fb\c`X!
D`Uhn`Ua`?i`hi fZcfi a` [YghfYUa`h`k]fX`"I bhYf`XYf`@Y]hi b[]cb
; i ghUj c`8i XUa`Y`VY[]bbh`XUg`?cbnYfh`i a` %-`I \fž`a]h`Y]bYa
, VYffUgW`i b[gj cfdfc[fUa` a`UV`%,`I \f"**

8 Ug`Dfc[fUa` a`fY]W`h`j cb`]bhYfbUh]cbU`Yb`A i g]_!5W`hg]a` **DUb[YU
<Ui g`V]g`ni`gh`]j c``Yb`6YUhg`Ui ZXYf`Gh`]j cf`HU`Ybh`6`c`W`DUfhm"
5V`%(.`\$`I \f`]gh`XUg`7Ugg]cdY]U`]b` : f]YXf]W`g`U]b`a]h`ZØbZ
?Øbgh`Yfb`i bX`Y]bYf`UbgW`]Y»YbXYb`F UX]c` : f]hm! , VYfhfU[i b[`Ua
GhUfh`Y`b`]W`j]Y`ZÄ`h[` [Y\h`Yg`]b`?fYi nVYf[`i bX`BYi _Ö`b`ni`ž`k`c
j YfgW`]YXYbY`A i g]_gh`]Y`Yf`_]b[Yb"**

6Ygc bXYfY`C fhY`i bX`< Ö\ Ydi b_hY

8 Ug`**A U]gc b`XY` : fUbW`**]b`6Yf`]b`ZY]Yfh`ni`XYa` `+) `ž\`fY`U`g
XYi hgW`!ZfUbnÖg]gW`Y`6Y[Y[bi b[gghÄ`hY`i bX`V]YhYhj cb`%*`V]g`&&
I \f`Y]bY`5i gk U\`Ub`ZfUbnÖg]gW`!XYi hgW`Yb`5W`hg`i bX`8`g`Ub`"8]Y
ZYgh`]W`Y`Gh]a` a i b[`k]fX`Xi fW`Y]b`i a`ZUb[fY]W`Yg`Dfc[fUa` a`Ub
k Y]hYfYb`<chgdchg`]b`XYf`GhUXh`Yf[Äbnhž`XUfi bhYf`XUg`F chY
F Uh\Ui gž`XUg`<i a`Vc`Xh` : cfi a`i bX`j]Y`Y`a`Y`f"

8 Ug` : Ygh]j U`k]fX`b]W`h`bi f`X]Y`[fc»Yb`6Ø`bYbž`gcbXYfb`Ui W`X]Y
_`Y]bYbž`_fYUh]j Yb`C fhY`]b`XYb` : c`_i g`fØW`Yb`"; Yb]Y»Yb`G]Y`@]j Y!
5i Zhf]hY`j cb`5a`UhYi fi!i bX`6Yfi Zga`i g]_Yfbž`X]Y`]b`XYf`GhUXh
j YfghfYi h`Ui ZhfYhYbž`i bX`Yb`hXYW`_Yb`G]Y`X]Y`a`i g]_U`]gW`Y`J]Y`ZU`h

6Yf`]bgž'X]Y'; YbfYg]j cb'?'`Ugg]_`ØVYf`]Unn`V]g`ni`'F cW`_i bX`9`Y`hfc
i a ZUggh"

: Øf`6Ygi W`Yf`]gh`XYf`9]bhf]hh`]b`XYb`ÖZYbh`]W`Yb`6YfY]W`Yb`XYf`
GhUXh`_cghYb`cgž`k`Å`fYbX`Y]b][`Y`J`YfUbgH`U`hi`b[`Yb`bUW`&&.\$
I`f`]b`7`i`Vg`i`bX`6Ufg`a`Ö[`]W`Yfk`Y]gY`_cghYbdZ]W`h][`g]bX`"
8YhU]`YfhY`Dfc[`fUa`a`]bZcfa`Uh]cbYb`g]bX`Ui`Z`
k k k "ZYhXY`Ua`i`g]ei`Y`XY`j`YfZØ[`VUf"

| 8YhU]`g | |
|----------|--|
| C fh | K]YbYf`Ghf"") ž`%\$- * - `6Yf`]bž`8Yi`hgW`U`bX |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "VYf`]bYf!nY]hi`b[`"XY• k k k "h\Y!VYf`]bYf"WŁa• VYf`]ba`U[`Un]bY"XY |

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh