

: Ygh]j U` ` DYfZcfa]b['9I]`Yg `YfÖZZbYh.
? i bgh`]a `GWX UhhYb `XYg`? f]Y[Yg

8 Ug: Ygh]j U` ` DYfZcfa]b['9I]`Yg `]b`6Yf`]b`YfÖZZbYh`a]h
I fUi ZZØ\fi b[Yb`i bX`h\Ya Uh]g]Yfh`9I]`ž`XYbh]h`Ähi bX
? ØbghYfgWxi hn"



6Yf`]bž`8Yi hgW\`UbX`!`5a`%-`" ' † b]' &\$&) `k i fXY`XUg
]bhYfX]gn]d`]bÄfY: Ygh]j U` ` DYfZcfa]b['9I]`Yg `]b`6Yf`]b`YfÖZZbYhž
XUg`? Øbgh`Yf.]bbYb`]a`'9I]`Y]bY`D`UhhZcfa`V]YhYh" `8]Y`9fÖZZbi b[
ZUbX`a]h`XYf`I fUi ZZØ\fi b[`XYf`H\YUhYfUfVY]h` 8Ygh]bUh]cb.
C f][]b `XYg`]fUb]gWYb`FY[]ggYi fg`A c\Ua a UX`F Ugci `cZ`ghUhh" `č
gY]bYf`Ya`ch]cbU`Yb`FYXY`gdfUW\`F Ugci `cZ`ØVYf`X]Y`j Yf\YYfYbXYb
5i gk]f_ i b[Yb`XYg`U_hi`Y`Yb`? f]Y[Yg`]a`≠Ubž`XYf`Y]bY`K`cWY
ni`j`cf`a`]h`@`ZhUb[f]ZYb`Ui`ZH Y\YfUb`VY[cbbYb`UhhY" `8]YgY
I`a`ghÄbXY`UhhYb`ni`bÄW`gh`X]Y`8i`fW`ZØ\fi b[`XYg: Ygh]j U`g`]b
: fU[Y`[YghY`hž`i bX`F Ugci `cZ`gck]Y`gY]b`HYUa`UhhYb`Ub`Y]bYa
gc`WYb`9j`Yb`h`b]W`h`a`Y`f`[Y[`Ui`Vhž`XU`X]Y`?`ca`a`i`b`_Uh]cb`a`]h
]\fYb`: Ua`]]Yb`]b`≠Ub`UV[YVfcWYb`k`Uf" `GY]b`K`Yf`_`h\Ya`Uh]g]Yfh
X]Y`YfUi`gZc`fXYfbXY`:`i`W`h`Ui`g`XYa`≠Ubž`X]Y`Xi`fW`gma`Vc`]gWY

6]XYfz7\cfYc[fUZ]Yb'i bX'A cbc`c[Y'[YdfA[h]gh"

8 Ug': Ygh]j U`ž'XUg'V]g'ni a `&, "ž b]XUi Yfhž'Z]bXYh'Ub'a Y\fyfYb
J YfUbghU`hi b[gcfhYb'ghUhhž'XUfi bhYf'XUg'<Ui g'XYf'6Yf']bYf
: Yghgd]Y`Yž'<5I &'i bX'6U``\Ui g'C gh"?'i fUhc f'A Uhh\]Ug'@]Ybh\U`
\Uh'XUg'Dfc[fUa a`ni gUa a Yb[YghY`hž'i a`XYb'6Y[f]ZZ'9I]`ni
YfZc fgWXYb'i bX'X]Ugdc f]gWXY`@YVYbgk Y`hYb']b'6Yf']b'g]W hVUf'ni
a UWXYb"Ni`XYb'k Y]hYfYb'i fUi ZZ\fi b[Yb'nA\`Yb' 7cbZfc bh]b[
h\Y'G\UXck` j cb'HUa UfU`Hfi bcj Už'XUg'g]W'a]h'XYb'H\Ya Yb
?f]Y[`i bX': Ya]b]ga i g'Ui gY]bUbXYfgYhnh"8]Y`žgnYb]Yfi b[
; ccXVmY`@]bX]hU` j cb'A Uf]c'6Ubi g\ž'X]Y`ni XYa
6YghUhi b[gf]hi U`Y`XYf'5`VUbYf']b`Y]bYf'V]XghUf_Ybž`YXcW
_fmdh]gWXYb'8UfghY`i b[`VY\UbXY`hž'YffY[hY`VY]`XYb
J YfUbghU`hYfb'[Ya]gW hY`FYU_h]cbYbž'XU'6Ubi g\`V]g'Ub[`b]Y`]b
6Yf']b`k Uf"

? i `hi f'i bX'; Ya Y]bgW UZh']a `9I]`

F Ugc i `cZg'žgnYb]Yfi b[`]gh'b]W h'bi f`Y]b`NYi [b]g'XYf'8i b_Y`\Y]hž
gcbXYfb'nY][h'Ui W`X]Y`\Y`Yb'9f]bbYfi b[Yb'gY]bYf
GWUi gd]Y`Yf]bbYbž'X]Y'a]h`\a`Ui g'XYa`žUb'[YZc\Yb'g]bX"
8]YgY`Xi U`Y`DYfgdY_h]j Y`gd]Y[Y`h'X]Y`_ca`d`YI Yb'9f`YVb]ggY`j cb
9I]`YfhYb'k]XYf"8Yf'6Y[f]ZZ'9I]`k]fX'cZiU'g'dc`h]gWXYf'Ni ghUbX
j YfghUbXYbž'k A\fybX'9a][fUh]cb`\Ai Z[`U'g'i bdc`h]gW`[]`h"8Ug
: Ygh]j U`j Yfgi W hž'X]YgY`Bi UbW`b`ni`VY`Yi W hYb'i bX'X]Y
<YfUi gZc fXYfi b[Yb'gck]Y`X]Y`?fYUh]]h`h'j cb`?Øbgh`Yf.]bbYb']a
9I]`ni`h\Ya Uh]g]YfYb"

Ni g`hn`]W`ni`XYb`H\YUhYfghØW_Yb`V]YhYh'XUg': Ygh]j U`Y]b
fY]W\U`h][Yg`F U\`a Ybdfc[fUa a`ž'XUg'DYfZcfa UbW`gž`@]Y!A i g]_
i bX'DUfhmg'i a ZUggh"9]bY`7cW_hU]`VUf'i bX`Y]b`?i bgh!A Uf_hž
cf[Ub]g]Yfh'j cb`gØXUa Yf]_Ub]gWXYb'?Øbgh`Yf.]bbYbž`UXYb`X]Y
6Ygi WXYf'Y]bž']b`Y]bY`YVYbX][Y`7ca a i b]hm`Y]bni hUi WXYb"8Ug
?i`hi fnYbhfi a` 7'i V`XY'6U]Y`]b`XYf'?UggYb\U`Y`XYf'6Yf']bYf
: Yghgd]Y`Y`gcf[h'a]h'Y]bYa`_cghYb`cgYb`Dfc[fUa a`ZØf`Y]bY
j]Y`Z`h][Y`6YhY][i b[`XYf'^2 ZYbh]W`_Y]hž'X]Y`g]W`ZØf`X]Y`H\Ya Yb
9I]`i bX'A][fUh]cb`]bhYfYgg]Yfh"

9]b`VYXYi hYbXYg`_Øbgh`Yf]gW\Yg`i bX

[YgY`gW\UZh`]W\Yg`9I dYf]a Ybh

8Yf`6Ø\bYb!A UfUh\cb`%\$\$.:8]UgdcfU žXYf]j ca`&*""V]g`&, ""ž b] ghUhhZ]bXYb`k]fXždfÅgYbh]YfhØVYf`%) \$`?Øbgh`Yf.]bbYb`]b` () DYfZcfa UbW`g`i bX`ZØfXYfh`Y]bYb`cZybYb`5i ghUi gW`"a`"?cbhYI h XYf`U_hi`Y`Yb`<YfUi gZcFXyfi b[Yb`Yfk Y]gh`g]W\`XUg`i: Ygh]j U`U`g Y]b`VYXYi hYbXYg`i: cfi a`ZØf`_i`hi fY`Yb`5i gXfi W`_i bX`FYZYI]cb ØVYf`9I]g]hi Uh]cbYb`"8]Y`5i gk]f`_i b[Yb`j cb`A] [fUh]cb`i bX`9I]` Ui ZXYb`_Øbgh`Yf]gW\Yb`DfcnYgg`g]bX`VYfY]hg`gY]h`ž\`fYb ; Y[YbghUbX`]bhYbg]j Yf`8]g`_i gg]cbYbž`k]Y`VY]gd]Y`gk Y]gY`]b`XYf j]fhi Y`Yb`5i gghY`i b[`?ØbghY`]a`9I]` žX]Y`X]Y`9fZU\`fi b[Yb`j cb a`Y\`f`U`g`%\$"\$\$\$`?Øbgh`Yfbž`X]Y`k`Å\`fYbX`XYg`B Uh]cbU`gcn]U`]ga`i`g Zc\`Ybž`VY\`UbXY`h`"5i W\`Yf`k]fX`g]W\`hVUfž`k]Y`j]Y`ZÅ`h][`X]Y FYU_h]cbYb`Ui Z9I]`i bX`J YfZc`[i b[`]b`XYf`?i bgh`g]bX"

8 Ug`]bhYfX]gn]d`]bÅfY`i: Ygh]j U`]gh`gca`]h`b]W\`hibi`f`Y]b`5i gXfi W`_Øbgh`Yf]gW\Yf`i: fY]\Y]hž`gcbXYfb`Ui W\`Y]bY`k]W\`h][`Y`D`UhhZcfa`ZØf X]Y`G]W\`hVUfa`UW`i b[`XYf`d`i fU`Yb`FYU`]hÅ`h]j`cb 8]UgdcfU[Ya`Y]bgW\UZhYb`]b`6Yf`]b`"8]Y`_f]h]gW\Yb`Gh]a`a`Yb`ni XYb`Ui g[Yk`Å\`hYb`5fVY]hYb`i bX`XYf`YI dYf]a`YbhY`Yb Dfc[fUa`a`[YghU`hi b[`i bhYfgh`fY]W\Yb`X]Y`?ca`d`YI]hÅ`hi bX`X]Y <YfUi gZcFXyfi b[Ybž`a`]h`XYbYb`?Øbgh`Yf.]bbYb`]a`9I]` _cbZfcbh]Yfh`g]bX"

: Øf`k Y]hYfY`≠Zcfa`Uh]cbYb`i bX`<]bhYf[fØbXY`fi bX`i a`XUg : Ygh]j U`_ØbbYb`≠bhYfYgg]YfhY`X]Y`6Yf]W\`hYfghUhi b[`Ui Z`F`66`&(j YfZc`[Yb`cXYf`X]Y`DfYggYa`]hhY`i b[`XYf`6Yf`]bYf`i: Yghgd]Y`Y Y]bgY\`Ybž`k`Å\`fYbX`g]W\`X]Y`j]fhi Y`Y`5i gghY`i b[`?ØbghY`]a`9I]`i bhYf`VdV`XY`a`]h`XYb`\]ghc]f]gW\Yb`i bX`U_hi`Y`Yb 9I]g]hi Uh]cbYb`Ui gY]bUbXYfYhnh"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "VYf`]bYfZYghgd]Y`Y"XY

8YhU]`g

- k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh