

9fghUi b `]WXY `6]`Ubn. `&"\$\$\$ `? cbhfc ``Yb  
i bX `%' \* `[ YZi bXYbY `K UZZYb `]b `6Yf`]b °

8]Y `6i bXYgdc `]nY `]n]Y \h`6]`Ubn`ni a `K UZZYbj YfVch`]b  
6Yf`]bYf`6U \b \ÖZYb. `%' \* `J YfghÖ» Y `i bX `&&\$ `GhfUZhUhYb `]b  
nk Y]`K cWXYb `ØVYfdfØZh"



6Yf`]bž`8Yi hgW \`UbX `!`5a `%' " ' ð b ] ' & \$ & ) ` \Uh`X]Y `6i bXYgdc `]nY]  
Y]bY`Nk ]gWXYbV]`Ubn`ni `XYb`gY]h`nk Y]`K cWXYb `[ Y`hYbXYb  
hYa dcf`ÄfYb `K UZZYbj YfVchYb `Ub `a Y \fYfYb `6Yf`]bYf`6U \b \ÖZYb  
j YfÖZYbh`]W`h` ð `X]YgYa `NY]hfUi a `k i fXYb `Ub`nk Ö`Z`6U \b \ÖZYb  
Yhk U`&"\$\$\$ `DYfgcbYb `\_cbhfc ``]Yfh`"8]Y `9f[ YVb]ggY `g]bX  
U`Ufa ]YfYbX. `6Y]`%' \* `A YbgWXYb `k i fXYb `[ YZ`Ä`f`]WXY  
; Y[ Ybgh`ÄbXY`g]WXYf[ YghY ``h`ž i bX `]b `+- `: `Ä`Yb `U[ `Y]b `J Yfghc »  
[ Y[ Yb `XUg`K UZZYbj YfVch`j cf`"Ni `XYb`g]WXYf[ YghY ``hYb `CV`Y`\_hYb  
nÄ`Yb `a Y \f`U`g`, \$`A YggYf`gck ]Y `ØVYf`" \$`FY]nghc ZY`"8]Y  
?cbhfc ``Yb `ZÖ`fhYb`ni XYa `ni f`5i ZXYW`i b[ `\_bUdd`&`\$`k Y]hYfYf  
GhfUZhUhYbž`]b`&&: `Ä`Yb `\_cbbhYb `c ZYbY `< UZhVYZY \ `Y`j c ``ghfYW`\_h  
k YfXYb`" ð g[ YgUa h`VYk YfhYh`X]Y `Dc `]nY]`X]YgYb `9]bgUhn`U`g  
YfZc `[ fY]W `i bX `k Ufbh`XUa ]hj cf`XYf`Ub \U`hYbXYb`; YZU \fž`X]Y`j cb

K UZZYb`ja `ÖZZYbh]WXYb`FUi a `Ui g[ Y`h" fVV&( `VYf]W hYh"

8]YgYg`hYa dcfÄfY`J YfVch[ ]`h`V]g`ni a ` ` \$" `ž b]`Ub`VYXYi hYbXYb  
6U\b\ÖZYb`k ]Y`XYa `<Ui dhVU\b\cZž`XYa `Ncc`c[ ]gWXYb`; UfhYbž  
5`Yi UbXYfd`Uhnž; Ygi bXVfi bbYb`i bX`j ]Y`Yb`k Y]hYfYb"  
`bYbgYbUhc f]b`f]g`GdfUb[ Yf`fGD8Ł`U`h`ni XYa `Y]b`i a ZUggYbXYg  
K UZZYb`!i bX`A YggYfj YfVch`ZØf`XYb`ÖZZYbh]WXYb  
DYfgcbYbbU\j Yf`Y`f`f` DBJ Ł`Ub[ Y`\_ØbX][ h`8]YgYg`J YfVch`gc``]b  
XYf`nk Y]hYb`ž `]`Ä`žhY`]b`?fUZh`hfYhYb`i bX`i a ZUggh`U`Y` : cfa Yb  
j cb`I`!`i bX`G!6U\bYbž`FY[ ]cbU`nØ[ Ybž`GhfU» YbVU\bYbž`6i ggYb  
i bX` : Ä`fYb" < U`hYghY`Yb`ZØf`6i g`i bX`GhfU» YbVU\b`g]bX`YXcW  
j cb`X]YgYf`FY[ Y`i b[ `Ui g[ Ybca a Yb" HU[ Yggd]Y[ Y`]bZcfa ]Yfh"

