

9fghY`_cgYb`cgY`9!GWŁchYf!`?i fgY`]b
F Y]b]W_YbXcfZ`ghUfhYb`]a` `ð` `]°

9!GWŁchYf!`?i fgY`]b`6Yf`]b`ZØf`9fk UWŁgYbY`i bX`GYb]cfYb
ghUfhYb`Ua` ` `%"\$+"&\$&) "'?cghYb`cgY`5ba`Y`Xi b[
YfZcfXYf`]WŁ" `9fZU\fyb`G]Y`a`Y`f`



GYbZhYbVYf[Yf`F]b[`&) 5ž`%' (`) `6Yf`]bž`8Yi hgWŁ`UbX`!`5a
&\$" ' ð b] ' &\$&) ` _ØbX][h`X]Y` ð [YbXj Yf`_Y`fggWŁi`Y`]a` `A`Äf_]gWŁYb
J]YfhY`Ui ZfY[YbXY`BYi][_Y]hYb`Ub" ` ð`Ni gUa`a`YbUfVY]h`ia`]h`XYf
Dc`]nY]`8]fY`_h]cb`%ž`5VgWŁb]hh`%&ž`k`YfXYb`Yfgha`U`][`9!GWŁchYf!
?i fgY`Ub[YVchYb" `8]YgY`?i fgY`VYghY`Yb`Ui`g`Y]bYa
h\YcfYh]gWŁYb`i`bX`dfU`_h]gWŁYb`HY]`i`bX`g]bX`_cgYb`cg`ZØf`X]Y
HY]`bY`a`Yf" `8Yf`C`fh`ZØf`X]YgY`bYi`Yb`5b[YVchY`]gh`X]Y
 ð [YbXj Yf`_Y`fggWŁi`Y` `A`Äf_]gWŁYg`J]YfhY`ž[Y`Y[Yb`Ua
GYbZhYbVYf[Yf`F]b[`&) 5ž`%' (`) `6Yf`]b"

8]Y`9!GWŁchYf!`?i fgY`f]WŁ`hYb`g]WŁ`Ub`9fk UWŁgYbY`UV`%, ` ð\`fYb
gck]Y`Ub`GYb]cf]bbYb`i`bX`GYb]cfYb" `: Øf`YXYb`?i fg`g]bX
nk]gWŁYb`*`i`bX`, `HY]`bY`a`Yf`j`cf[YgY`Yb`ž`i`a`Y]bY`]bX]j`]Xi`Y`Y`

6YhfYi i b['ni '[Yk Å\`Y]ghYb"8]Y`bÅW ghYb`HYfa]bY`g]bX`ZØf`X]Y
Zc`[YbXYb`HU[Y`Ub[YgYhnh

- 8cbbYfghU[ž' %"đ `]&\$&) ž%\$. \$\$ ` %&. \$\$ `I \f
- A]hkh cW ž*"5i [i gh&\$&) ž%\$. \$\$ ` %&. \$\$ `I \f

9]bY`hY`YZcb]gWXY`5ba Y`Xi b[`]gh`YfZcfXYf`]W`i bX`_Ubb`i bhYf`XYf
Bi a a Yf`f\$' \$Ł' (%*`+&`+&`VY) : fUi `6i W a Ubb`j cf[Ybca a Yb
k YfXYb"

J Yf_Y\fgYfn]Y\i b[`]b`6Yf`]b

8]Y`đ [YbXj Yf_Y\fggWxi `Yb`gd]Y`Yb`Y]bY`VYXYi hYbXY`Fc`Y`]b`XYf
J Yf_Y\fgYfn]Y\i b[`]b`6Yf`]b" ðg[YgUa h[]Vh`Yg`&) `gc`WXYf
GWxi `Ybž`X]Y`Xi fW`X]Y`6Yn]f_gÅa hYf`i bhYfghØhnh`k YfXYb"
K Å\`fYbX`HfYdhck !? ÒdYb]W_`Y]bY`đ [YbXj Yf_Y\fggWxi `Y`\Uhž
j YfZØ[Yb` : f]YXf]W`g\U]b! ? fYi nVYf[`i bX`DUb`_ck `ØVYf`Yk Y]`g`XfY]ž
i bX`X]Y`ØVf][Yb`6Yn]f_Y`\UVYb`nk Y]"8]YgY`9]bf]W`hi b[Yb`hfU[Yb
ni f`J Yf_Y\fgV]`Xi b[`U`Yf`GW`Ø`Yf`VY]"i bX`V]YhYb`i bhYf`UbXYfYa
Y]bY`h`YcfYh]gWXY`F UXZU`fdFØZ b[`Ubž`X]Y`J cfUi ggYhni b[`ZØf`X]Y
dfU_h]gWXY`DfØZ b[`]gh"

9]b`nYbhfU`Yg`N]Y`XYf`đ [YbXj Yf_Y\fggWxi `Yb`]gh`X]Y : ÒfXYfi b[
XYf`J Yf_Y\fgg]WXYf\Y]h"8]Yg`k]fX`Xi fW`X]Y`A cV]"hÅhgV]"Xi b[
i bX`J Yf_Y\fgYfn]Y\i b[`YffY]W`hž`X]Y`U`g`E i YfgW`b]hngUi Z[UVYb
]a`GWxi `[YgYhn`j YfUb`_Yfh`g]bX"8]Y`GWxi `Yb`Y]ghYb`k]W`h][Y
5i gV]"Xi b[gUfVY]hž]bXYa`g]Y`gck c`\`h`YcfYh]gWXY`U`g`Ui W
dfU_h]gWXY`GWxi `i b[Yb`UbV]YhYbž`X]Y`ZØf`X]Y`Bi hni b[`j cb
: U\ffÅXYfbž`GW`c`hYfb`i bX`UbXYfYb`J Yf_Y\fga`]hY`b`j cfVYfY]hYb"

< YfUi gZcfXYfi b[Yb`i bX

K Y]hYfYb hk]W_`i b[Yb

Hfchn`]fYf`k]W`h][Yb`5i Z[UVYb`ghY`Yb`X]Y
đ [YbXj Yf_Y\fggWxi `Yb`]cf`a`cXYfbYb`< YfUi gZcfXYfi b[Yb"8 Ug
cf[Ub]gUhc]f]gWXY`I a ZY`X`k]fX`cZh`U`g`b]W`h`nY]h[Ya`Å»
k U\f[Ybca a Ybž`Yg`_ca a h`\Åi Z[`ni`DYfgcbU`k YW`gY`bž`i bX`X]Y

ðhYfbYhUb[YVchY`g]bX`i bY]b\Y]h]WÅ""8U\Yf`[]Vh`Yg`Ub`X]Y
 6Yf`]bYf`Dc`]h]_j YfgWÅ]YXYbY` : cfXYfi b[Ybž`i a`X]Y`G]hi Uh]cb`ni
 j YfVYggYfbž`VY]gd]Y`gk Y]gY`X]Y`GWÅUZZ b[`Y]bYf`ZYghYb
 dÅXU[c[]gWÅYb`@Y]hi b[`dfc`GWÅi`Y`i bX`Y]b\Y]h]WÅY
 A]bXYghÒZZbi b[gnY]hYb"

A]h`XYf`9]bk Y]i b[`XYf`bYi Yb`VUff]YfYZfY]Yb
 † [YbXj Yf`Y\fggWÅi`Y`]b`GhY[`]hn`]a`GYdhYa VYf`&\$&%`Uhg]WÅ
 XYf`5bgUhn`ni f`J Yf`Y\fgYfn]Y]i b[`VYfY]hg`k Y]hYfYbhk]W`Y`h"
 8]YgY`GWÅi`Y`gc``U`g`a`cXYfbYg`NYbhfi a`Z b[]YfYbž`XUg
 [Ubn`Å\][`J Yf`Y\fgg]WÅYf\Y]hghfU]b]b[g`UbV]YhYhi bX`ni [`Y]WÅ
 XYb`Ni [Ub[`ni`A`cV`]hÅhgV`]Xi b[`j YfVYggYfb`k]``@Ui h`XYf
 @UbXYgj Yf`Y\fgk UWÅh`VYgi WÅYb`a`]h`Yfk Y]Y`ØVYf` "\$\$\$\$
 HY]bY\`a`Yf`Å\`]WÅ`X]Y`J Yf`Y\fggWÅi`Ybž`k Ug`X]Y`\c\Y
 BUWÅZfU[Y`i bX`6YXYi hi b[`]\fYf`5b[YVchY`i bhYfghfY]WÅh"

8YhU]`g	
C fh	GYbZnYbVYf[Yf`F]b[`&) 5ž`% (`) `6Yf`]bž 8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • `UbXYgj Yf`Y\fgk UWÅh"VYf`]b • k k k "VYf`]b"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`a`Y]b!VYf`]b"bYh