

: U\ffUXi bZU``']b`NY\`YbXcfZ.', +!`&A\ f][Y
_Äa dZhi a `j]\f`@YVYb°

9]bY', +!`&A\ f][Y`F UXZU\fyf]b`k i fXY`]b`6Yf`]b!NY\`YbXcfZ`VY]
Y]bYa `i bZU```YVYbg[YZÄ\ f`]W\`j Yf`Yhnh" Dc`nY]`Yfa `]hY`h"



Gi bX[Ui Yf`GhfU» Y`9W_Y`7`UmU``YYž`%(%*) `6Yf`]bž
8Yi hgW\`UbX`!`&`Y]bYa `hfU[]gW\Yb`J Yf`_Y\fgi bZU``']b`6Yf`]b!
NY\`YbXcfZ`k i fXY`Y]bY', +!`&A\ f][Y`F UXZU\fyf]b`Ua
GUa ghU[j cfa `]hU[``YVYbg[YZÄ\ f`]W\`j Yf`Yhnh"8Yf`J cfZU``
YfY][bYhY`g]W\`Ub`XYf`?fyi ni b[`Gi bX[Ui Yf`GhfU» Y`9W_Y
7`UmU``YYž`U`g`Y]bY`+(!`&A\ f][Y`5i hcZU\fyf]bž`X]Y`X]Y`J cfZU\fh
a`]ggUW\hYhYž`X]Y`F UXZU\fyf]b`UbZ` \f"8]YgY`k Uf`Ui Z`XYa `F UXk Y[
XYf`7`UmU``YY`]b`F]W\hi b[`GUUf[Ya ØbXYf`GhfU» Y`i bhYfk Y[gž`U`g
Yg`ni `XYa `Ni gUa a Ybghc» _Ua ``8]Y`F UXZU\fyf]b`ghØfnhY`ni
6cXYb`i bX`Yf`]h`gW\k YfY`?cdž`Yf`Yhni b[Ybž`X]Y`Y]bY
]bhYbg] a YX]n]b]gW\Y`6Y\`UbX`i b[`ja`?fUb`_Yb\Ui g`YfZcfXYf`]W\
a UW\hYb"

8]Y'+(!Å\ f)[Y'5i hcZU\ fYf]b'k Uf'ghUf_`VYhfcZZYb'j cb`XYa
; YgWXY\Yb'i bX'k i fXY`YVYbZU``g'ni f'6Y\UbX'i b[`]b`Y]bY`?'`b]_
[YVfUWxh"8]Y'Dc`nY]'`Uh`X]Y`9fa]h'i b[Yb`ni a ` [YbUi Yb
I bZU``\Yf[Ub[`Ui Z[Ybca a Yb"K Å\ fYbXXYggYb`V`YVYb`X]Y
Gi bX[Ui Yf`GhfU»Y'i bX`X]Y`7`UmU``Y`ZØf`fi bX`j]Yf`Ghi bXYb
[YgdYffhžk Ug`Ui Wx`5i gk]f_i b[Yb`Ui Za Y\ fYfY`6i g`b]Yb`XYf
6Yf`b]Yf`J Yf`_Y\ fgVYhf]YVY`f6J ; Ł`UhY"6YhfcZZYbY`@]b]Yb`k UfYb
i bhYf`UbXYfYa `X]Y`@]b]Yb`%%) ž&,) i bX`* &' "`@Ui h`XYb`6Yf]WxhYb
j cb`fVV&(`ghY\Yb`X]Y` [YbUi Yb`I a ghÅbXY`XYg`I bZU``g`k Y]hYf\]b
]a `: c_i g`XYf`9fa]h'i b[Yb`"

