

: ÆhY`XY`U`A i g]ei Y`&\$&) .`6Yf`]bg`[ fÖ» hYg  
A i g]\_ZYgh`gdfYb[ h`U`Y` ; fYbnYb`°

9f`YVYb`G]Y`X]Y : ÆhY`XY`U`A i g]ei Y`Ua`' & % " ' † b ] ' & \$ & ) `]b  
6Yf`]b`' ØVYf`" \$\$`\_cghYb`cgY`?cbnYfhY`]b`XYf`[ YgUa`hYb  
GhUXh`°



6Yf`]bž`8Yi hgWk`UbX`!`5a`' & % " ' † b ] `k ]fX`k Y`hk Y]h`X]Y : ÆhY`XY`U`  
A i g]ei Y`[ YZY]Yfhž`i bX`Ui Wk`6Yf`]b`Ägghg]Wk`X]YgYg`a i g]\_U`]gWkY  
GdY`\_hU`\_Y`b]Wk`h`Yb`h[ Y`Yb`" `†`X]YgYa`' †\f`Z]bXYh`XUg` : Ygh]j`U`  
VYfY]hg`ni`a`' '\$`"A`U`]b`XYf`<`Ui`dghUX`highUhhž`k`Ug`Yg`ni`f`[ fÖ»`hYb  
a i g]\_U`]gWkYb`J`YfUbghU`hi`b[ `gY]bYf`5fh`k`Y`hk`Y]h`a`UWk`h`K`JY`  
fVV&(`VYf]Wk`hYhž`VYhY`)]`[ Yb`g]Wk`ØVYf`" \$\$`@cWU]cbg`]b  
gÅa`h]WkYb`6Yn]f`\_Yb`6Yf`]bg`i`bX`V]YhYb`Y]bY`VYY]bXfi`W`\_YbXY  
5bnU`\\`j`cb`ZUgh`%"\$\$\$\_cghYb`cgYb`?cbnYfhYb`Ub`"

8]YgYg`†\f`a`ÖWk`hY`X]Y`J`YfUbghU`hi`b[ `a`]h`Y]bYa  
UVk`YWk`g`i`b[`gfY]WkYb`a`i`g]\_U`]gWkYb`Dfc`[`fUa`a`Ui`Zk`UfhYbž`XUg  
;`YbfYg`j`cb`HYWk`bc`V]g`Di`b`\_fc`W`ž`?`]bXYfa`i`g]\_`V]g`\\`b`ni  
5i`ZØ\fi`b[`Yb`XYf`6Yf`]bYf`D\`]\`Ufa`cb]\_Yf`i`a`ZUggh`"7UfghYb

Ghf]W\_Yfz`DfYggYgdfYWX Yf`i bX`A YX]Yb\_ccfX]bUhc f`XYf` : A`hY`XY`U  
A i g]ei Yz`YVh`Yfj cfz`XUgg`U`Y`J YfUbg hU`hi b [ Yb`\_cghYb`cg`g]bXz  
i a`XYb` [ YgY`gWX UZh`]WX Yb`Ni gUa a Yb`U`h`ni`ZOfXYfb`i bX`XYb  
Ni [ Ub [ `ni f`?i`hi f`ni`Yf`Y]WX hYfb`"9]b`VYgcbXYfYg`<][`\\][`h`XYg  
: Ygh]j U`g`k ]fX`Y]b`?cbnYfh`XYf`6Yf`]bYf`D`\\`Ufa`cb]\_Yf`gY]bž`XUg  
ZOf`j ]Y`Y` : Ub g`XYf`\_`Ugg]gWX Yb`A i g]\_`Y]b`i bj Yf [ Ygg`]WX Yg`9f`YVb]g  
XUfghY`h`"

? i`h`i fY`Y`Y`J ]Y`ZU`h`i bX` [ YgY`gWX UZh`]WX Yf  
Ni gUa a Yb`U`h`

8Yf`9]bZi gg`XYf` : A`hY`XY`U`A i g]ei Y`YfghfYW`h`g]WX`b]WX`h`bi f`ØVYf  
X]Y`a i g]\_U`]gWX`Y`J ]Y`ZU`h`z`gcbXYfb`Ui WX`ØVYf`]fY`6YXYi hi b [ `ZOf  
X]Y` ; YgY`gWX UZh`"Ghf]W\_Yf`Yf]bbYfh`g]WX`Ub`XYb``9i fcdYUb`G]b [   
5`cb [ `]a` `]`f`&\$%- žVY]`XYa` (") \$\$`A YbgWX`Yb`Ui Z`XYa  
; YbXUfa Yba Uf`h` [ `Y]WX`gUa` `Y]bgh]a a hYb`"8]YgY`5fh`XYf  
 [ Ya`Y]bgUa`Yb`9fZU`fi b [ `nY][`h`k ]Y`A i g]\_`A YbgWX`Yb`Ui g  
j YfgWX ]YXYbYb`gcn]U`Yb`GWX ]WX`hYb`ni`gUa a YbVf]b [ Yb`\_Ubb`"

