

9ggYb 'c \ bY 'A Ø` . '? `Y]bYfY 'Dc fh]cbYb
[Y[Yb '@YVYbga]hhY`j YfgWk YbXi b[°

6Yf`b`Yf`YVh`Y]bY`8]g_i gg]cb`ØVYf`_`Y]bYfY`Dc fh]cbYb`]b
F YghUi fUbhgž'i a `@YVYbga]hhY`j YfgWk YbXi b[`ni
fYXi n]YfYb" `8cWk `k Ufi a `g]bX`g]Y`gc`gY`hYb3



6Yf`]bž`8Yi hgWk `UbX`!`#`8Yi hgWk `UbX`UbXYb`Ä`f`]Wk`fi bX`nk Y]
A]`]cbYb`HcbbYb`@YVYbga]hhY`]b`XYf`; Ughfcbca]Y`]a `A Ø`ž`k Ug
&\$i `U`Yf`@YVYbga]hhY`UVZÄ`Y`Ui ga UWk`h`8]Yg`ghY`h`Y]bY`[fc» Y
<YfUi gZcfXYfi b[`XUfž`i bX`9I dYfhYb`fUHyb`XUni ž`Xi fWk`X]Y
9]bZØ`fi b[`Y]bYfYf`Dc fh]cbYb`XYf`@YVYbga]hhY`j YfgWk YbXi b[
Ybh[Y[Ybni k]f`Yb" `8YbbcWk `nY][h`Y]b`A Uf`hWk`YW`XYf
J YfVfUi Wk`YfnYbhfU`Y`Ui g`&\$&' ž`XUgg`bi f`&\$i `XYf`ØVYf`%) \$
i bhYfgi Wk`hYb`F YghUi fUbhg`hUhgÄWk`]Wk`_`Y]bYfY`Dc fh]cbYb
UbV]YhYb" `8]YgY`DfU`h]`_`_`ÖbbhY`Y]bYb`YbhgWk`Y]XYbXYb
I bhYfgWk]YX`]a `?`Ua`dZ`[Y[Yb`X]Y`@YVYbga]hhY`j YfgWk YbXi b[
gd]Y`Yb"

K Ä`fYbX`) \$i `XYf`F YghUi fUbhg`gdYn]Y`Y`GYb]cfYb!`cXYf

?]bXYfhY`Yf]a`5b[YVch\UVYbžg]bX`X]YgY`cZh`bi f`ZØf`gdYn]Z]gWXY
N]Y`[fi ddYb`[YXUW`h`i bhYf`XYb` ; fØbXYbžk Ufi a`_`Y]bYfY
Dcfh]cbYb`gc`gY`hYb`Ub[YVchYb`k YfXYbžg]bX`6YXYb`_Yb
\]bg]W`h]W`XYf`E`i`U`]h`h`XYf`GdY]gYbž`cf[Ub]gUhc]gWXYf`5i`Zk`UbX
]b`XYf`?ØWXY`i`bX`X]Y`ghUbXUfX]g]YfhYb`A`Yb[Yb`Ui`g`XYf
?cWXY`i`gV]`Xi`b[`ni`bYbbYb`"9]b`hmd]gWXYg`<Ui`dh[Yf]W`h`k`]Y[h
nk`]gWXYb`(\$\$`i`bX`*`\$\$` ; fUa`a`i`bX`VYghY`h`Ui`g`a`Y`fYfYb
?ca`dcbYb`hYbž`XUfi`bhYf`Y]bY`<Ui`dhgdY]gYž` ; Ya`ØgY`cXYf`GU`Uh
i`bX`Y]bY`G`h]i`[i`b[gVY]`U[Y`"8]Yg`ZØ`fh`cZh`ni`i`[fØ`»YfYf
9ggYbga`Yb[Yž`X]Y`j`]Y`Y` ; ÅghY`b]W`h`b`ch`k`YbX][`UVYb`"

< YfUi`gZcfXYfi`b[Yb`i`bX`J`cfhY]`Y`_`Y]bYfYf` Dcfh]cbYb`

8]Y`DfY]g[YghU`hi`b[`ZØf`GdY]gYb`VYfØW_g]W`h][`hj`YfgW`]YXYbY
: U`_hc`fYbž`k`]Y`F`c`g`hc`Z]`i`bX` ; Ya`Y]b`_cghYb`gck`]Y` ; Yk`]bb`"8]Y
≠YY` `U`VY`Dcfh]cb`1` `U`VYf`DfY]g` `Z`b`_h]cb]Yfh`k`]fhgW`UZh]W`
b]W`hž`XU`Y`X][`]W`X]Y`F`c`g`hc`Z]`c`ghYb`g]b`_Yb`k`ØfXYb`"≠b`Y]bYf`
Gh]W`dfcVY`k`i`fXYb`9fgdUfb]ggY`ZØf` ; ÅghY`j`cb`%(`V]g`&`Dfc`nYbh
ZYgh[YghY`hž`k`Ug`nY][`hž`XUgg`_`Y]bYfY`Dcfh]cbYb`b]W`h`bi`f
k`]fhgW`UZh]W`Y`J`cfhY]`Y`UVYb`_`ØbbhYbž`gcbXYfb`Ui`W`a`Y`f
 ; ÅghY`Ubn]Y`Yb`k`ØfXYb`"

