

9I h]bWh]cb 'F YVY``]cb 'gU[ h'6Yf`]bYf'8Ya c  
UV '!'; fi bX. 'k Y`hdc`]h]gWk Y '@U[ Y

8]Y'?`]a UgWki hnVYk Y[ i b[ '9I h]bWh]cb 'F YVY``]cb '\Uh'Y]bY'Z0f  
GUa ghU[ '[ Yd'UbhY'8Ya c']b'6Yf`]b'UV[ YgU[ h''8]Y '@YnhY  
; YbYfUh]cb'k ]``Ua 'GUa ghU[ 'Ui ZXYf'GhfU»Y'XYg'%'+'`'đ b]  
Y]bY'gc[ YbUbbhY'A UggYbVYgYhni b[ UV'%'&'I \f'Xi fWk Z0\ fYb"  
8]Y'9I h]bWh]cb!F YVY``]cb!8Ya c'i bhYf'XYa 'A chhc' Ghcddh  
Zcgg]`Y'Gi Vj Ybh]cbYb 'gc`hY'dUfU``Y`XUni 'YVYbZU``g'Ui ZXYf  
GhfU»Y'XYg'%'+'`'đ b]'i bX'Ua '6fUbXYbVi f[ Yf'Hcf'ghUhhZ]bXYb"  
8cWk'X]Y'5\_h]j ]ghYb'gU[ Yb']\fY'?i bX[ YVi b[ 'Ynhh'k Y[ Yb  
XYf' k Y`hdc`]h]gWk Yb '@U[ Y 'UVž'k ]Y'g]Y'Ui Z'L'a ]hhY]'Yb"  
; Ya Y]bh]gh'cZZYbVUf'XYf'gYfUY`!; UnU!?'f]Y[ ž'XYf'ni 'Ynhh'Ui Z  
6Yf`]bg'GhfU»Yb'ni '5i ggWk fY]hi b[ Yb'Z0\ fhY''8]Y'8Ya c  
k i fXY'Ui ZXYb'-'8YnYa VYf'j Yf'Y[ h''8Yi hgWk!gYfUY`]gWk Y  
; YgY`gWkUZh'DfchYghY'UVgU[ Yb'8]Y '@YnhY'; YbYfUh]cb '\Uh  
/ Ua d^Y``]d/

8]Y'?`]a UgWki hnVYk Y[ i b[ '9I h]bWh]cb 'F YVY``]cb '\Uh'Y]bY'Z0f  
GUa ghU[ '[ Yd'UbhY'8Ya c']b'6Yf`]b'UV[ YgU[ h''8]Y '@YnhY  
; YbYfUh]cb'k ]``Ua 'GUa ghU[ 'Ui ZXYf'GhfU»Y'XYg'%'+'`'đ b]  
Y]bY'gc[ YbUbbhY'A UggYbVYgYhni b[ UV'%'&'I \f'Xi fWk Z0\ fYb"

8]Y'9I h]bWh]cb!F YVY``]cb!8Ya c'i bhYf'XYa 'A chhc' GhcddhZcgg]`Y  
Gi Vj Ybh]cbYb 'gc`hY'dUfU``Y`XUni 'YVYbZU``g'Ui ZXYf'GhfU»Y'XYg  
%'+'`'đ b]'i bX'Ua '6fUbXYbVi f[ Yf'Hcf'ghUhhZ]bXYb"8cWk'X]Y  
5\_h]j ]ghYb'gU[ Yb']\fY'?i bX[ YVi b[ 'Ynhh'k Y[ Yb'XYf  
k Y`hdc`]h]gWk Yb '@U[ Y 'UVž'k ]Y'g]Y'Ui Z'L'a ]hhY]'Yb"; Ya Y]bh]gh  
cZZYbVUf'XYf'gYfUY`!; UnU!?'f]Y[ ž'XYf'ni 'Ynhh'Ui Z'6Yf`]bg'GhfU»Yb'ni  
5i ggWk fY]hi b[ Yb'Z0\ fhY''8]Y'8Ya c'k i fXY'Ui ZXYb'-'8YnYa VYf'  
j Yf'Y[ h"

8 Yi hgW! =gfUY`]gW Y ; YgY`gW UZh. `DfchYghY  
UVgU[ Yb

8]Y`@YhnhY ; YbYfUh]cb`Uh`]\fYb`DfchYgh`bcW`b]W`h`UV[ YgU[ h  
HY]`bY\`a Yf`k YfXYb`Ui Z[ YZcfXYfh`g]W`Ua `GUa`ghU[ a ]hU[ `UV`%&  
I \f`Ub`XYf`GhfU»Y`XYg`%+` `b]nk ]gWYb`G]Y[ YggAi `Y`i bX  
FØghYfbU`YY`Y]bni Z]bXYb`i bX`XUbb`]b`A UggYb`Ui Z`X]Y`GhfU»Y`ni  
[ Y\Yb`"I a `a Ò[ `]W`Y`HY]`bY\`a Yf`XUfUi Zj`cfni VYfY]hYbž`ZØ`fYb  
X]Y`?`]a UU\_h]j ]ghYb`gc[ YbUbbhY`DfchYghfU]b]b[ g`Ui W`]b`6Yf`]b  
Xi fW`"

9g`hi`hi`bg`@Y]Xž`Yi W`Yfgh`gc`\_i`fnZf]gh[ `XUfØVYf`ni  
]bZcfa ]YfYb`"

K ]f`gU[ Yb`X]Y`8Ya`c`Ua`&, "%\$`Ua`6fUbXYbVi`f[ Yf`Hcf  
k Y[ Yb`XYf`Ub[ YgdUbbhYbž`k Y`hdc`]h]gWYb`@U[ Y`i`bX  
UbXYfYf`?i`bX[ YVi`b[ Yb`]b`XYf`BÀ\Y`UV`

%#&`d]W`hk ]hhYf`W`a`#`<`f`-`(`h5`^U

`9i`h]bW]cb`F`YVY`]]cb`8`9`f4`9i`h]bW]cb`F`S8`9`E`C`W`h`c`V`Y`f  
&`\*`ž`&`\$`&`'

5bnY][ Y`p`Ni`a`K`Y]hYf`YgYb`gWf`c`Yb`

8]Y`8`Yi`hgW`Y!`=gfUY`]gW`Y` ; YgY`gW`UZh`fB`= `Ł`V]hhY`h`XUfi`a`ž  
X]Y`DfchYghY`ni`ghc`d`d`Yb`" 8]Y`6Yf`]bYf`Dc`]nY]`]gh`Ua`@]a`]h`ž  
hY]`hY`8`= `!Df`Åg]XYbh`J`c`\_Yf`6YW`\_a`]h`5\_h]cbYbž`X]Y`j`]Y`Y  
Dc`]nY]\_f`ÅZ`hY`V]bXYbž`gY]Yb`i`bj`YfUbhk`cfh]W`i`bX`[`YZA`fXYhYb`X]Y  
G]W`Yf\Y]h]j`cb`ØX]bbYb`i`bX`ž`XYb`"5i`Z[`fi`bX`XYf  
DYfgcbU`g]hi`Uh]cb`gW`UZZY`Yg`X]Y`Dc`]nY]`VYfY]hg`Y`hnh`b]W`h`a`Y`\fž  
Dfc!`<`Ua`Ug!`8`Ya`c`b`ghf`Uh]cb`Yb`ni`i`bhYfV]bXYb`c`XYf`XUVY]  
;`Yk`U`h`Y]bni`X`Å`a`Yb`i`bX`[`Y]W`nY]h[ `GmbU[`c[`Yb`i`bX`U`Y  
UbXYfYb`ØX]gW`Yb`9]bf]W`hi`b[`Yb`Ui`gfY]W`Yb`X`ni`gW`Ø`hnYb`"