Ni a`YfghYb`A`U`k i fXY`X]Y` : A`hY`%- , &j cb` `]W`\_`@Ub [ ž`XYa  
XUa`U`][`Yb`ZfUbn`Øg]gWX`Yb`?i`h`i fa` ]b]ghYfz`]bg`@YVYb` [ Yfi ZYb`i bX  
`Uh`g]WX`gY]hXYa`ni`Y]bYa` [ `cVU`Yb`D`A`bca`Yb`Yb`hk ]W`\_Y`h`"  
**J ]g]h6Yf`]b`**`YVh`Yfj cfz`XUgg`]b`6Yf`]b`VYfY]hg`i a`%(`.\$`\$`i`f`X]Y  
YfghYb`6Ø`bYb`ØZbYb`\_ØbbYbž`k`À`fYbX`X]Y  
<Ui dhj YfUbg hU`hi b [ Yb`j cb`%(`V]g`&&`i`f`ghUhhZ]bXYb`"8]Y`C`dYb!  
5]f!6Ø`bYb`XØfZYb`bUWX`5VgdfUWX`Y`V]g`A`]hYfbUWX`h`gd]Y`Ybž`k`Ug  
X]Y` : Ygh]j U`Uha`cgd`À`fY`ØVYf`XYb`HU [ `\\]bUi`g`j Yf`À`b [ Yfh`"

J ]Y`ZÀ`h`][`Y`A i g]\_Zcfa`UhY`i bX`bUWX`U`h`][`Y  
`b]h]Uh]j`Yb`

`b`X]YgYa` `]`f` [ ]Vh`Yg`Y]bY`FY`\_cfXUbnU`\\`j cb`HY]`bY`a`YbXYbž  
i bX`j ]Y`Y`A i g]\_j YfUbg hU`hi b [ Yb`g]bX`ni`XYa` `VUff]YfY`ZfY]  
ni [ `Àb [ `]WX`"8]Y`C`f [ Ub]gUh]cb`j YfZc` [ hi b`hYf`XYa` `A`chc  
 ; fYYbYf : A`hY` `Ui WX`XUg`N]Y`XYg`bUWX`U`h`][`Yb`?` `]a` UgWX`i`hnYg`"  
8]Y`6Yf`]bYf`6Yn]f`\_Yž`]bgVYgcbXYfY`?`fYi`nVYf [ `i bX` : f]YXf]WX`g`U]bž  
Yb [ U [ ]YfYb`g]WX`gY]h`XYb`%- - \$Yf` `]`fYb`]b`hYbg]j` `]b`X]Y`D`Ubi`b [

i bX`8i fW\ZØ\fi b[ `XYf': ÆhY"

: Øf`<]d!<cd!: Ubg`[ ]Vh`Yg`ni gÅh`n]W\`ni f`6Yf`]bYf`J YfUbgH`hi b[  
Ua`gY`VYb`HU[ `Y]b`9j Ybh`b`DUf]gž`X]Y`gc[ YbUbbhY`<]d`<cd`6`cW\_  
DUfhm`&\$&) ž`X]Y`j cb`XYf`5ggcW]Uh]cb` F][ \hYci g`cf[ Ub]g]Yfh`k ]fX"  
8]YgY': Y]Yf`Z]bXYh`Ua`&%"`ž b]`&\$&) `UV`%, .\$\$`I \f`]b`XYf`=a dUggY  
GU]bh!GÅVUgh]Yb`ghUhh`i bX`V]YhYh`Y]b`VfY]hYg`GdY`hfi a`Ub  
A i g]\_gh]`Ybž`XUfi bhYf`<]d!<cdž`Gci``i bX`: i b\_"`Gc`\_ÖbbYb  
A i g]\_]YV\UVYf`Ui g`j YfgW\]YXYbYb`GhÅXhYb`X]Y': ÆhY`XY`U  
A i g]ei`Y`Ui g`i bhYfgW\]YX`]W\Yb`DYfgdY`\_h]j Yb`Yf`YVYb"8Ua`]h`k ]fX  
XYi`h`]W\ž`XUgg`A i g]\_`b]W\h`bi`f`j YfV]bXYhž`gcbXYfb`Ui W\`Y]b  
k ]W\h][ Yg`\_i`hi fY`Yg`9fVY`XUfghY``hž`XUg`[ YZY]Yfhi bX`[ YhY]`h  
k YfXYb`gc`hY"

Æg[ YgUa`h`nY][ h`X]Y': ÆhY`XY`U`A i g]ei`Y`]b`6Yf`]bž`k ]Y`A i g]\_`U`g  
[ Ya`Y]bgUa`Yg;; i`h`Zi b[ ]YfYb`\_Ubb`i bX`k`Y`W\Y`6YXYi`hi b[ `g]Y`]a  
gcn]U`Yb`A`]hY]bUbXYf`\`Uh"8Yf`Ni [ Ub[ `ni`?i`hi`f`k ]fX`Xi`fW\`  
\_cgYb`cgY`J YfUbgH`hi b[ Yb`Yf`Y]W\hYfhi bX`ZØfXYfh`X]Y  
; Ya`Y]bgW\UZhV]`Xi b[ `]b`XYf`GhUXh"

8YhU]`g	
C fh	6Yf`]bž`8Yi`hgW\`UbX
E i`Y``Yb	<ul style="list-style-type: none"><li>• k k k "fVV&amp;("XY</li><li>• k k k "gc fh]fUdUf]g"WŁa</li><li>• k k k "j ]g]hVYf`]b"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b"bYh