J]Y`Y` ; ÅghY`Y[Yb`J`cfi`fhY]`Y`[Y[YbØVYf`XYf`6YghY`i`b[`j`cb
GYb]cfYb`hY`Yfb`cXYf`?]bXYfhY`Yfbž`cV`k`c`g]Y`b]W`h`ni`f
N]Y`[fi`ddY`[Y`ØfYb`"9]b][`Y` ; Ughfcbca`Yb`nY][`Yb`g]W`Y`XcW`
i`Ub`hi`bX`V]YhYb``Y]bYfY`Dcfh]cbYb`i`bUV`Åb[][`j`cb`XYf
5`hYfg[fi`ddY`Ub`"9]Y]bYfY`Dcfh]cbYb`_`ØbbhYb`Ui`W`
[Ygi`bX`Y]h]W`Y`J`cfhY]`Y`a`]h]g]W`Vf]b[Ybž]bXYa`g]Y`Y`ZYbž
, VYfYggYb`ni`j`Yfa`Y]XYb`i`bX`VYk`i`gghYf`ni`YggYb`"Ni`XYa`]gh`Yg
ZØf` ; ÅghY`a`Ø[`]W`ž`F`YghY`]b`Y]bYa` `8c[[mVU[`a`]mi`bY`a`Ybž
k`Ug`b]W`h`bi`f` ; Y`X`gdUf`hž`gcbXYfb`Ui`W`ni`f`FYXi`n]Yfi`b[`XYf
@VYbga`]hY`j`YfgW`k`YbXi`b[`VY]hf`Å[`h`"

9]b`6`]W`_`Ui`Z`U`_`hi`Y`Y`Y`[Ughfcbca`]gWXY` HfYbXg`

8]Y'; Ughfcbca]Y'ghY\h'YXcW\`b]W\h'bi f'j cf'XYf'<YfUi gZcfXYfi b[XYf'@VYbga]hhY`j YfgW\k YbXi b[ž'gcbXYfb`Ybhk]W_Y`h'g]W\`Ui W\ k Y]hYf'Xi fW\`U_hi`Y``Y`HfYbXg'k]Y`NYfc`K UghYž'FY[]cbU`h`h'hi bX 8][]hU`g]Yfi b[""8]Y`8][]hU`g]Yfi b[`Yf'Ui Vh'XYb`9]bgUhn`j cb HYW\bc`c[]Yb`k]Y`_Øbgh]W\Yf`b`hY``[Ybn`fP`ž`X]Y`]b`ØVYf`&, i`XYf 8]YbghY]ghi b[gi bhYfbY\`a Yb`ja` ; Ugh[Yk YfVY`VYFY]hg 5bk YbXi b[`Z]bXYh"A cV]`Y`NU\`i b[ga Ø[`]W\`_Y]hYb`bY\`a Yb VVYbZU`g]b`XYf'; Ughfcbca]Y`ni ž`k Ug]bgVYgcbXYfY`VY]`XYf` Øb[YfYb`; YbYfUh]cb`VY`]YVh]gh"

9]b`U_hi`Y``Yg`6Y]gd]Y``]gh`A W\cbU`X`g`]b`8Yi hgW\`UbXž`XUg`&\$&' ØVYf`%("" \$\$`Hcb`bYb`GdY]gYfYghY`i bX`j]Y``J YfdUW`i b[ga Ø`` j YfnY]W\`bYhY```b`X]YgYa`?`cbhYI`h`V]YhYh`X]Y`5dd`Hcc`; ccX`Hc ; c`Y]bY`@Øgi b[`ni`f`FYXi`n]Yfi b[`j`cb @VYbga]hhY`j YfgW\k YbXi b[`Ubž`]bXYa`g]Y`]a``J\`f`&\$&'`bU\`Yni %&%ž`+`A`]`cbYb`A`U\`nY]hYb`fYhhYhY``8]Y`\`c\`Y`B`UW\`ZFU[`Y`bUW\`bUW\`U`h][`Yb`i`bX`fY[]cbU`Yb`@VYbga]hhY`b`i`bhYfghfY]W\`h`XUg`k`UW\`gYbXY`?`cbgi`a`VYk`i`gghgY]b`XYf`8Yi`hgW\`Ybž`k`cVY]`(`)`i``Ui`Z`B`UW\`U`h][`_Y]h`i`bX`)`%a``Ui`Z`FY[]cbU`h`h`h`[`fc`»`Yb`K`Yfh`Y[`Yb`"

8]YgY`9bhk]W`_i b[Yb`i`bX`<YfUi gZcfXYfi b[Yb`a`UW\`Yb`XYi`h]W\`ž`XUgg`X]Y`; Ughfcbca]Y`]b`8Yi`hgW\`UbX`g]W\`UbdUggYb`a`i`ggž`i`a`X]Y`k`UW\`gYbXYb`9fk`Ufhi`b[Yb`XYf`;`AghY`ni`YfZØ`Ybž`[`Y]W\`nY]h][`@VYbga]hhY`j YfgW\k YbXi b[`ni`f`YXi`n]YfYb`i`bX`bUW\`U`h][`Y`DfU`_h]_Yb`ni`ZØfXYfb``8]Y`9]bZØ\`fi b[`_'Y]bYfYf`Dcfh]cbYb`_Øb`bhY`XUVY]`Y]b`k`]W\`h][`Yf`GW\`f]h]b`X]Y`f]W\`h][`Y`F`]W\`hi`b[`gY]b`"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "j n\`"XY • XY"ghUh]ghU"Wł`a

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh