

: U\fgW\Y]bUi hca UhYb '[YgdfYb[h.
&(!\f)[Yf'[YghY\h'j cf'; Yf]W\h°

9]b'&(!\f)[Yf'A Ubb'ghY\h'k Y[Yb'GdfYb[i b[Yb'j cb
: U\fgW\Y]bUi hca UhYb']b'6fUbXYbVi f['i bX'6Yf']b'j cf
; Yf]W\h"DfcnYggVY[]bb']b': fUb_Z fh'fC XYfL"



⊕'Y]bYa 'gdY_hU_i `ÄfYb'DfcnYggž'XYf'X]Y'5i Za Yf_gUa _Y]h'Ui Z'X]Y
Xi b_'Yb'GY]hYb'j cb'GhfUZhUhYb'n]Y\hž'a i gg'g]W\Y]b'&(!\f)[Yf
A Ubb'UV'XYa ') "'8YnYa VYf'&\$&('j cf'XYa '@UbX[Yf]W\h]b
: fUb_Z fh'fC XYfL'j YfUbhk cfhYb"'9f'k]fX'VYgW\i 'X][hž]b'XYb
'YhnhYb'>\fYb'a Y\fyfY': U\fgW\Y]bUi hca UhYb']b'6fUbXYbVi f[
i bX'6Yf']b[YgdfYb[h'ni '\UVYbž'i a 'g]W'XUa]h'Y]b'Yf_'YW_'W\Yg
Z]bUb]Y''Yg'Dc'ghYf'ni 'gW\UZZYb"'B UW\ '5b[UVYb'XYf
GhUUhgUbk U'hgW\UZh[YghUbX'XYf'A Y\fZUW\ghfUZh'hYfž']bg[YgUa h
XfY]'5i hca UhYb'Ui Z'XYb'6U\b\ÖZYb'<cddY[UfhYbž'6Yf']b!
?Ui 'gXcfZgck]Y]b'fch!A'gW\ 'b'6UXYb!K ØfhhYa VYf['ni f
9l d'cg]cb[YVfUW\h'ni '\UVYb"'@Ui h'fVV&('VYn]ZYfh'g]W\XYf
Xi fW'X]Y'GdfYb[i b[Yb'Ub[Yf]W\hYhY'GW\UXYb'Ui Z'Yhk U'* "\$\$\$\$
9i fc"

8cW`XUg]gh`b]W`h`U`Yg"8Yf`5b[Y_`U[hY`\Uh`Ui W`Y]bY`k Y]hYfY
Xi b_`Y`J Yf[Ub[Yb\Y]hžX]Y`]\b`VU`X`k]YXYf`j cf`; Yf]W`h`Vf]b[Yb
_`ÖbbhY" `a `A `Äfn`&\$&%`gc``Yf`[Ya Y]bgUa `a]h`gY]bYa `6fi XYf`]b
: fUb_`Z fh`fC XYfL`Y]bYb`A Ubb`ni gUa `a Yb[YgW`U[Yb`\UVYbž`i a
Ui g`8fc[Yb[YgW`ÄZhYb`; Y`X`ni `YfdFYggYb"8]Y`J Yfk]W_`i b[Yb
XYg`5b[Y_`U[hYb``UggYb`YfU\bYbž`k Y`W`Y`J YfV]bXi b[`nk]gW`Yb
?f]a]bU`]hÄhi bX`dYfgÖb`]W`Yb`A ch]j Yb`]b`gY]bYa `@YVYb`VYghY`h"

G_`UbXU`ÖgY`< Y]fUhgd fU_`h]_`Yb`]b

8Yi hgW`U`bX

8YhU]`g	
Ei Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "ZcW`g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh