

: U \ f f U X g h U Z Z Y ` `] b ` H Y a d Y ` \ c Z !
G W X Ò b Y V Y f [. ' I a k Y ` h z f Y i b X `] W X ` i b X
X] f Y _ h j c f ` C f h °

5 V ' - " ' † '] & \$ &) ` Z Ø \ f h i X U g ` C f X b i b [g U a h ` H Y a d Y ` \ c Z
G W X Ò b Y V Y f [` Y] b Y : U \ f f U X g h U Z Z Y ` ` Y] b ž i a ` 6 Ø f [Y f b ` X] f Y _ h i b X
b U W X \ U ` h] [` n i ` X] Y b Y b "



6 Y f `] b ž ` 8 Y i h g W X ` U b X ` ! ` 8 U g ` C f X b i b [g U a h ` H Y a d Y ` \ c Z
G W X Ò b Y V Y f [` g h U f h Y h ` U a ` - " ' † '] & \$ &) ` a `] h Y] b Y f `] b b c j U h j Y b
= b] h] U h j Y ` n i f ` : Ò f X Y f i b [` X Y g ` F U X j Y f _ Y \ f g ž `] b X Y a ` Y] b Y
: U \ f f U X g h U Z Z Y ` ` Y] b [Y f] W X h Y h ` k `] f X " ` 8 U V Y] ` k Y f X Y b ` U W X h
A `] h U f V Y] h Y b X Y ` X Y g ` C f X b i b [g U a h Y g `] b ` N k Y] Y f h Y U a g ` U i Z
] b g [Y g U a h ` (\$ \$ ` ?) ` c a Y h Y f b ` G h f U » Y b ` i b X ` % * \$ ` ; f Ø b U b ` U [Y b
i b h Y f k Y [g ` g Y] b ž i a ` X Y b ` 6 Ø f [Y f] b b Y b ` i b X ` 6 Ø f [Y f b ` X] f Y _ h ` n i f
J Y f Z Ø [i b [` n i ` g h Y \ Y b " ` 8] Y g Y ` A U » b U \ a Y ` g c ` ` b] W X h i b i f ` X] Y
G] W X h V U f _ Y] h i X Y f ` 8] Y b g h _ f Å Z h Y ` Y f \ Ò \ Y b ž ` g c b X Y f b ` U i W X ` Y] b Y b
6 Y] h f U [` n i f ` B U W X \ U ` h] [_ Y] h ` Y] g h Y b ž ` Y f _ ` Å f h ` 6 Y n] f _ g g h U X h f Å h] b ` 8 f "
G U g _] U ` 9 ` ` Y b V Y W _ "

8]Y`A]hUfVY]hYbXYb`_ÖbbYb`X]fY`_h`Ub[YgdfcWkYb`k YfXYb`i bX
VY]gd]Y`gk Y]gY`_Y]bYfY`5b`]Y[Yb`gcZcfhj`cf`Cfh`Yf`YX][Yb`"8]YgY
X]fY`_hY`_hYfU`_h]cb`k`]fX`U`g`Y]bY`A Ö[`]Wk`_Y]h`VYhfUWk`hYhž`XYb
?cbhU`_h`ni f`6Yj Ö`_Yfi b[`ni`]bhYbg]j]YfYb`"8]Y`9bhgWk`Y]Xi b[ž
: U\ffÄXYf`UbghY`Y`j cb`?fUZhZU\fnYi [Yb`ni`bi`hnYbž`_ca`a`h`Ui`Wk
XYa`K`i`bgWk`XYf`A]hUfVY]hYbXYb`Ybh[Y[Ybž]\fY`8]YbghZU\fnYi [Y
i`a`k`Y`hžfYi`bX`]Wk`Yf`ni`]YghU`hYb`"

B UWk \ U`h][_Y]h`i`bX` ; Ygi`bX`Y]h

A]h`XYf`9]bZÖ\fi b[`XYf` : U\ffUXghUZZY`k`]fX`Ui`Wk`XYf`d`cg]hj`Y
9]bZi`gg`Ui`Z`X]Y`I`a`k`Y`h`i`bX`X]Y` ; Ygi`bX`Y]h`XYf`A]hUfVY]hYbXYb
VYhcbh`"@Ui`h`i`a`k`Y`h`Vi`bXYgUa`h`XY`_ÖbbhY`]b`i`fVUbYb`F`Äi`a`Yb
V]g`ni`" ` \$`i` `XYf`D`_k`! : U\fhYb`Ui`Z`XYb`F`UXj`Yf`_Y\`f`j`Yf`U[Yfh
k`YfXYb`"Ni`XYa` \UbXY`h`Yg`g]Wk`i`a`Y]bY`gWk`bY`Yž
_cghYbYZZ]n]YbhY`i`bX`i`a`k`Y`hžfYi`bX`]Wk`Y`J`Yf`_Y\`fgU`hYfbUh]j`Y`"
9i`dYfhYb`k`UfbYbž`XUgg`GhfU»Ybj`Yf`_Y\`f`X]Y`<Ui`dhj`Yfi`fgUWk`Yf
j`cb`@`ZhgWk`UXghc`ZZYbž` : Y]bghUi`V`i`bX`@Äfa`j`YfgWk`a`i`hni`b[`g]bXž
i`bX`j`YfXYi`h`]Wk`Yb`X]Y`[Ygi`bX`Y]h`]Wk`Yb`J`c`fhY`]Y`XYg`F`UXZU\`fYbg`"

»XYi`hgWk`Yb` ; fc»ghÄXhYb`g]bX`ØVYf`(` \$`i` `XYf`5i`hcZU\`fhYb`_ØfnYf
U`g`) `?`]`ca`YhYfž`k`c`XUg` : U\ffUX`c`Zh`X]Y`YZZ]n]YbhYghY`@Ögi`b[
XUfghY`"h`"8]Y`I`a`ghY`i`b[`Ui`Z` : U\ffÄXYf`_ÖbbhY`gca`]h`b]Wk`h`bi`f
X]Y`I`a`k`Y`h`Yb`h`UghYbž`gcbXYfb`Ui`Wk`ni`f`J`YfVYggYfi`b[`XYf
@VYbgei`U`]hÄh`XYf`6Øf[Yf`VY]hfU[Yb`"9]b`k`Y]hYfYf`J`c`fhY`]`]ghž
XUgg`F`UXZU\`fYbXY`]b`XYb`B]YXYf`UbXYb`]a`8i`fWk`gWk`b]hh`Y]bYb
5fVY]hghU[`k`Yb][Yf`d`fc`_J\`f`ZY\`Ybž`k`Ug`X]Y`D`fc`Xi`_hj`]hÄh`Ua
5fVY]hgd`Uhn`ghY][Yfb`_Ubb`"

5i`Z[UVYb`i`bX`6Yzi` [b]ggY`XYg

CfXbi`b[gUa`hYg

8Ug`CfXbi`b[gUa`h`HYa`dY`\`cZ]GWk`ÖbYVYf[`U`h
k`Y]hfY]Wk`YbXY`5i`Z[UVYbž`X]Y`j`cb`XYf` ; YbY\`a`][i`b[`j`cb
GcbXYfbi`hni`b[Yb`]a` ÖZZYbh`]Wk`Yb`F`Ui`a`V]g`ni`f` , VYfk`UWk`i`b[
XYg`fi` \YbXYb`J`Yf`_Y\`fg`fY]Wk`Yb`"8]Y`5i` »YbX]Ybgha`]hUfVY]hYf
\UVYb`Ä\`b`]Wk`Y`6Yzi` [b]ggY`k`]Y`X]Y`Dc`]nY`]i`bX`_ÖbbYb`VY]

B]W\hY]b\U`hi b[`[YgYhn`]W\Yf`J cfgW\ f]ZhYb`6i » [Y`XYf`j Yf\Åb[Yb"
 8]Y`Yb[Yb`?cbhU_hUi Z[UVYb`XYf`A]hUfVY]hYbXYb`gc``Yb`X]Y
 6Øf[YfUb`Y[Yb`YZ]n]YbhYf`i bX`X]fY_hYf`VYUbhk cfhYbž`k Ug`Xi fW\
 X]Y`bYi Y` : U\ffUXghUZZY``k Y]hYf`[YZØfXYfh`k]fX"

≠bcj Uh]j Y`GW\ f]hhY`k]Y`X]YgY`g]bX`YbhgW\Y]XYbX`]b`NY]hYbž]b
 XYbYb`GhÅXhY`ni bY\`a YbX`bUW\`bUW\`U`h][Yb`@Øgi b[Yb`gi W\Ybž
 i a`]\fYb`J Yf_Y\`f`ni`cdh]a]YfYb`i bX`X]Y`@YVYbgei U`]hÅh`]fYf
 6Øf[Yf`ni`j YfVYggYfb``8]Y` : U\ffUXghUZZY``]gh`Y]b`6Y]gd]Y`XUZØfž
 k]Y`6Y\ØfXYbX]YbghY`Yb[Yf`a]h`XYa`J Yf_Y\`f`i bX`XYf
 l a k Y`hdc`]h]_j YfnU\`bh`k YfXYb`_ØbbYbž`i a``Yhnh`]W\`Y]bY
 dcg]h]j Y`9bhk]W\`i b[`ZØf`X]Y`GhUXh`ni`Yfn]Y`Yb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "VYf`]bghUXhgYfj]W"XY • k k k "i a k Y`hVi bXYgUa h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh