

: U\ ffUXhci f`Ua `A Ø[[Y`gYY. ; YgW\]W\ hY
Yf`YVYb`i bX`K]XYfghUbX`Yb hXYW_Yb °

; YZØ\fhY : U\ ffUXhci f`i a `XYb`A Ø[[Y`gYY`Ua `& "'i bX`&("
5i [i gh`&\$&) "'H\Ya YbgW\k Yfdi b_hY. `BG!Nk Ub[gUfVY]h`i bX
K]XYfghUbX`]b`? ÒdYb]W_ "



: f]YXf]W\g\U[Ybž`8Yi hgW\ `UbX`!`5a `& "'5i [i gh`&\$&) `k]fX
Y]bY [YZØ\fhY : U\ ffUXhci f`i a `XYb`gØX`]W\Yb`HY]`XYg`A Ø[[Y`gYYg
ghUhz]bXYbž`c f[Ub]g]Yfh]j cb`XYf`J J B`6X5`? ÒdYb]W_ž`XYa
NYbhfi a `ZØf`8Ya c_fUh]Y`i bX`XYa `8c_i a YbhUh]cbgnYbhfi a `BG!
Nk Ub[gUfVY]h`8]Y`J YfUbghU`hi b[`VY[]bbh`i a `%' `i \f`Ua
A Uf_hd`Uhn : f]YXf]W\g\U[Yb`cXYf`U`hYfbUh]j `i a `%(`i \f`Ui Z`XYf
GdfYYhi bbY`!GY]hY`? ÒdYb]W_`GØX`"N]Y`XYf`Hci f`]gh`Ygž
≠Zcfa Uh]cbYb`ØVYf`? ÒdYb]W_]b`XYf`BG!NY]hni `j Yfa]hhY`bž
]bgVYgcbXYfY`ni `XYb` ; YgW\]W\ hYb`j cb`5fVY]hYf.]bbYbž
K]XYfgh`AbX][Ybž`dc`]h]gW\ `C ddc]g]h]cbY`Yb`gck]Y
Nk Ub[gUfVY]hYf.]bbYbž`X]Y`k `À\fybX`XYg`Nk Y]hYb`K Y`h_f]Y[g`]b
XYf`FY[]cb`YVhYb`i bX`UfVY]hYhYb"

8]Y`Yhk U`%) `?]`ca YhYf`Ub[Y`GhfYW_Y j Yf`Ai Zh`ØVYfk]Y[YbX`Ui Z
ZUWYa `; Y`AbXYž`k cfUi ZX]Y`C f[Ub]gUhcYb`Y]b[Y`Yb`"8 UVY]`]gh
Y]bY`GdfYYhi bbY`Xi fW`ei Yfi b[`j cf[YgY`Ybž`VY]`XYf`HY]`bY`a Yf
<]`ZY`VY]a `HfU[Yb`Ub`HfYddYb`VY`_ca a Yb`k YfXYb`"?`Y]bY`DUi gYb
g]bX`k Å`fYbX`XYf` : U`ffUXhci f`Y]b[Yd`Ubhž`i bX`X]Y
HY]`bY`a YbXYb`g]bX`Ui Z[YZcfXYfhž`Y][YbY`J YfdZY[i b[`gck]Y
[YbØ[YbX`K UggYfž`GcbbYb!`i bX`A ØW`YbgW`i hn`a]hni Vf]b[Yb`
8]Y`J YfUbghU`hi b[`]gh`HY]`XYf`FY`\Y` J cb`XYf`; YgW`]W`hY`ni f
; Y[Ybk Ufh`C fhY`XYf`\]ghcf]gW`Yb`i bX`dc`h]gW`Yb
6]Xi b[gUfVY]h]b`HfYdhck !?`ØdYb]W_ "

H\Ya Uh]gW`Y`GW`k Yfdi b_hY`i bX`GhUh]cbYb

8]Y`Hci f`gW`]Y» h`a Y`fYfY`\]ghcf]gW`Y`GhUh]cbYb`Y]bž`XUfi bhYf
XYb`C f[]bU`ghUbXcfh`XYf`?i \`Yb`K Ua dYž`X]Y`6Yf`bYf`6Øf[YfVf`Ai
5; `gck]Y`XUg`Y`Ya U`][Y`8i fW`[Ub[g`U[Yf`6Yf`]b`C gh`]b
K]`Y`a g`U[Yb`"9]b`ni g`Åhn`]W`Yf`<U`h`k]fX`Ua `ZfØ`YfYb`?N!
5i » Yb`U[Yf`]b`A Ø[[Y`\Y]a `gY]bž`k c`VYgcbXYfg`[fUi gUa Y
6YX]b[i b[Yb`\YffgW`hYbž`X]Y`ja `?cbhYI h`XYf
bUh]cbU`gcn]U`]gh]gW`Yb`Nk Ub[gUfVY]h`ghY`Yb`"

K]Y`X]Y`6i bXYgnYbhfU`Y`ZØf`dc`h]gW`Y`6]Xi b[`Yf`Ai hYfhž`k i fXY
X]Y`Nk Ub[gUfVY]h`k Å`fYbX`XYg`Nk Y]hYb`K Y`h`f]Y[g`ni f`k]W`h][Yb
G`Ai `Y`XYf`XYi hgW`Yb`?f]Y[gk]fhgW`UZh`5V`%- (\$`k i fXYb`A `AbbYf
i bX` : fUi Yb`Ui g`ØVYfZU`YbYb`@`AbXYfbž`k]Y`HgW`YW`]Yb`i bX
Dc`Ybž`nk Ub[gj YfdZ]W`hYh`"%- ((`UfVY]hYhYb`gYW`g`A]`cbYb`n]j]Y`
Nk Ub[gUfVY]hYf`]a `8Yi hgW`Yb`FY]W`ž`XUfi bhYf`j cf`U`Ya ` : fUi Yb
Ui g`Dc`Yb`i bX`XYf`Gck `Yhi b]cbž`X]Y`i bhYf`VYgcbXYfg
a YbgW`Ybi bk ØfX][Yb`6YX]b[i b[Yb`]hYb`"8]YgY`HY]`UgdY`_hY`XYf
BG!Nk Ub[gUfVY]h`k YfXYb`Ui W`]b`XYf`F UXhci f`h`Ya Uh]g]Yfhi bX
j YfXYi h]W`Yb`X]Y`\]ghcf]gW`Y`J YfUbhk cfhi b[`XYf`; YgY`gW`UZh`"

?ccdYfUh]cbYb`i bX`HY]`bU`a YVYX]b[i b[Yb

8]Y` : U`ffUXhci f`]gh`_cghYbZfY]ž`YXcW`b]W`h`VUff]YfYZfY]"
HY]`bY`a Yfž`X]Y`fYW`hgYI hfYa Yb`DUfhY]Yb`cXYf`C f[Ub]gUh]cbYb
Ub[Y`ØfYb`cXYf`]b`XYf`J Yf[Ub[Yb`Y]h`a YbgW`Ybj YfUW`hYbXY
Ÿi » Yfi b[Yb`[Ya UW`h`\UVYbž`k]fX`XYf`Ni hf]hh`j Yfk Y][Yfh`8]Y

J YfUbgH`hi b[`Uh?ccdYfUh]cbYb`a]hj YfgW`]XYbYb`c_U`Yb
 DUfhbYfbžXUfi bhYf`XUg`hYfUL]cb!K]`_ca a YbgVØfc`ZØf
 A][fUh.]bbYbž`X]Y`A i gYYb`HfYdhck !?ÒdYb]W_`i bX`XUg`6Yn]f_gUa h
 HfYdhck !?ÒdYb]W_`ja `6YfY]W`dc`h]gW`Y`6]`Xi b["

I a `Ub`XYf`J YfUbgH`hi b[`hY]`ni bY`a Ybž]gh`_Y]bY`J cfUba Y`Xi b[
 YfZcfXYf`]W`"8]Y`C f[Ub]gUhc fYb`ZfYi Yb`g]W`Ui ZnU`fY]W`Yg
 9fgW`Y]bYbž`i a `[Ya Y]bgUa `X]Y`J Yf[Ub[Yb`Y]h`Ui Zni UfVY]hYb
 i bX`Ui g]`f`ni ``YfbYb`"K Y]hYfY`hZcfa Uh]cbYb`_ØbbYb`Ui Z`XYb
 YbhgdYfW`YbXYb`K YVg]hYg`XYf`J YfUbgH`hYf`Y]b[YgY`Yb`k YfXYb.`
 VYf`]b"XYž`V]`Xi b[!bg!nk Ub[gUfVY]h"XY`i bX`VdV"XY"

8YhU]`g	
C fh	: f]YXf]W`g`U[Ybž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "V]`Xi b[!bg! nk Ub[gUfVY]h"XY • k k k "VdV"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh