

9fghYf`5i gk Åfhgg]Y[`ZØf`J Z@`DchgXUa .
C f`cj `hf]ZZh`]b `XYf`GWX `i gga]bi hY`°

A UI]a `C f`cj `g]WXYfh`%"`J Z@`DchgXUa `XYb`YfghYb
5i gk Åfhgg]Y[`]b`XYf`6i bXYg`][U" `K YW`gY`ni `HGJ`< Ubbcj Yf!
6i f[XcfZVYgh`h][h"



6Yf`]bž`8Yi hgW`UbX`!`8Yf`%"`J Z@`DchgXUa `Uh`Ua` `&, "A U]`&\$&)
Y]bYb`\\]ghcf]gWYb`5i gk Åfhgg]Y[`]b`XYf`< UbXVU`!`6i bXYg`][U
[YZY]Yfh`A]h`Y]bYa` `bUddYb`&+.`*` [Y[Yb`XYb`HGJ`< Ubbcj Yf!
6i f[XcfZYfn]Y`hY`X]Y`A UbbgWUZhi bhYf`XYf`@Y]hi b[`j`cb`HfU]bYf
6cV`< Ubb]b[`XYb`YfghYb`6i bXYg`][UI`5i gk ÅfhgYfZc`[`]b`XYf
JYfY]bg[YgW`]W`hY`"A UI]a `C f`cj ž`XYf`X]Y`DchgXUa Yf`Ua` `9bXY`XYf
GU]gcb`j`Yf`UggYb`k`]fXž`Yfn]Y`hY`XYb`YbhgW`Y]XYbXYb`HfYZZYf`ni`a
G]Y["`

8 Ug`Gd]Y`VY[Ubb`gdUbbYbX`i bX`Ui`g[Y[`]WYb`"A UI` ;` Øbh`Yf
VfUW`hY`DchgXUa` `]b`XYf`%\$`"A]bi hY`a`]h)` .&`]b` :` Ø\fi b[ž`XcW
< UbbYg` :` Y]gY[`]W`ZØf`< Ubbcj Yf`]b`XYf`%-`"A]bi hY`ni`a` `+.`+`Ui`g"
A]h`Y]bYa` `< U`VnY]hghUbX`j`cb`%&.`%&` []b[`Yg`]b`X]Y`DUi`gY`i`bX

VY]XY`HYUa g`nY][hYb`Y]bY`[i hY`@Y]ghi b["

GW`ØggY`gd]Y`Yf`i bX`HYUa `Y]ghi b[

B UW`XYf`<U`VnY]h`bU`a`X]Y`DUfh]Y`Ub`b`hYbg]h`h`ni`"@`_Ug
Ghi hn`_Y`VfUW`hY`<Ubbcj`Yf`]b`XYf`(`&"`A`]bi`hY`a`]h`%-`.%*`]b
: Ø\fi b["Hfchn`XYf`gW`k`]Yf][Yb`G]hi`Uh]cb`nY][hY`DchgXUa`Y]bY
VYY]bXfi`W`YbXY`A`cfU`i`bX`_`Åa`dZnY`ni`fØW`ž`k`Ug`]b`XYa
YbhgW`Y]XYbXYb`Hcf`j`cb`C`f`c`j`[`]dZ`hY`"8]Y`VYghYb`K`YfZYf`XYg
Gd]Y`g`k`UfYb`A`Uf]i`g`GhY]b`U`i`gYf`j`cb`<Ubbcj`Yf`a`]h`UW`h`HfY`ZYfb
i`bX`š`bbY`_`?`Y]b`j`cb`DchgXUa`a`]h`gYW`g`HcfYb"

C`f`c`j`ž`XYf`U`g`Y]bYf`XYf`@Y]ghi b[ghf`Å[Yf`XYg`J`Z@`DchgXUa`[`]`h`i`bX
]b`XYf`Ui`ZYbXYb`GU]gcb`XYf`nk`Y]hVYghY`Hcf`gW`Ø`hY`i`bX
J`cf`U[Yb[YVYf`XYg`HYUa`g`]ghž`k`]fX`ni`f`b`ÅW`ghYb`GU]gcb`ni`XYb
F`YW`Yb`k`YW`gY`b`"8]Yg`k`i`fXY`VYfY]hg`Ua`&(`"A`Åfn`&\$&)`c`ZZ]n]Y`
VY`_`Ubbh[Y[YVYb`"8`cfh`k`]fX`Yf`Y]bYb`J`YfhfU[`ØVYf`nk`Y]š`U`fY
i`bhYfnY]W`bYb`i`bX`hf]Zh`Ui`Z`U`hY`6Y`_`UbbhY`k`]Y`F`YbUfg`l`gW]bg
i`bX`š`ghi`g`i`]gW`Yfž`a`]h`XYbYb`Yf`]b`l`!B`Uh]cb`U`a`UbbgW`U`ZhYb
[Ygd]Y`h`U`h"

