

: $UfVYbZfc\Y`K\Y`hYb.\G]Vm`Y`A\Y]ghYfVf]b[h'BUhi\f']bg'6]`X°$

9bhXYW_Yb'G]Y'X]Y'j]Y`gY]h][Y'?i bgh'j cb'G]Vm``Y'A Y]ghYfž [YVcfYb']b'6Yf`]bž'i bX']\fY'bYi Yb'K Yf_Y']a nY]h[YbÒgq]qWXYb'?cbhYl h"



J]Y`ZÀ`h][Y'5i gghY``i b[Yb'i bX'5bYf_Ybbi b[

 $8]Y @ghY ij cb A Y]ghYfg 9]bnY `Ui gghY ``i b[Yb ']gh'VYY]bXfi W_YbX i bX fY]W hiV]g']bg &J f'&$$) ini fØW_"Ni XYb k]W h][ghYb 5i gghY ``i b[Yb 'nÀ\ `Yb 'X]Y ; U`Yf]Y GW ObY K Y]XY ']b '6Yf`]b ']a '&J f &$&% gck]Y 'X]Y ; U`Yf]Y '8 f" DYhfU @Ub[Y ']b '6Yf`]b '6Yf`]b '7 \ Uf`chhYbVi f[]a '&J \f'&$&$"Ni XYa 'b]a a h'A Y]ghYffY[Y`a Å*]['Ub 'nU\ `fY]WXYb ; fi ddYbUi gghY ``i b[Yb 'hY] `Zi bhYf 'Ub XYfYa 'VY]a 'Vi bXYgk Y]hYb HU['XYf '8 fi W_i bghi bX ']b 'j YfgWX]YXYbYb ; U`Yf]Yb ']b '6Yf`]b 'k]Y XYf'; U`Yf]Y '=Z C B 'i bX 'XYf'[U`Yf]Y'[["'\=\ fY K Yf_Y 'Z]bXYb 'g]WX 'b]WXh bi f']b'; U`Yf]Yb Z'gcbXYfb 'Ui W ']b 'OZZYbh']WXYb 'i bX 'df]j UhYb GUa a `i b[YbZ'k Ug']\ f'Y]bYb 'ZYghYb 'D`Uhn']b 'XYf'6Yf`]bYf ?i bghgnYbY 'g]WXYfh" '9]bY ', VYfg]WXh']\ fYf'5i gghY ``i b[Yb 'gY]h'&$$) nY][h'X]Y 'Zc`[YbXY'HUVY``Y.$

⅓Vf	JYfUbghU`hi b[Cfh
&\$&%	9]bnY`Ui gghY``i b[; U`Yf]Y`GW\ÒbY
		K Y]XYŽ
		6Yf`]b#BYi\cZ
&\$&\$	9]bnY`Ui gghY``i b[; U`Yf]Y`8f"`DYhfU
		@Ub[Yž'6Yf`]b!
		7\Uf`chhYbVif[
&\$%-	9]bnY`Ui gghY``i b[; U`Yf]Y'FUhg_Y``Yf
		@]WXhYbVYf[ž'6Yf`]b
&\$%,	9]bnY`Ui gghY``i b[?`Y]bY`; U`Yf]Y
		: f]YXYbUi ž'6Yf`]b

BYiY'G_i`dhifYb'ibX'XYf'ZYa]b]gh]gW\Y

? OfdYf

±b·]\fYb·′Øb[ghYb·5fVY]hYb·VYgWXÀZh][h·g]WX·A Y]ghYfini XYa ia]h XYa ik Y]V`]WXYb·? ÒfdYfž'XYf`g]Y·]b·gY]bYb·d`Ugh]gWXYb·: cfa Yb]bgd]f]Yfh"·8]YgY·G_i `dhi fYb·Yfk Y]hYfb·]\f′_fYUh]j Yg·GWXUZZYb·i bX i bhYfghfY]WXYb·]\fY: À\][_Y]hž·a]h·j YfgWX]YXYbYb·: cfa UhYb·i bX A UhYf]U`]Yb·ni ·YI dYf]a Ybh]YfYb"

A]h'XYf'ghÀbX][Yb'K Y]hYfYbhk]W_i b[']\fYf'?i bgh'gd]Y[Y`h'G]Vm`Y
A Y]ghYf'XUg'VfY]hY'GdY_hfi a 'XYf'nY]h[YbÒgg]gWXYb'?i bgh'k]XYfž
XUg'`Ui h'Ufga i bX]"XY'gck c\``A U`YfY]'U`g'Ui WX'6]`X\Ui YfY]'i bX

=bghU``Uh]cb'i a ZUggh"'=\fY'K Yf_Y'bY\a Yb'Y]bY'_f]h]gWXY'<U`hi b[
[Y[YbØVYf'XYf'gcn]U`Yb'FYU`]hÀh'Y]b'i bX'g]bX'cZh'Y]bY'FYZYI]cb
ØVYf'XUgž'k Ug'; YgY``gWXUZh'i bX'?i `hi f'dfÀ[h"

8 i fWX 'Dfcj c_Uh]cb'i bX'XUg'6fYWXYb'j cb'HfUX]h]cbYb'`ÀXh'AY]ghYf
]\fY'6YhfUWXhYfY]bž'bYi Y'DYfgdY_h]j Yb'Ui Z'?i bgh'i bX'XYfYb
[YgY``gWXUZh`]WXY'JYfUbhk cfhi b['ni'[Yk]bbYb"'=\fY'5fVY]hYb'g]bX
b]WXh'bi f'_Øbgh`Yf]gWXY'5i gXfi W_gZcfa Ybž'g]Y'g]bX'Ui WX'HY]`
Y]bYg'[fÒ» YfYb'8]g_i fgYg'ØVYf'X]Y'Fc``Y'XYf'?i bgh']b'XYf
a cXYfbYb'K Y`h'i bX'XYb'<YfUi gZcfXYfi b[Ybž'XYbYb'g]Y'g]WX
ghY``Yb'a i gg"'A]h']\fYf']bgd]f]YfYbXYb'i bX'j]Y`ZÀ`h][Yb'?i bgh']gh
G]Vm``Y'AY]ghYf'Y]b'VYXYi hYbXYf'HY]``XYf'nY]h[YbÒgg]gWXYb
?i bghgnYbY']b'8Yi hgWX`UbX"

8 YhU]`g	
Cfh	6Yf`]bž'8YihgWX`UbX
EiY``Yb	• k k k "VYf`]b"XY
	• g]Vm``Ya Y]ghYf"XY
	• k k k "Ufga i bX]"XY

6 Ygi W Yb 'G]Y 'i bg 'Ui Z. 'a Y]b!VYf`]b "bYh