

# 9l d`cg]cbggYf]Y`]b`6Yf`]b. J Yf`YhnhY`i bX 8 fUa U`Ui Z`c ZZYbYf`GhfU» Y°

8]Y`Dc`]nY]`6Yf`]b`gi W`h`b`UW`<]bk Y]gYb`ni`a`Y`fYfYb  
9l d`cg]cbYb`i bX`Y]bYa`A`YggYfUb[ f]Z]b`XYf`GhUXh"  
9fZU`fYb`G]Y`a`Y`f"



⊕`Y]bYa`XfUa`Uh]gW`Yb`J`cfZU`"U`h`Y]bY`9l d`cg]cb`]b`GW`ÖbYVYf[ ž  
6Yf`]bž`Ua`ZfØ`Yb`A`cf[ Yb`XYg`&\$"A`Äfn'&\$&)`a`Y`fYfY`J`Yf`YhnhY  
[ YZcfXYfh"K`J`Y`X]Y`Dc`]nY]`6Yf`]b`VYgh`Äh][ hž`YfY][ bYhY`g]W`i`a  
(%)`&`I`f`X]Y`8YhcbUh]cb`j`cf`Y]bYa`A`Y`fZUa`J]Yb`Ui`g`]b`XYf  
J`cfVYf[ ghfU» Y`%"`8]Y`9l d`cg]cb`ZØ`fhY`b]W`h`bi`f`ni`Y]bYf  
YfgW`fYW`YbXYb`5bnU`"U`b`J`Yf`YhnhYbž`gcbXYfb`Ui`W`ni  
a`Ugg]j`Ya`GUW`gW`UXYbž`XYf`X]Y`9]bgUm`f`Ä`ZhY`U`Ufa`JYfhY"⊕  
FUa`Yb`X]YgYf`9fa`]h`i`b[ Yb`gi`W`h`X]Y`Dc`]nY]`Xf]b[ Yb`X`b`UW  
NYi`[ Yb`i`bX`⊕Zcfa`Uh]cbYb`ØVYf`X]Y`<]bhYf[ fØbXY`XYg`J`cfZU`g"

9]b`k`Y]hYfYf`Yl d`cg]j`Yf`J`cfZU`"k`i`fXY`]b`HY[ Y`fY[ ]ghf]Yfhž`k`c`i`a  
\$.`\$`I`f`I`bVY`\_UbbhY`Y]bYb`dmfchYW`b]gW`Yb`;`Y[ YbghUbX`]b`Y]bY  
A`YbgW`Yba`Yb[ Y`k`UfZYbž`k`Ug`ni`gW`k`YfYb`J`Yf`Yhni`b[ Ybž

Y]bgWk`Y»`]W`Y]bYa`j`Yf`YhnhYb`?`]bXž`ZØ`fhY" `8]Y`Dc`]nY]`Uhi]b  
VY]XYb`:`À`Yb`X]Y`9fa`]hh`i`b[`Yb`Ui`Z[`Ybca`a`Ybž`k`cVY]`X]Y  
GWk`YfY`XYf`J`Yf`Yhni`b[`Yb`i`bX`X]Y`5fh`XYf`9I`d`cg]cbgi`fgUWkYb  
Yf`YV`]WkY`6Ygcf[`b]g`Ui`g`ÖgYb"

9I`d`cg]cb`i`bX`J`Yf`Yhni`b[`Yb`i]b`GY`j`YfXY

8YhU]`g	
E`i`Y`Yb	<ul style="list-style-type: none"><li>• k`k`k`"VYf`]b"XY</li><li>• f`Y]XYf`UbX"XY</li></ul>

6Ygi`WkYb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b"bYh