

9f`YVYb`G]Y`GdUbXUi .`6Ui dfc`Y_hY`VY] 6cchghei f`i bX`Fi bX[Ub[`YbhXYW_Yb`°

8Ug`6Yn]f_gUa h`GdUbXUi ``ÀXh`ni`_cgYb`cgYb
K c\bi b[gVUi !J YfUbghU`hi b[Yb.`6cchghei f`Ua`%&`"† b]`i bX
Fi bX[Ub[`Ua`%,`"† b]`&\$&)"



GdUbXUi ž`6Yf`]bž`8Yi hgWx`UbX`!`8Ug`6Yn]f_gUa h`GdUbXUi ``ÀXh
X]Y`6Øf[Yf`ni`nk Y]`gdUbbYbXYb`J YfUbghU`hi b[Yb`Y]bž`VY]`XYbYb
X]Y`U_hi Y`Yb`6Ui dfc`Y_hY`]a`6Yn]f`_j`cf[YghY`h`k YfXYb`"8]YgY
≠]h]Uh]j Y`n]Y`h`XUfUi ZUVž`X]Y`hfUbgdUfYbhYb`9bhc]W`_i b[Yb`]a
K c\bi b[gVUi`ni`ZØfXYfb`i bX`XUg`≠hYfYggY`XYf`9]b\Y]a]gWXYb
ni`k YW_Yb`"8]Y`YfghY`J YfUbghU`hi b[]gh`Y]bY`K c\bi b[gVUi !
6cchghei fž`X]Y`Ua`A]hk cWx`ž`XYb`%&`"† b]`&\$&)" žj cb`%*. \$ \$ V]g
%, . \$ \$ I \f`ghUhh]bXYh`"8]Y`Hci f`k]fX`VYXYi hYbXY`BYi VUi dfc`Y_hY
YbhUb[`XYf`<Uj Y`j`cfghY`Ybž`XUfi bhYf`]bbcj Uh]j Y`J`cf\UVYb`k]Y
K UhYf_Ubhž`≠gY`"; UfhYbZY`X`i bX`XUg`<Uj Y`i ZYf`E i Ufh]Yf"
≠hYfYgg]YfhY`_ØbbYb`g]Wx`i bhYf`h%d`"XY`#6cchghei f`Uba Y`XYb"

8]Y`nk Y]hY`J YfUbghU`hi b[ž`Y]b`[YZØ\fhYf`F i bX[Ub[`Xi fWx`XUg

bYi Y' < Uj Y'i ZYf'E i Ufh)Yfz'Z]bXYh'Ua '8]YbghU[ž'XYb '%, "' ž b]'&\$&) ž
j cb '%, .\$\$'V]g'&\$.\$\$'i \f'ghUhh''5i W\ \]YfZØf'g]bX'5ba Y'Xi b[Yb
bchk YbX][ž'X]Y'ØVYf'h%d"XY#f i bX[Ub[< Uj Y'i ZYf'E i Ufh)Yf
a Ò[\]W\ 'g]bX''8]Y' ? UdUn]hÀh'XYf'J YfUbghU'hi b[Yb']gh'VY[fYbnhž
k Yg\U'V'X]Y'5ba Y'Xi b[Yb' bUW\ '9]b[Ub[gfY]\YbZc`[Y
VYfØW_g]W'h][h'k YfXYb''8]Y'HY]'bU\ a Y'Ub'VY]XYb'9] Yb'hg']gh
_cgHYb`cgž'i bX'Yg'k]fX'Y]bY'Zchc[fUZ]gW\Y'i bX'Z]'a]gW\Y
6Y['Y]hi b['[YVYb''

F UgUbhYf'K c\bi b[gVUi ']b'GdUbXUi

8]Y'6Ui dfc'Y_hY']b'GdUbXUi 'Vcca Yb'U_hi Y''i bX'i a ZUggYb'fi bX
) \$\$'K c\bi b[Ybž'X]Y']b'XYb' bÅW\ ghYb'nk Y] ž\ fYb'ni f
: Yfh][ghY''i b['UbghY\Yb''8]YgY'9bhk]W_ 'i b[Yb'Z]bXYb
[fÒ» hYbhY]'g']b'Yfgh_'Ugg][Yb'@U[Yb'X]fY_h'Ub'XYf' < Uj Y'ghUhh''Ni
XYb' \YfUi gfU[YbXYb'Dfc'Y_hYb'nÀ\ 'Yb'9][Yb'hi a gk c\bi b[Yb'Ui Z
XYf' ðgY''9]gk YfXYf'gck]Y'gcn]U'' [YZØfXYfhYf'K c\bfUi a "' ð
Y]bYa 'dcg]h] Yb'GWf]h'ini f': ØfXYfi b['XYf'cZYbYb' ðZcfa Uh]cb
cf[Ub]g]YfhY'XUg'6Yn]f_gUa h'Øfn`]W\ 'Y]bY'K c\bi b[gVUi !
6cchghci fž'Ub'XYf'Yhk U'+\$]bhYfYgg]YfhY'6Øf[Yf'hY]'bU\ a Yb''8]Y
Hci f'ghUfhYhY'Ua 'K fÒ\ a ÀbbYfdUf_ 'i bX'j Yf']YZj cfVY]'Ub'XYf
N]hUXY''Yž'X]Y']b'Ni _i bZi'Xi fW\ 'Y]bYb' bYi Yb': U\ffUXk Y['VYggYf
YfgW\ 'cggYb'k YfXYb'gc''