### < ]bhYf[ fi bX`i bX`A U» bU\ a Yb

8]Y`A U» bU\ a Y`k ]fX`U`g`FYU`\_h]cb`Ui Z`X]Y`ni bY\ a YbXY  
A YggYf[ Yk U`h]b`6Yf`]b`j YfghUbXYb" @Ui h`XYb`9fa ]h`i b[ Yb`XYf  
Dc`]nY]`gh]Y[ `X]Y`NU\`XYf`A YggYfUb[ f]ZYZ]a `šU`f`&\$&` `Ui Z` "( , &ž  
k Ug`Y]bYb`5bgh]Y[ `j cb`) i `]a `J Yf[ `Y]W`ni a `J cf`U`f`XUfghY`h"  
8]Y` `bYbgYbUhc f]b`VYhcb`h`X]Y`B`chk YbX][ \_Y]h`gc`WYf`J YfVchYž  
i a `X]Y`ÖZZYbh]WXY`G]WXYf`Y]h`ni [ Yk Ä`f`Y]ghYb"6Y]`J YfghÖ» Yb  
[ Y[ Yb`XUg`K UZZYbj YfVch`Xfc`Yb`; Y`XVi » Yb`j cb`V]g`ni`%\$`\$\$\$  
9i fc"5i gbU\ a Yb`[ Y`hYb`bi`f`ZØf`Dc`]nY]!ž: Yi Yfk Y\!`i bX  
FYhhi b[ g`f`Äžh`gck ]Y`5b[ Y\Öf][ Y`XYg; Ugh[ Yk YfVYg" fVV&  
V]YhYh`k Y]hYfYb`? cbhYI h"

6YfY]hg`gY]h`A ]hY` : YVfi Uf`&\$&) [ Y`hYb`]b`VYgh]a a hYb`6YfY]WXYb  
k ]Y`XYa `; Öf`]mYf`DUf`ž?chhVi ggYf`Hcf`i bX`@Ycdc`Xd`Uhn  
j YfXYW`\_hY`J YfVch`gncbYb"8]YgY`GhY`Ybž`U`g`< chgd`chg`XYf  
?f]a ]bU`]hÄh]XYb]Z]n]Yfhž`YfZc`fXYfb`Y]b`ghf]\_hYg`A ]hZØ`fj YfVch`ZØf  
U`Y`5fhYb`j cb`K UZZYb`i bX`A YggYfbž`i bUV\Äb[ ] [ `j cb`XYf  
?`]b[ Yb`Äb[ Y" `b`X]YgYb`NcbYb`\_cbbhYb`gY]h: YVfi Uf`VYfY]hg`fi bX  
- \$`A YggYf`g]WXYf[ YghY`h`k YfXYb"8]Y`Dc`]nY]`U`h`bi b`Ui W`X]Y  
9f`Ui Vb]gž`j YfXUW`hgi bUV\Äb[ ] [ `]b`XYb`J YfVch`gncbYb`ni  
\_cbhfc``]YfYbž`i a `X]Y`9]b`U`h`i b[ `XYf`bYi Yb`FY[ Y`i b[ Yb`ni  
ØVYfd`fØZYb"

8]Y`6Yf`]bYf`; Yk Yf`\_gW`UZh`XYf`Dc`]nY]`f] XDL`U`h`YXcW`6YXYb`\_Yb

[ YÀi » Yfhi bX`X]Y`9ZZY\_hj] hÀh`XYf`J YfVc hgnCbYb`]bZfU[ Y`[ YghY``h"  
Hfc hn`X]YgYf`G\_Ydg]g`k ]fX`X]Y`b]h]Uhj] Y`U`g`HY]`Y]bYf  
; YgUa hghfUhY[ ]Y`VYhfUW`hYh`X]Y`Ui W`Y]bY`bYi Y`5bU`mgYY]b\Y]h  
A YggYf`VY]a`@JbXYg\_f]a ]bU`Ua hif@? 5Ł`i a ZUggh`i a  
k ]YXYf\c`hY`HÀhYf`gW`bY`Yf`ni` ]XYbh]Z]n]YfYb" `b`5bVYhfUW`h`XYf  
9bhk ]W`i b[ Yb`V`Y]Vh`Yg`UVni k UfhYb`žk ]Y`YfZc`[ fY]W`X]Y  
A U» bU`a Yb`]b`XYf`DfUI ]g`hUhg`W`]W`g]bX"

8YhU]`g	
C fh	6Yf`]bž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fVV&amp;("XY</li> <li>• k k k "hU[ Yggd]Y[ Y`"XY</li> <li>• k k k "fVV&amp;("XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!VYf`]b"bYh