8Yf`K`Y[[Ub[`j`cb`A`U]`a`C`f`c`j

C`f`c`j`g`9`bhgW`Y]Xi`b[ž`XYb`%"`J`Z@`DchgXUa`ni`j`Yf`UggYbž`k`]fX`j`cb
gY]bYa`U`_`hi`Y`Y`b`J`YfY]b`VYXUi`Yfh`6`c`V`<Ubb]b[`Yf`_`Åfhž`XUgg`Yf
C`f`c`j`g`9`bhk`]W`_`i`b[gW`UbW`b`]b`<Ubbcj`Yf`UbYf`_`Ybbh`"8`Yf
hU`Ybh]YfhY`F`ØW`fUi`a`gd]Y`Yf`U`h]b`DchgXUa`[`fc`»`Y`i`c`fhgW`f]h`hY
[Ya`UW`hž]bgVYgcbXYfY`k`Å`fYbX`XYf`5`i`Zgh]Y[ggU]gcbž`i`bX`Yfn]Y`h
]bg[YgUa`h]b`XYf`9`<: `9`i`fcdYUb`@YU[i`Y`gYW`g`HcfY"

A`]h`gY]bYa`K`YW`gY`k`]fX`C`f`c`j`HY]`Y]bYf`gdUbbYbXYb`D`U`gY`]b
XYf`<UbXVU`!6`i`bXYg][U`gY]bž]b`XYf`j`]Y`Y`K`YW`gY`i`bX
BYi`ni`[`Åb[Y`UbghY`Yb`"8]Y`HfUbgZYf`]ghY`ZØf`X]Y`_`ca`a`YbXY
GU]gcb`nY][hž`XUgg`Ui`W`j`]Y`Y`k`Y]hYfY`Gd]Y`Yf`X]Y`@[U`k`YW`gY`b
k`YfXYbž`k`Ug`X]Y`K`Y`h`VYk`YfVgXmbUa`_]`g]W`Yf`]W`j`Yf`ÅbXYfb
_`ØbbhY"

8]Y`i`Ubg`XYg`<UbXVU`g`_`ØbbYb`Ui`ZY]bY`Ui`ZYf[YbXY`b`ÅW`ghY

GU]gcb`b`XYf`6i bXYg`[U`[YgdUbbhgY]bžgck c\`Ui ZU`g`Ui W
bYVYb`XYa` : Y`X": Øf`XYb`%"`J Z@DchgXUa` VYXYi hYh`XYf
5i gk Åfhgg]Y[`b]W`h`bi`f`Y]bY`6YfY]W`Yfi b[`XYf
J YfY]bg[YgW`]W`hYž`gcbXYfb`Ui W`ž`XUgg`XUg`HYUa` ghUf`_]b`X]Y
bÅW`ghY`GU]gcb`ghUfhYb`_Ubb"

: Øf`j c`ghÅbX][Y`≠Zcfa Uh]cbYb`ni`f`U`hi`Y`Yb`GU]gcbž`XYb
Gd]Y`Yfk`YW`gY`b`i`bX`Ni`_i`bZhgi`gV`]W`Yb`]b`XYf`<UbXVU``!
6i bXYg`[U`Z]bXYb`G]Y`k`Y]hYfZØ`fYbXY`8YhU]`g`]b`XYb`5fh`_Y`b`j`cb`
fVV&(ž`<UbXVU```K`cf`X`i`bX`<UbXVU```K`cf`X`"

8YhU]`g	
Cfh	6Yf`]bž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none">• k k k "fVV&("XY• k k k "\UbXVU``!k cf`X"bYk g• k k k "\UbXVU``!k cf`X"bYk g

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!VYf`]b`bYh