GhUh]gh]gWXY`<]b hYf[fØbXY`i bX` ; YZU\ fYb`ZØf
Å`hYfY`J Yf`_Y\ fghY]`bY`a Yf

9]b`k Y]hYfYf`5gdY`hž`XYf`]b`X]YgYa `?cbhYI hj cb`6YXYi hi b[`]ghž
g]bX`X]Y`GhUh]gh]_Yb`ØVYf`i bZU``VYX]b[hY`J Yf`_Y\ fgi bZÅ``Yž`X]Y
Å`hYfY`A YbgWXYb`VYhfYZZYb" `@Ui h`XYa `GhUh]gh]gWXYb
6i bXYgUa h`hfi [Yb`A YbgWXYb`UV`*) `X\ fYb`]a `j Yf[Ub[YbYb
X\ f`]b`* - `DfcnYbh`XYf`I bZÅ``Y`a]h`DYfgcbYbgWXYb`X]Y
<Ui dhgWxi `X"6Y]`XYb`ØVYf`+) !Å\ f][Yb`gh]Y[`X]YgYf`5bhY]`gc[Uf
Ui Z`++ `DfcnYbh"8]Yg`nY][hž`XUgg[YfUXY`Å`hYfY`5i hcZU\ fYf`\Åi Z][
]b`gc`WXY`J cfZÅ``Y`j Yfk]W`Y`hig]bX`"

8]Y`I bZU``i fgUWXYb`VY]`Å`hYfYb` : U\ fYfb`j Uf]]YfYb`Yf\YV`]Wx`a]h
XYa `5`hYf"GWxk]Yf][_Y]hYb`k]Y`XUg`A]ggUWxhYb`XYf`J cfZU\ fh`cXYf
: Y\`j Yf\U`hYb`VY]a `5VV]Y[Ybž`K YbXYb`cXYf`9]b!`i bX`5bZU\ fYb
g]bX`\Åi Z[`Ubni hfYZZYb"8Yg`K Y]hYfYb`]gh`ZYghni ghY``Ybž`XUgg
Å`hYfY` : U\ fnYi [Y`]a `GhfU»Ybj Yf`_Y\ f`hYbXYbn]Y``gY`hYbYf
]bj c`j]Yfh`g]bXž`XU`g]Y`b]Wxh`gc`\Åi Z[`hY]`bY`a Yb" `HfchnXYa
V`Y]Vh`X]Y` : fU[Y`XYf`A Uf`_hj YfUbhk cfhi b["`J Yf`_Y\ fga]b]ghYf
J c`_Yf`K]gg]b[``Y\ bh`V]g\ Yf`Y]bY`fY[Y`a Å»][Y`j YfdZ]WxhYbXY
GY`VghY]bgWx`hni b[`ni f` : U\ fhUi [`]Wx`_Y]h`UVž`k Å\ fYbX`Ui Z`9I !
9VYbY`ØVYf`bYi Y` : Ø\ fYfgWXY]bYf[Y`b`ZØf`Å`hYfY`A YbgWXYb
X]g_i h]Yfh`k]fX`"

⊕g[YgUa h`j YfXYi h]Wxh`X]YgYf`I bZU``]b`6Yf`]bž`XUgg`X]Y
HY]`bU`a Y`Å`hYfYf`J Yf`_Y\ fghY]`bY`a Yf`b]Wxh`bi f`f]g]_Yb`ZØf`g]Y
gY`Vgh`V]f[hž`gcbXYfb`Ui Wx`ZØf`UbXYfY`J Yf`_Y\ fghY]`bY`a Yfž

]bgVYgcbXYfY`F UXZU\`fYf" `8]Y`i a ZUggYbXYb`9fa]hh`i b[`Yb`XYf
Dc`]nY]`k YfXYb`\`c ZZYbh]W\`XUni`VY]hfU[Ybž`X]Y`[YbUi Yb
l a gh`AbXY`XYg`hfU[]gW\Yb`J cfZU`g`Ui Zhi _`ÄfYb"

8YhU]`g	
C fh	Gi bX[`Ui Yf`GhfU» Y`9W_Y`7`UmU`YYž`%(%*) 6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "VYf`]b"XY• k k k "hU[YggW\Ui "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh