

: Ugn]b]YfYbXYg`K`Y]\bUW\hg_]bc.``A`Yffm
7\f]gha`Ug`']b`HYa`dY`\cZ`Yf`YVYb`°

5a`%-`"'8YnYa`VYf`&\$&(`nY][`h`X]Y`GhUXhV]V`]ch\Y_
HYa`dY`\cZ]GW\`ObYVYf[`'XYb':`]'a`'`A`Yffm`7\f]gha`Ug`'ni`f`
K`Y]\bUW\hgny]h"'8Yf`9]bhf]hh`]gh`ZFY]"



5a`%-`"'8YnYa`VYf`&\$&(`k`j]fX`X]Y`6Yn]f_gnYbhfU`V]V`]ch\Y_`'9j`U!
A`Uf]U!6i`W\!<Ui`g`']b`6Yf`]b`ni`a`'GW\Ui`d`Uhm`Y]bYg`VYfØ\fybXYb`
:]`a`UVYbXg`'B`UW\`XYa`'`[`fc»`Yb`9fZc`[`'XYf`YfghYb':`]'a`j`cfZØ\fi`b[
]a`'Bcj`Ya`VYf`dfÅgYbh]Yfh`X]Y`6]V`]ch\Y_`'XYb':`]'a`'`A`Yffm`
7\f]gha`Ug`ž`XYf`X]Y`Ui`»`Yf[`Yk`Ö\b`]W\Y`';`YgW\]W\hY`XYf`
K`Y]\bUW\hgZ]Yf`]W\`_Y]hYb`]'a`'9fghYb`K`Y`h_f]Y[`'YfnÅ`\`hž`U`g`
Gc`XUHyb`j`YfgW\]YXYbYf`B`Uh]cbYb`]'fY`K`UZZYb`'b]YXYf`Y[`hYb`i`bX`
:]`YXYb`Z]YfhYb"'8Yf`9]bhf]hh`ni`'X]YgYf`VYk`Y[`YbXYb`
J`YfUbghU`hi`b[`]'gh`_cghYbZFY]ž`i`bX`Y]bY`5ba`Y`Xi`b[`]'gh`dYf`9!`A`U]`
YfZcfXYf`]W\`ž`k`jY`VYf`]b`"XY`VYf`]W\`hYh"

8Yf':`]'a`UVYbX`VY[`]bbhi`a`'%,`.'`\$`I`\fi`bX`V]YhYh`XYb`
6Ygi`W\YbXYb`X]Y`A`Ö[`]W\`_Y]hž`X]Y`]'bhYfbUh]cbU`Y`6YgYhni`b[`]'a`]h`

GhUfg'k]Y'8]UbY' ?fØ[Yf'i bX'8 Ub]Y'6fØ\`ni`Yf'YVYb"8]Y
XYi hgWXY'GmbWfc b]gUh]cb'a UW h'XYb':]`a`ZØf'Ni gWUi Yf'UV' %&
¼\fyb'ni [Àb[`]W "8]YgY'J YfUbghU`hi b [`]gh'HY]'Y]bYg
[Ya Y]bgUa Yb'5b[YVchg'XYf'GhUXhV]V`]ch\Y_`HYa dY'\cZ
GW ÒbYVYf[žXYg'J YfVi bXg'XYf'² ZYbh]WYb'6]V`]ch\Y_Yb'6Yf`]bg
fU² 66Łi bX'Z]`a Zf]YbX"6YfY]hg'Y]bYb'A cbUhni j cfžUa`%' "
Bcj Ya VYf'&\$&(žk i fXY'XYf'YfghY':]`a UVYbX'a]h'XYf
fca Ubh]gWYb' ?ca ÒX]Y' G]j Yf'@b]b[g [YZY]Yfhž'X]Y'Ui Z'XYa
[`Y]WbUa] [Yb'Fca Ub'j cb'A Uhh\Yk`Ei]W_`VUg]Yfhi bX'a]h'CgWUf!
dfÀa]YfhYb'GWUi gd]Y'Yf]bbYb'k]Y'žbb]ZYf'@Uk fYbW' i bX
6fUX`Ym7ccdYf'Ui Zk UfhYh"5b'X]YgYa`5VYbX'gcf[hY'Zf]gWYg
DcdWŁfb'ZØf'YW hYg' ?]bc!: YY`]b[žk]Y'WV]b ["WŁa`VYf]W hYhY"

8YhU]`g	
Ei Y`Yb	<ul style="list-style-type: none">• k k k "VYf`]b"XY• WV]b [^WŁa

6Ygi WYb'G]Y' i bg'Ui Z.`a Y]b!VYf`]b"bYh