Ni 'XYb' [Yd'UbhYb'6Ui dfc'Y_hYb'nÀ\ 'Yb'i bhYf'UbXYfYa 'X]Y
A chcfk cf'X'A Ubi ZU_hi f'6Yf']bž'XYfYb'5i gVUi 'Yg'Yfa Ò[\]W\Yb
k]fXž'Y]b' < chY''Ui g'GYW\cbhU]bYfb'bcW\ ']b'X]YgYa ' ž\ f'ni
YfÒZbYb'' < Uj Y''@UVg'k YfXYb'Ui ZY]bYa 'Y\Ya U'] [Yb
; Yk Y\fa Ubi ZU_hi f[Y'ÀbXY'Yff]W\hYhž'i a '6Øfc!'i bX
; Yk YfVYZÅW\Yb'gck]Y' [Ughfcbca]gW\Y'5b[YVchY'ni 'gW\UZZYb''
9fZfYi `]W\Yfk Y]gY'k]fX'XUg'E i Ufh)Yf'K UhYf_Ubh'a]h'&) \$\$
K c\bi b[Ybž'Y]bYa '?'bXYf[UfhYb'i bX'; Yk YfVYfÀi a Yb'Ui Z
Y]bYa 'Y\Ya U'] [Yb'HUb_'U[Yf[Y'ÀbXY'j cb'K YghVYf']b'Yb'ghY\Yb''
5i ZXYf' ðgY''; UfhYbZY'X'g]bX'ni XYa '' +\$\$'K c\bi b[Yb' [Yd'Ubhž
i bX'XUg'bYi Y'; UfhYbZY'X'E i Ufh)Yf'k]fX'Ui hcUfa 'i bX'a]hY]bYa
bYi Yb'6U\ b\cZXYf'G]Ya YbgVU\ b'Ui g[YghUhhYh''

J]Y'ZU'h'XYf'6Ui dfc'Y_hY

8 Ug<Uj Y'i ZYf'E i UfhjYf'VYgWfY]Vh'Y]b'6Ui j cf\UVYb'Ui Z'XYa
; Y'ÅbXY'XYg'Y\Ya U'] [Yb'?fUZhk Yf_g'C VYf\Uj Y'a]h'%, \$\$
BYi VUi k c\bi b [Yb"'5i » YfXYa 'k]fX'XUg'E i UfhjYf'DUf_ghfU» Y
BcfX'*' \$'K c\bi b [Yb'i a ZUggYbž'X]Y'Ui g'i a [YVUi hYb
K Y\fa UW\hgdY]WYfb'i bX'BYi VUi hYb'VYghY\Yb"'8Yf
K c\bi b [ga Ub [Y']b'6Yf']b'j YfghÅf_h'g]W\ ni bY\ a YbXž'k Yg\U'V
gc'WY'Dfc'Y_h'Y'ZØf'X]Y'GWUZZI b ['j cb'K c\bfUi a 'i bX'X]Y
J YfVYggYfi b ['XYf'@YVYbgei U']h'Åh']b'XYf'GhUXh'YbhgWY]XYbX'g]bX"
J cf'X]YgYa ' <]bhYf [fi bX'n]Y\h'Ui W'XUg'Dfc'Y_h' G]Ya YbgghUXh
Gei UfY '5i Za Yf_gUa _Y]h'Ui Z'g]Wž'k c'Ui ZY]bYf': `ÅWY'j cb'+*
<Y_hUf'K c\bfUi a 'ZØf'Yhk U') "\$\$\$'A YbgWYb'YbhghY\Yb'gc`"

Ni gUa a YbZUggYbX'`Åggh'g]W'gU [Ybž'XUgg'X]Y'9bhk]W_ i b [Yb']b
GdUbXUi 'Y]bYb'`Åb [gh'ØVYfZÅ`] [Yb'GWf]hh']b'F]W hi b ['Y]bYf
j YfVYggYfhYb'K c\bg]hi Uh]cb'ZØf'X]Y'6Øf [Yf'XUfghY'`Yb"'9g'V'Y]Vh
UVni k UfhYbž'k]Y'gWbY''i bX'i a ZUggYbX'X]Y'Ub [Y_ØbX] [hYb
Dfc'Y_h'Y'fYU']g]Yfh'k YfXYb"' : Øf'k Y]hYfY'`bZcfa Uh]cbYb'ØVYf'X]Y
Dfc'Y_h'Y'i bX'ni _ØbZh] [Y'J YfUbghU'hi b [Yb'g]bX'X]Y']bhYfU_h]j Y
? UfhY'i bX'X]Y'Yk Y]] [Yb'Dfc'Y_hgY]hYb'Ui Z'XYf'K YVg]hY'XYg
6Yn]f_gUa hYg'ni [Åb [']W"

: Øf'i a ZUggYbXYfY'8YhU]`g'ni 'XYb'U_hi Y`Yb'6Ui dfc'Y_h'Yb']b
GdUbXUi '_ØbbYb'`b hYfYgg]YfhY'X]Y'6Yf]W'hY'Ui Z'VYf`]b"XYž'
a cn"XY'i bX'Ybhk]W_ i b [gghUXh"XY' bUW'YgYb"

8YhU]`g	
Cfh	GdUbXUi ž'6Yf']bž'8Yi hgW\UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "VYf`]b"XY • k k k "a cn"XY • Ybhk]W_ i b [gghUXh"XY

6Ygi WYb'G]Y'i bg'Ui Z.'a Y]b!VYf`]b"bYh