EiY`Y`

8]Y`?`]a UgWxi hmvYk Y[i b[ `9i h]bWh]cb`F YVY``]cb`\Uh`]\fY`ZØf  
GUa ghU[ `[ Yd`UbhY`8Ya c`]b`6Yf`]b`UV[ YgU[ h`i fgdfØb[ `]W`k c``hY  
X]Y`; fi ddY`ni gUa a Yb`a ]h`XYf`@YhnhYb`; YbYfUh]cbž`X]Y`Y]bY  
A UggYbVYgYhni b[ `Ui Z`XYf`GhfU»Y`XYg`%+``ž b]`[ Yd`Ubh`\UhhYž  
i bhYf`XYa `A chhc` Ghdhdh`Zcgg]`Y`Gi Vj Ybh]cbYb `XYa cbghf]YfYb"  
8]Y`5VgU[ Y`YfZc`[ hY`YXcW`Ui Z[ fi bX`XYf` k Y`hdc`]h]gWXYb`@U[ Y ž  
]bgVYgcbXYfY`XYa `Ub`U`hYbXYb`gUfUY`!; UnU!`?cbZ]\_hi bX`XYb  
XUa ]h] YfVi bXYbYb`5i ggWfY]hi b[ Yb`]b`6Yf`]b``8]Y`5\_h]j ]ghYb  
j Yf`Y[ hYb`X]Y`8Ya c`Ui Z`XYb`-``8YnYa VYf"

8]Y`@YhnhY`; YbYfUh]cb`\Uh`]\fYb`DfchYgh`YXcW`bcW`b]W`h  
UV[ YgU[ h`i bX`d`Ubh`k Y]hYf\]bž`g]W`Ua `GUa ghU[ `Ui Z`XYf`GhfU»Y  
XYg`%+``ž b]`nk ]gWXYb`G]Y[ YggÄi `Y`i bX`F ØghYfbU`YY`ni  
j YfgUa a Y`b`i bX`]b`A UggYb`Ui Z`X]Y`GhfU»Y`ni `[ Y\Yb``i a `X]Y  
HY]`bY\`a Yf`j cfni VYfY]hYbž`ZØ\`fYb`X]Y`?`]a UU\_h]j ]ghYb  
DfchYghfU]b]b[ g`]b`6Yf`]b`Xi fW`"

8]Y`8Yi hgWY!`gUfUY`]gWY`; YgY`gW`UZh`fB`= `E`\Uh`Ub[ Yg]W`hg`XYf  
Ub[ YgdUb`bhYb`G]hi Uh]cb`XUni `Ui Z[ Yfi ZYbž`X]Y`DfchYghY  
UVni gU[ Yb``5`g`; fi bX`[ UVYb`g]Y`Ubž`XUgg`X]Y`6Yf`]bYf`Dc`]nY]  
VYfY]hg`dYfgcbY``Ub`]fY`; fYbnYb`ghc»Y`i bX`Yg`i bj YfUb`hk c`fh]W`  
gY]ž`5\_h]cbYb`Xi fW`ni ZØ\`fYbž`X]Y`j ]Y`Y`Dc`]nY]\_fÄZhY`V]bXYb`i bX`  
X]Y`G]W`Yf\Y]h]j cb`ØX]bbYb`i bX`ž`XYb`[ YZÄ\`fXYb`\_ØbbhYb``G]Y  
VYhc`bhYbž`XUgg`X]Y`Dc`]nY]`VYfY]hg`Yhnh`b]W`h]b`XYf`@U[ Y`gY]ž`Dfc!  
<Ua Ug!8Ya cbghfUh]cbYb`ni `i bhYfV]bXYb`i bX`[ `Y]W`nY]h][  
ØX]gWY`9]bf]W`hi b[ Yb`Ui gfY]W`YbX`ni `gW`Øhnyb"

; Ya Ä»`Y]bYa `6Yf]W`h]j cb`[k k k "VYf`\]bYf!nY\]hi b\[ "XY](#)

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh