

: YghbU\ a Yb'i bX'I !< UZh. '5`Ygž'k Ug'G]Y
^Yhnh'k]ggYb'a ØggYb°

9fZU\ fYb'G]Y'U`Yg'ØVYf'X]Y' [YgYhn`]WYb'FY [Y'i b[Yb'ni f
l bhYfgi W'i b[g\UZh]b'8Yi hgW`UbX'i bX'X]Y
J cfUi ggYhni b[Yb'ZØf'XYfYb'5bcfXbi b["



6Yf`]bž'8Yi hgW`UbX'!'5a' '&' "'A U]'&\$&) 'k]fX'XUg'H\Ya U`XYf
l bhYfgi W'i b[g\UZh]b'8Yi hgW`UbX'YfbYi h'VY`Yi W'hYhž
]bgVYgcbXYfY'X]Y' J cfUi ggYhni b[Yb'i bX'fYW'h]WYb
FU\ a YbVYX]b[i b[Ybž'X]Y'ZØf'XYfYb'5bcfXbi b['[Y'hYb"'8]Y
fYW'h]WYb'; fi bX`U[Yb'g]bX`_`Uf']b'XYf'GhfUZdfcnYggcfXbi b[
fGhDC ĚZYgh[Y`Y[hi bX'X]Y'5bcfXbi b[`Y]bYf'l bhYfgi W'i b[g\UZh]gh
bi fi bhYf'ghfYb[Yb'6YX]b[i b[Yb'a Ø[`]W"

A i ha U» `]WY`HÄhYf`_ca a Yb'cZhbUW`J YfbY\ a i b[Yb'i bX
Yf_Ybbi b[gX]Ybgh]WYb'A U» bU\ a Yb'gW`bY`'k]YXYf'Ui Z'ZfY]Yb
: i »"'9]bY'l bhYfgi W'i b[g\UZh`Ubb'YXcW`bi f'Ub[YcfXbYh
k YfXYbž'k Ybb`Y]b`Xf]b[YbXYf'HUj YfXUW'h'gck]Y`Y]bYf'XYf
[YgYhn`]WY`XYZ]b]YfhYb'< UZh[fØbXY`': `i W'h!ž'J YfXi b_Y'i b[g!`cXYf

K]YXYf\c`i b[g[YZU\ f` j cf`Y[h"8]Y`Dc`nY]`U`Y]b` \Uh`b]W\h`X]Y
6Y Z [b]gž! !< UZh`Ubni cfXbYb/XUg`cV`Y[h`Y]bYa` < UZh]W\hYf"8]Y
Dc`nY]`_Ubb`YXcW\DYfgcbYb`ni f`d f`Aj Ybh]j Yb` ; YZU\ fYbUVk Y\ f
j cfØVYf[Y\YbX`ZYghbY\ a Ybž`k cVY]`X]YgY`gd`hYghYbg`bUW\` (,
Ghi bXYb`Y]bYa` < UZh]W\hYf`j cf[YZØ\ fh`k YfXYb`a ØggYbž`k]Y`
fVV&("XY`VYf]W\hYh"

J cf`Ai Z][Y` : YghbU\ a Y`i bX
I bhYfgi W\i b[g\ UZh

9]b`k Y]hYfYf`5gdY`_h`XYf` : YghbU\ a Y`i a ZUggh`X]Y`j cf`Ai Z][Y
: YghbU\ a Yž`X]Y`ni `Àgg][`]ghž`k Ybb`Y a UbX`Ui Z`Zf]gW\Yf`HUh
VYhfcZYb`]gh`cXYf`k Ybb` : `i W\h[YZU\ f`VYghY\h"8]YgYf`DfcnYgg
_Ubb`Ui W\`c`bY`f]W\hYf`]W\Y`5bcfXbi b[`YfZc`[Ybž`XcW\`]gh`Y]bY
gcZcfh][Y`J cfZØ\ fi b[`XYg`6YgW\i`X][hYb`j cf`XYa` < UZh]W\hYf
YfZcfXYf`]W\`"9]b][Y`A UbXUbhYb`Ai » Yfb`XUVY]` \Ai Z][`X]Y`Gcf[Yž
]bg` ; YZ`Ab[b]g`a ØggYb`ni`a ØggYbž`k Ug`Y]bY`VYfYW\h][hY`i bX
Yfbgh\UZhY`6YZØfW\hi b[`XUfghY`hž`XU`XYf` : fY]\Y]hgYbhni [`X]Y
\`hYghY`A U» bU\ a Y`ja`XYi hgW\Yb`F YW\hggmghYa`XUfghY`hž`k]Y`
Ub`k U`h"XY`ZYgh\`h"

8]Y`[YgYhn`]W\Yb`J cf[UVYb`gY\Yb`ni XYa`j cfž`XUgg`ZØf`X]Y
5bcfXbi b[`XYf`I bhYfgi W\i b[g\ UZh`Y]b`Xf`Ab[YbXYg`HUhj YfXUW\h
[Y[YVYb`gY]b`a i gg"8]Yg`VYXYi hYhž`XUgg`Y]bY`\c\Y
K U\fgW\Y]b`]W\`_Y]h`VYghY\Yb`a i ggž`XUgg`XYf`6YgW\i`X][hY`X]Y
HUh`VY[Ub[Yb`\Uh`A]bXYghYbg`Y]b` < UZh[fi bX`a i gg`YVYbZU`g
j cf`Y[Ybž`gY]Yg` : `i W\h[YZU\ fž`J YfXi b`_Y`i b[g[YZU\ f`cXYf
K]YXYf\c`i b[g[YZU\ f"8]Y`J Yf\`h`b]ga` Å»][`_Y]h`XYg`9]b[f]Zg
a i gg`YVYbZU`g`ghYhg`ØVYfd fØZh`k YfXYbž`XU`X]Y
I bhYfgi W\i b[g\ UZh`b]W\h`U`g`GhfUYZ`ž`gcbXYfb`ni f`G]W\Yfi b[`XYg
J YfZU\ fYbg`X]Ybh`i bX`XYf`6YgW\i`X][hY`[]`h`U`g`i bgW\i`X][ž`V]g
gY]bY`GW\i`X`VYk]YgYb`]ghž`gc`Ub`k U`h"XY"

? f]hYf]Yb`ZØf`X]Y`5bcfXbi b[`j cb`! !< UZh

8]Y`k]W\h][ghYb`? f]hYf]Yb`ZØf`X]Y`5bcfXbi b[`Y]bYf`! !< UZh]g]bX.

- 8 f]b [YbXYf`HUhj YfXUW h. `c\Y`K U\fgWXY]b`]W_X]hž XUgg`XYf`6YgWxi`X][hY`X]Y`HUh`VY[Ub[Yb`U`h"
- < UZh[fØbXY. `9g`a ØggYb`i`i W h[YZU\ fž JYfXi b_Y`i b[g[YZU\ f`cXYf`K]YXYf\c`i b[g[YZU\ f j cf`]Y[Yb"
- J Yf\`Ä`hb]ga Ä»][_Y]h. `8Yf`fY]\Y]hgYbmi [`a i gg Ub[Ya YggYb`gY]b`i bX`Yg`a ØggYb`a]`XYfY`A]hY`i]b 9fk Ä[i b[`] Ync[Yb`k YfXYb"

8]Y`< UZh[fØbXY`g]bX`]b`XYb`DUfU[fUd\Yb`%%&`i bX`%%&U`XYf`GhDC _`Uf`[YfY[Y`h`9]b`k Y]hYfYf`Di b`h`]gh`X]Y`8Ui Yf`XYf`I !< UZh`8]YgY]gh`b]W`h`d`Ui gW`U`VY[fYbnhž`a i gg`YXcW`]ja a Yf`j Yf\`Ä`hb]ga Ä»][gY]b`"Gc`hY`bUW`gYW`g`A cbUhYb`_Y]b`< UZhVYZ\`Yf`UggYb`k cfXYb gY]b`cXYf`_Y]bY`<Ui dhj Yf\UbX`i b[`ghUhhZ]bXYbž`a i gg`X]Y`I !< UZh Ui Z[Y\cVYb`k YfXYbž`Yg`gY]`XYbbž`Yg`i]Y[Yb`VYgcbXYfY`; fØbXY ZØf`J YfnØ[Yfi b[Yb`j cf``8]Y`NY]h]b`I !< UZh`k]fX`Ui ZY]bY`a Ø[`]W`Y gdÄ`hYfY`< UZhghfUZ`Ub[YfYW`bYhž`k Ug`X]Y`fYW`h`]W`Y`G]hi Uh]cb`ZØf 6YhfcZZYbY`k Y]hYf`_ca`d`n]Yfhž`k]Y`fVV&(`"XY`i bX`Ub`k U`h"XY j YfXYi h`]W`Yb"

Ni gUa a YbZUggYbX`Äggh`g]W`Z`YghghY`Ybž`XUgg`X]Y`5bcfXbi b[j cb`I bhYfgi W`i b[g\UZh]b`8Yi hgW`UbX`Y]b`Yf\YV`]W`Yf`9]b[f]Z`]b X]Y`dYfgØb`]W`Y`fY]\Y]h]gh`i bX`ghfYb[Yb`[YgYhn`]W`Yb`J cf[UVYb i bhYf`]Y[h`8Yf`DfcnYgg`XYf`YghbU`a Y`i bX`X]Y`UbgW`]Y» YbXY fYW`h]W`Y`6Y\UbX`i b[`g]bX`Yb`hgW`Y]XYbX`ZØf`XYb`GW`i hn`XYf F YW`hY`XYf`6YgW`i`X][hYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&(`"XY • k k k "Ub`k U`h"XY • k k k "Ub`k U`h"XY

6Ygi W`Yb`G]Y`i bg`Ui Z. `a Y]b!VYf`]b`bYh